

Austria	Sh. 15	Interest	Rs 1600	Poland	Per 20
Belgium	Be 0.050	Interest	L 1100	Portugal	Per 20
Belgium	Be 11.35	Japan	Rs 1550	S. Africa	Rs 6.50
Canada	CA 2.50	Japan	Rs 500	Singapore	Rs 4.10
Denmark	DK 7.00	Japan	Rs 600	Spain	Rs 9.50
Egypt	EGP 0.05	Japan	Rs 600	Sweden	Rs 6.80
Finland	Fmk 5.00	Japan	Rs 600	Switzerland	Swf 2
France	FF 4.00	Malta	Rs 4.25	Tunisia	Rs 0.60
Germany	DM 2.00	Malta	Rs 6.00	Tunisia	Rs 1.00
Greece	Dr 6.00	Malta	Rs 2.75	U.S.A.	Rs 6.50
India	Rs 15	Malta	Rs 6.00	U.S.A.	\$1.50

FINANCIAL TIMES

EUROPE'S BUSINESS NEWSPAPER

Thursday February 10 1983



Spot oil market:
'it's a flip-coin
business,' Page 20

No. 28,996

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NEWS SUMMARY

GENERAL

U.S. will consider other N-deals

U.S. Vice-President George Bush last night confirmed Washington's willingness to consider alternatives to its "zero option" proposals for banning intermediate nuclear missiles from Europe.

But he said the U.S. insisted on reducing forces to the lowest possible levels, assuring equal forces for both sides with no "bogus counting" and obtaining a verifiable agreement.

His speech in London at the end of his 11-day European tour was the clearest statement yet of U.S. flexibility in the Geneva talks. Page 7

CIA 'not involved'

Former Australian Governor General Sir John Kerr broke a seven-year silence on his dismissal of Labour Premier Gough Whitlam to deny that the U.S. Central Intelligence Agency was involved.

Better human rights

The UN's Human Rights Commission said the situation in Bolivia had improved in recent months, especially since President Hernan Siles Zuazo's left-wing Government came to power in October.

Tanks allegations

British arms dealer Ian Smalley claimed the Defence Minister of the United Arab Emirates was involved in a conspiracy to deliver an illegal shipment of tanks to Iran. U.S. customs agent Don Winkler told a Dallas court

Exile group banned

West Germany banned exiled Turkish left-wing group Demirlik Sol which laid siege to the Turkish consulate in Cologne in November in protest at military rule in Turkey.

Turkish arms boost

Turkey's military aid from the U.S. will be boosted from \$400m to \$750m next year because of Washington's "interest" in Turkey's security need, the U.S. embassy said.

Extradition request

An Argentine judge asked Spain to extradite former Social Welfare Minister Carlos Villone on charges of mismanaging government funds during President Maria Peron's rule.

My 105 wives...

Giovanni Vigliotti, 52, who boasted he had married about 105 women, was convicted in Phoenix, Arizona, of bigamy and fraud.

Tragic pay day

Three people died when fire swept through a post office in the north Soviet town of Mezen as firemen were celebrating pay day the news paper Komsomolskaya Pravda reported.

Gulf war: 440 die

Iraq said about 440 Iranians were killed on Tuesday in a major battle following a new Iranian offensive in the 28-month-old Gulf war. Feature. Page 4

Nigeria arrests 100

More than 100 West Africans were arrested in Kano, north Nigeria, for defying the Government's order expelling illegal aliens.

Racehorse hunt

Irish police continued the hunt for Derby-winning racehorse Shergar, stolen by masked gunmen from a stud farm, but denied a £2m (\$3.1m) ransom had been demanded. Men and Matters, Page 22

BUSINESS

Irish budget raises taxes

Japscam reveals Pacific gulf of misunderstanding

BY JUREK MARTIN IN TOKYO

RARELY HAS the gulf of incomprehension across the Pacific been so wide as in the seven months since the FBI disclosed that it had "caught" employees and associates of first Hitachi and then Mitsubishi Electric, two of Japan's major electronics groups, trying to buy industrial secrets from IBM, the U.S. computer giant.

The brief statement Hitachi is sued in Tokyo yesterday morning is a testament to that misunderstanding. It explains why the previous day the company and two of its employees now in the U.S. had pleaded guilty to criminal charges and been fined. The company itself was fined \$10,000 and the two employees \$10,000 and \$4,000 respectively. In addition, they were placed on unsupervised probation.

The carefully phrased statement says: "In view of certain facts, namely, that the U.S. Government attorneys have requested that this case be settled before trial through plea bargaining (accepting a lesser sentence to avoid a full trial) and that we have a sincere desire for

our employees to be able to rejoin their families by being released from the present difficult situation in which they have been compelled to live in the U.S., and in view of the difficult economic circumstances prevailing today, we have determined to bring the matter to an early settlement."

"One of the reasons we have accepted this offer of plea bargaining is the fact that with respect to the civil actions raised in connection with the company and two of its employees now in the U.S. had pleaded guilty to criminal charges and been fined. The company itself was fined \$10,000 and the two employees \$10,000 and \$4,000 respectively. In addition, they were placed on unsupervised probation.

Hitachi officials hinted yesterday that the company had "assurances" that the pound of flesh that IBM

sentenced Hitachi Ltd to a maximum fine of \$10,000 for conspiracy to transport stolen IBM secrets to Japan. Judge Spencer Williams stressed: "I want it to be known that this is a full admission to the charge."

In a San Francisco courtroom on Tuesday, he said: "I hope that this will serve as an example for other corporations throughout the world that deal in electronics."

Criminal charges against nine Hitachi employees who are in Japan still stand, but the U.S. is not

expected to pursue extradition proceedings against them.

Mitsubishi Electric, of Japan, and four of its employees have also been charged with conspiracy to obtain IBM secrets following the FBI undercover investigation in Silicon Valley. This case is "unrelated to the Hitachi case," Mitsubishi's U.S. lawyers said. Unlike Hitachi, Mitsubishi is not expected to plea bargain with U.S. attorneys.

A tentative trial date has been set for July. Mitsubishi is not being sued by IBM.

their cases disposed of without guilty plea being entered.

In addition, both in Tokyo and in the affidavits filed in court in California, Hitachi insists that its senior executives were totally ignorant of what was going on. Senior heads are not expected to roll.

The reference in the last paragraph to the need to understand foreign history, culture and legal systems is central. Because the Japanese tend to see themselves as a homogeneous entity, with component parts, government, industry, the law, functioning roughly in harmony, they tend to assume that other countries operate in a similar fashion.

The popular view in Japan, with the press contributing to it, is that "Japscam" as the affair has become known was a put up job. After all, it involves the FBI, an agent of both the U.S. government and the law, entrapping unwary Japanese businessmen in a foreign land who happened to be in competition with IBM. The broad Japanese assumption is of collusion.

Japan is also not a particularly litigious society, certainly not in comparison with the U.S. Professor Young of Columbia University has pointed out that in 1981 more law suits were filed in California than in Japan, which has six times the population.

Most of Hitachi's press conference yesterday was devoted to explaining the unfamiliar concept of plea bargaining and to stressing that the other 11 indicted Hitachi employees, nine living in Japan and the other two still in the U.S., would see

pany using a previous American associate of Hitachi) are simply not widely understood in Japan.

The Japanese also resent the inference, implicit in the Hitachi case and elsewhere, that they will go to any lengths, including espionage and bribery, to acquire the expertise to further their own industrial development.

Internally, Japan has operated since feudal times on a delicate system of patronage and favours. Politics are still based on such a system as is - in less obvious ways - the commercial infrastructure.

One man's patronage may be another's corruption. Thus, the argument runs, if the Japanese really are innocents abroad, they may well try to practise overseas what they do at home with impunity and be surprised if they are caught.

The trouble with this theory, much loved by the U.S. electronics industry, is substantiating it. No-Continued on Page 4

Hitachi Likely to be in U.S., Page 23

Industrial powers

likely to resist reflation demands

BY ANATOLE KALETSKY AND MAX WILKINSON IN WASHINGTON

THE WORLD'S leading industrial powers are expected to take a tough stand in the next two days against increasing pressure to reduce world recession and mounting third world debts.

Many, Japan, the UK and perhaps the U.S. would not provide an answer to the problems of world recession and mounting third world debts.

According to this view even the 40 per cent to 50 per cent increase in quotas expected to be agreed this week would not be enough to meet the likely demand for third world credit.

The IMF's own internal estimate suggests that commercial banks will be able to match only about a third of the \$70bn of current account deficit of the developing countries without oil this year. Last year commercial banks financed about half of a larger total of deficits.

Morgan Guaranty of New York estimates that, even under optimistic conditions, the IMF and other official sources would have to provide an extra \$30bn credit this year compared with last year's level. This compares with an increase of \$22bn which it expects in commercial bank lending to the third world. Under more pessimistic assumptions, it would take a further year to prevent another debt crisis in a few years.

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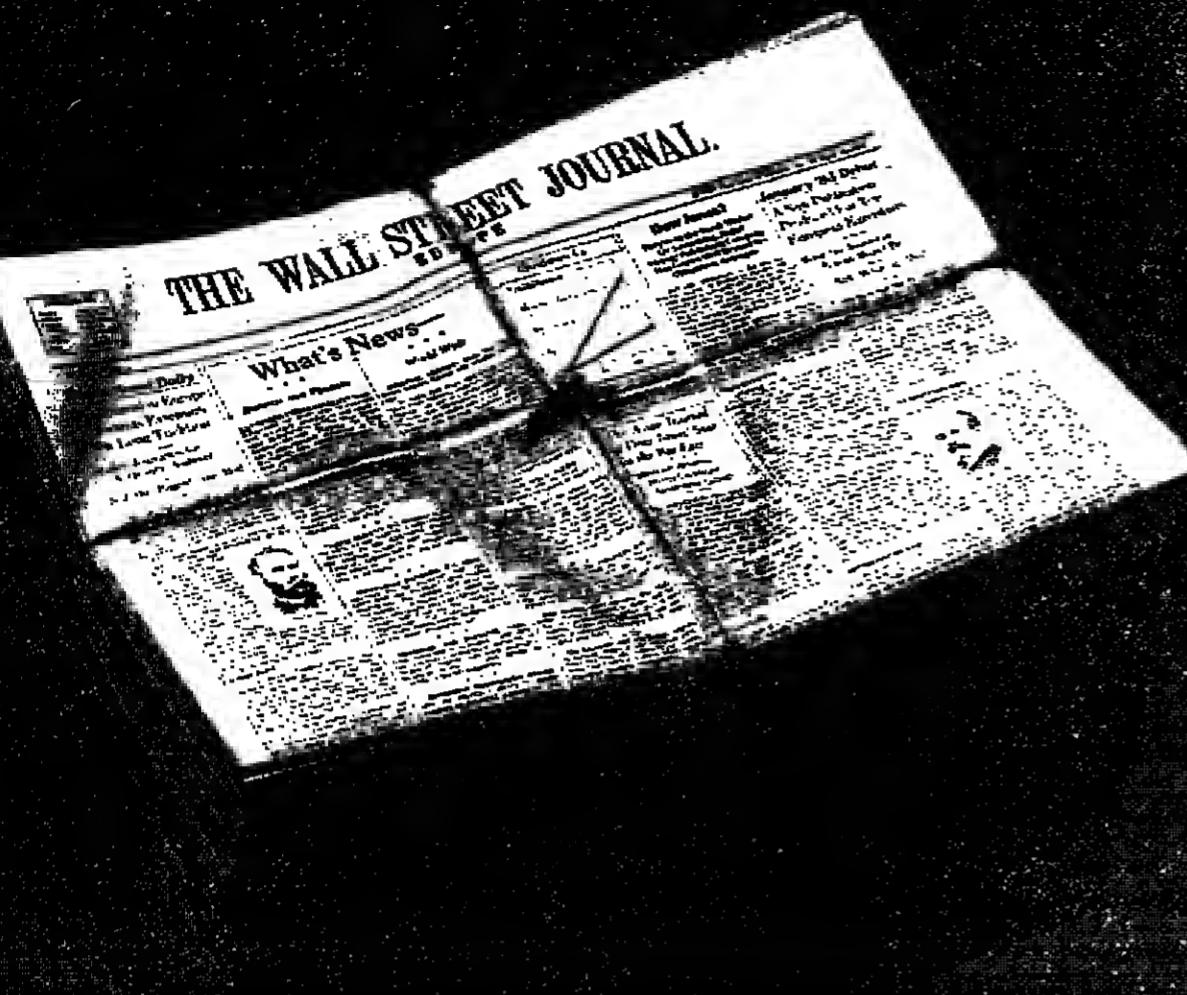
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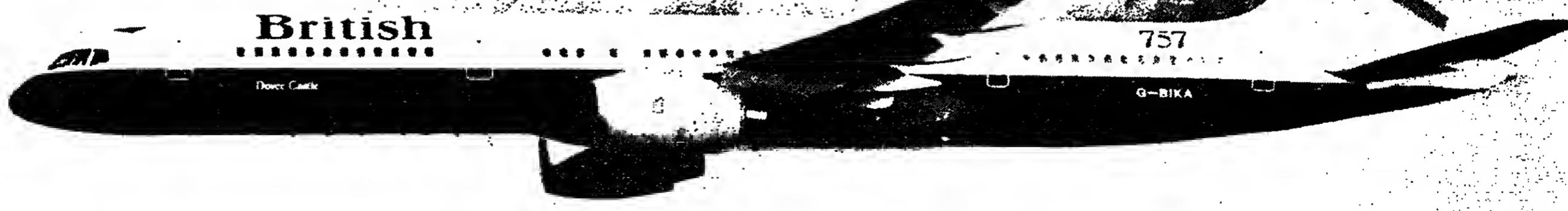
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EUROPEAN NEWS

Thorn wins a breathing space from Euro-MPs

BY JOHN WYLES

M GASTON THORN, President of the European Commission, chalked up a personal success in Strasbourg yesterday by averting any moves for the time being to dismiss him and his 13 Commission colleagues.

But the European Parliament will give a clear signal today that it may move against the Commission in June or July when it endorses a supplementary budget giving the UK a £500m (\$770m) rebate on its 1982 EEC budget payment.

Adoption of the budget is being recommended by the Parliament's budget committee, whose resolution also sets a key deadline for the commission by calling for "specific proposals for the development of existing policies and for the future financing of the Community" by May 31.

Supporters of a move to dismiss the Commission are expected to exploit this deadline to call for a criti-

cal appraisal of the Commission's proposals in June or July.

In the meantime, however, yes-

terday's debate on the major policy speech delivered by Thorn on Tuesday indicated a general satisfaction with the Com-

mission's priorities for fighting un-employment and industrial decline but also a demand that the strategy be filled out by more concrete pro-

posals. However, the occasion

showed the Parliament in the

poorest possible light.

Little more than 50 of the 434

MEPs were in the chamber at any

one time during the two-hour de-

bate and the Parliament's Presi-

dent, Mr Pieter Dankert, and other

leading lights were conspicuous by

their absence at a meeting of the

"enlarged bureau" – the Parlia-

ment's main management commit-

tee.

Only Mme Simone Veil, leader of the Liberal group, really rose to the occasion with a majestic speech ar-

guing that the Commission should

not be held responsible for the

shortcomings of national govern-

ments.

For his part, M Thorn was clearly

depressed by the miserable at-

tendance at the debate and em-

boldened by the general welcome

given to his policy programme by the

few contributions which were made

yesterday.

ABi rejected pressure from

government and industry to

make a further reduction in its

prime rate.

Top Italian

borrowers have been paying 20

per cent interest on their loans

instead of 20.75 per cent since

February 1, but the association

said it was too soon for a fur-

ther cut.

Banks are not expected to

lower their individual prime

rates immediately in the wake

of the ABi decision.

But there is likely to be a little more

competition in due course, with

in the tight constraints on the

expansion of credit laid down

by the Bank of Italy and the

Treasury.

Banca Nazionale del Lavoro,

the country's biggest bank, led

the fight for an end to the

system of the ABi prime rate.

Several of the other major

banks resisted a change.

In the compromise finally reached,

ABi said that individual banks

had in theory always been free

to set their own rates.

In the interest of greater

openness, ABi recently urged

its member-banks to publish the

maximum interest rate which

they charge borrowers.

But banks do not publish the

rate they pay on deposits,

which vary widely according to

the depositor.

The banks are

resisting pressure to narrow the

supposedly wide gap between

deposit and lending rates.

Confidence vote won

The Italian Government last night comfortably won a vote of confidence in Parliament over its handling of the affair of Eni, the state energy company, to which it appointed a new chairman last week, writer James Marion in Rome. Sir Amintore Fanfani, the Prime Minister, sacked the previous chairman only three months after he took office in order to satisfy his Socialist Party coalition partners.

French steel and chemicals to receive half state sector funds

BY DAVID HOUSEGO IN PARIS

THE LOSS-MAKING steel and chemical sectors will receive about half the FFr 20bn (£1.87bn) of new capital resources to be made available this year to the French nationalised industries.

This became clear yesterday when the Cabinet, at its weekly meeting, agreed on the details of the budget, in which FFr 12.5bn is to be financed out of the budget – among the 12 competitive nationalised companies.

The Cabinet also approved the new three-year planning contracts which the individual industries are to sign with the Government.

M Jean-Pierre Chevénement, Minister of Industry and Research, described these as striking a balance between setting out long-term objectives for the industries in line with the Government's strategy, and

M Chevénement revealed that the steel sector will receive FFr 6.4bn and heavy chemicals FFr 3bn in an effort to modernise these basic industries.

Within the electronics sector

Thomson is to invest FFr 1.8bn, Cii Honeywell Bull FFr 1.5bn,

and GEC FFr 870m.

Of the remainder, the loss-making Pechiney metals group will receive FFr 2.4bn and Renault FFr 1.6bn.

M Jean-Pierre Chevénement said that the nationalised groups

had asked for FFr 50bn over the three years 1983-85.

Officials within the companies say the requests were much

larger than this and leave little

doubt that in a number of cases

the risk capital being made

available falls short of their

ambitions.

Apart from allocations

through the budget, the remaining

FFr 8bn of new cash injections

are to be financed out of

subordinated loans from the

nationalised banking system,

special issues of "participatory

shares" to be raised by the

nationalised companies them-

selves, and by the sale of

nationalised industry bonds

held by some of the companies.

M Chevénement also dis-

closed that the 12 industries

are to invest FFr 3bn this

year, of which FFr 22bn will be

in France. This compares with

FFr 24bn last year, of which

FFr 16bn was in France.

If takeovers or share pur-

chases in other companies are

included, then the nationalised

industries' investments in

France rise to FFr 27bn...

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EUROPEAN NEWS

Brandt renews plea for worldwide economic and monetary change

BY DAVID TONGE, DIPLOMATIC CORRESPONDENT

HERR WILLY BRANDT complained at a news conference yesterday that "practically none of the proposals" in his Commission's 1980 report had been adopted, writes James Buchan in Bonn.

"As we feared, the world economy has drifted into a recession which is even more like the economic crisis of the 1930s," he said. "If this process of economic contraction continued, the crisis would deepen and 'prospects for a step-by-step reform of the international monetary system will come to nothing'."

For this reason, he said, the new report published yesterday is "concerned especially with the immediate financial emergency" facing several countries.



Herr Brandt: Recession

A FRESH appeal for a radical restructuring of the world's economic and monetary system was launched yesterday by Herr Willy Brandt, the former West German Chancellor, and other members of his Commission on development issues.

The keystone of this restructuring, they say, should be a significant boost to the International Monetary Fund—at least doubling its resources and making a large new allocation of its Special Drawing Rights to create the liquidity needed to prevent a further contraction in the international economy.

The Brandt Commission's "urgent and up-to-date version" of its original emergency programme also involves a considerable increase in aid.

The Commission set up following a proposal by Mr Robert McNamara when he was president of the World Bank,

includes Mr Edward Heath, the former British Prime Minister, Mr Olaf Palme, the Swedish Prime Minister, Mr Sonny Ramphal, the Commonwealth Secretary-General, and ministers from a number of Arab and other countries.

The commissioners want their programme taken up by the special session of the United Nations Conference on Trade and Development which is due to meet in Belgrade in June. They also raise the possibility of another summit conference on the programme, while accepting that the first one held at Cancun in Mexico in October 1981 was unsatisfactory.

Herr Brandt warns that, since the original report three years ago, "the world's prospects have deteriorated rapidly. Further decline is likely to cause the disintegration of societies

and create conditions of anarchy in many parts of the world."

The new report, say its authors, is designed to alert the public to the dangers of the economic crisis and governments' failure to tackle it. It was written as the Latin American debt problems were coming to a head and before recent hints of some recovery in the U.S. economy.

The Commission argues that many of the worst fears it expressed three years ago have been confirmed by recent developments but adds: "Today we see far greater dangers than three years ago."

Its key concern, taking up most of the 138-page report, is whether the world's financial system is adequate. It pays particular attention to increasing the resources available to the IMF. The Fund should be encouraged to borrow from

central banks and also approach the private capital markets, says the report. These approaches should be in addition to the "safety net" proposed by the U.S. last autumn.

However, the commission insists that "the banks which lent into those waters must be lashed to the wheel in the storm, not allowed to go below and sleep." The only way developing countries can meet their debt obligations is by borrowing more. To help private flows to developing countries it favours a multilateral investment insurance mechanism, a renewed attempt to create a framework covering international investment and support for the World Bank's International Finance Corporation.

It calls on governments to double aid to the poorest countries by 1985, with donations allocating 0.15 per cent of GNP for this purpose, and for aid commitments to reach 0.7 per cent of GNP within five years.

The report is particularly critical of the handling by the U.S. of the International Development Association, the soft-loan arm of the World Bank.

If Afghanistan had not been one of the world's largest recipients of aid events there might not have turned out as they have, the report suggests.

The suggestion that the poorer countries have brought their problems on themselves is dismissed by the report, which dismisses the lack of co-ordination between the Western countries—in particular the U.S. stance on monetary and fiscal policy.

Common Crisis North-South Co-operation for World Recovery. The Brandt Commission, published by Pim, Corso, Fioce, London. £1.95.

Strain breaks the trains in Soviet Union

BY ANTHONY ROBINSON IN MOSCOW

THE IRON road plays a vital role in the Soviet Union, with its huge land mass, harsh climate and primitive roads. But the railways' current state of disorganisation and overloading is also a major factor behind the enormous waste and inefficiency of the Soviet economy as a whole.

Improving the efficiency of the railways has become one of the top priorities of Mr Yuri Andropov, the Soviet leader, who complained that the situation "was deteriorating from year to year" in his inaugural speech to the central party committee last November. He followed this up a week later by sacking Mr Ivan Pavlovski, the Minister of Railways, and replacing him by his deputy, Mr Nikolai Konarev.

The Soviet rail system is the largest and most heavily used in the world. It carries more than 10m passengers a day and boasts nearly 143,000 km of track, of which more than 30 per cent is electrified, with another 6,000 km to be added by the end of the current five-year plan in 1985.

By then, the 3,600 km long Baikal-Amur Magistral (BAM) railway in Siberia should also be completed after 11 years of work.

BAM will relieve pressure on the heavily overloaded trans-Siberian line some 500 km to the south and open up vast new mineral-rich areas in eastern Siberia for exploitation.

The Soviets claim that their huge network carries more freight than the rest of the world's railways combined and that freight transport will grow by a further 20 per cent in the current plan period to 3,950bn tonnes/km.

What these statistics do not say, however, is that millions of tonnes/km are "clocked" up through irrational cross-hauls that a high percentage of freight is either broken or pilfered en route and that half the wagons in any given freight train are likely to be unusably damaged. Even those which are undamaged spend on average

only 120 days in motion every year and the rest of the time in sidings.

One of the most extraordinary of the Soviet railway statistics is that the total length of Soviet rail sidings, at 140,000 km, is virtually equal to the length of

A high percentage of freight is broken or pilfered en route and half the wagons in a goods train are likely to be damaged. Even the undamaged spend only 120 days a year in motion on average and the rest of the time in sidings.

the actual running track. Once snatched into the sidings, wagons can disappear for months or even years.

Sometimes this through error or poor organisation. Occasionally the factory or farm concerned has inadequate storage facilities and keeps goods or raw materials in the wagons until they are needed. Most of the damage to freight cars takes place on poorly maintained sidings during loading and unloading.

The problem of damaged wagons has now reached such proportions that factories throughout the country are being urged to set up their own wagon repair shops.

"What can one do when there

is almost nothing left of a flat car other than a metal skeleton, or when a wagon has one door missing—or both—and the hatchets have been lost and much else besides?" he asked, plaintively.

"Usually these broken wagons return to the railway and vast number of such invalids from the mainlines in search of a baven for repair," he added.

Inefficiency is not always the fault of the railways themselves. Often, it is a reflection of shortcomings in other areas of the economy.

Rail experts calculate, for example, that every year they carry—sometimes over long distances—some 25m tonnes of useless rock because the coal mines do not clean and sort coal before shipment. This figure, incidentally, also casts considerable doubt on the coal industry's claimed production figures.

Nevertheless many of the railways' problems appear to stem from the same bureaucratic rigidities and illogicalities which characterise the Soviet system.

Management of the railways, far from being monolithic and centrally controlled, is highly fragmented. This process of splitting the railways into smaller and smaller territorial divisions is increasing.

Thus, the overall network is now divided for managerial purposes into 31 separate railways, with no fewer than 183 divisions, according to Mr Anatoli Ralzberg, deputy director of the Chelyabinsk Division of the South Urals Railway.

He described his own experience when the Orenburg Division of the South Urals Railway was split into two new divisions—the Orenburg and the Orsk.

Creation of the new division necessitated the construction of

a new four-storey office block and housing for 250 bureaucrats. Before all this happened, trains would hardly even slow down as they passed Kuvandik Station.

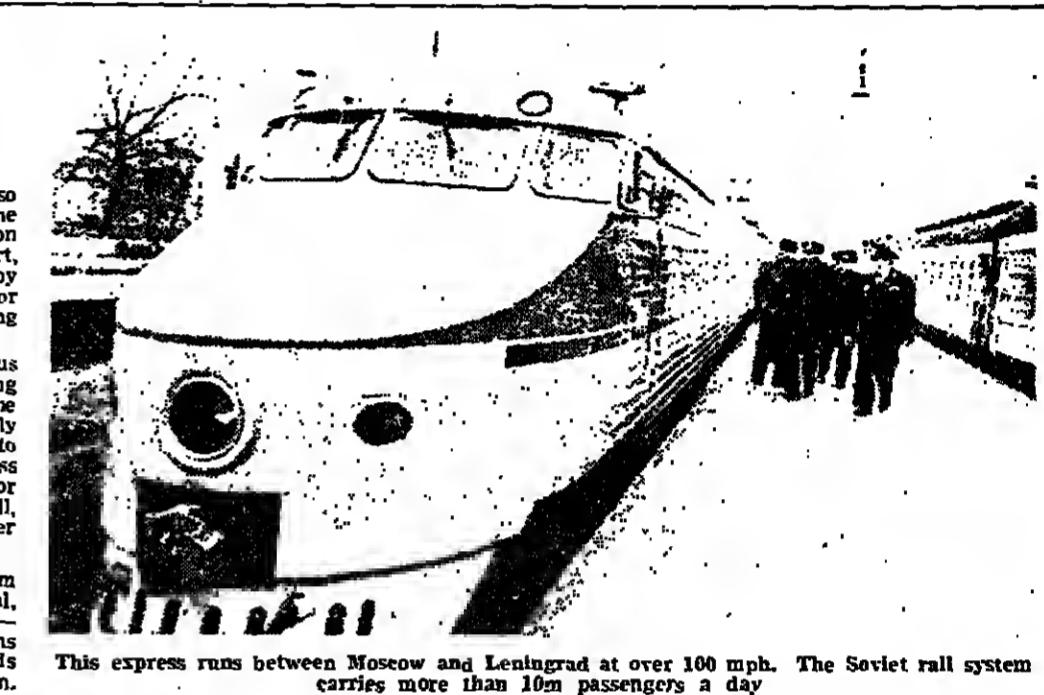
Now that the station marks the dividing line between the two divisions, however, trains are regularly held up before moving across into another division. Mr Ralzberg suggested that 15,000 bureaucrats could be given more useful jobs if the number of divisions was reduced by a third and the trains would run faster.

Managerial reorganisation, more double track and electrification, a greater effort to repair wagons, quicker wagon turn-round times and introduction of modern signalling and computers will all make their contribution to increasing

efficiency. Tougher measures are also now being taken to halt the pilfering and sometimes wanton damage of goods in transport, which has been facilitated by the number of broken or insecure wagons and long unguarded halts in sidings.

Overloading is now so serious that it threatens to bring paralysed to large sections of the rail network unless really radical steps are taken to switch short-haul trips of less than 200 km to road, river or other transport and, above all, to cut down on the high number of irrational cross hauls.

At present an estimated 500m tonnes of freight—usually coal, timber and raw materials—frequently cross other trains loaded with the same goods going in the opposite direction.



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OVERSEAS NEWS

West Bank orders defended by Eitan

By David Lennen in Tel Aviv
GENERAL RAFAEL EITAN, the Israeli chief of staff, who was criticised severely by the commission of inquiry into the Beirut massacre of Palestinians, yesterday defended his orders to harass Palestinians on the occupied West Bank.

"The system of harassing, met, in arresting people, releasing them and then detaining them again a few days later, proved itself in practice," General Eitan told a court-martial in Tel Aviv.

It is trying seven soldiers accused of brutal mistreatment of Palestinian youths during anti-settlement protests.

The chief of staff also confirmed that he had ordered the establishment of a detention camp to handle the aftermath of these arrests, the detention of anyone in the immediate vicinity of a disturbance, and the flogging of parents of stone-throwing children.

Appearing for the defence, General Eitan said that flogging parents so that they will discipline their children "worked with the Arabs."

He also concurred with the defence lawyer's contention that acts by soldiers such as overrunning the camp, using tear-gas to disperse demonstrators were acceptable actions.

The Chief of Staff thus supported the defence's contention that the soldiers were only carrying out orders. At the same time, he said that indiscriminate beating of civilians was not part of his orders.

The judicial Commission of Inquiry accepted General Eitan of bearing a large part of Israel's indirect responsibility for the slaying of hundreds of Palestinians.

The Commission said it would have recommended his dismissal if he had not for the fact that the Chief of Staff is due to retire shortly.

AP reports from Cairo: The mayor of Bethlehem yesterday renewed his call on the Palestine Liberation Organisation to accept US President Ronald Reagan's Middle East peace plan.

Beirut aid pledge

The European Community announced plans yesterday to help rebuild Beirut's drinking water system which was damaged during the Israeli siege last year. Reutels reported from Brussels: The Community's executive Commission said it proposed granting \$20m for the work.

Echoes of Gulf War resound across Middle East

BY ROGER MATTHEWS, MIDDLE EAST EDITOR



President Hosni Mubarak of Egypt (left); without financial support from Saudi Arabia and Gulf allies, his regime could crumble swiftly

MORE MEN will be killed today in the border region between Iraq and Iran, just as there have been every day for the past four months. The estimated 100,000 who have perished since the Gulf War erupted in September 1980 emphasise the horrendous human proportions of a struggle which now embraces most of the political map in the Middle East and is an important ingredient in the crisis over world oil prices.

After the initial flurry of interest which any war attracts, intensified in this case by the fact it was two oil giants which were slugging it out, the industrialised nations became progressively less concerned at the course of the fighting as it appeared that its impact on Western economies would be minimal. The intensification of the mid-wide recession allowed Iraq and Iran to joint exports of 6m barrels of oil a day initially to disappear from international markets without any major effect on prices.

Neither was there any hint of Western sympathy for either combatant. The radical, intolerant regime in Baghdad would not even recognise United Nations Resolution 424 as a basis for settling the Arab-Israeli crisis. It seized during the first of last year when it drove the Iraqi forces back across the international border. Since then, several bloody assaults have foun

dered on well-prepared defensive positions and improved Iraqi fighting

material. Another offensive was launched on Sunday, but it must be doubtful whether Iran now has the logistical support to sustain an attack for more than a few days, especially since the Iraqi Air Force has learned to harry attempted Iranian troop concentrations and supply lines.

The key to Iraq's survival has been and will continue to be the financial support it receives from Saudi Arabia and its Gulf allies. Without this support the regime of President Saddam Hussein could crumble swiftly. Figures issued by the Bank for International Settlements suggest that Iraq's foreign assets had dropped to nearly \$8bn by the end of last year, from a high of nearly \$30bn at the start of the war. In addition Iraq has "borrowed" at least \$30bn from Saudi Arabia and its friends. Baghdad's earnings capacity is limited to the pipeline through Turkey which, if it averages 600,000 b/d of oil at an optimistic \$28 a barrel, will bring in little more than \$80m in 1983.

Iraq, by contrast, has successfully restored much of its pre-war oil exporting capacity with output having risen to as high as 2.5m b/d through re-equipping, a policy which has done much to wreck Opec's more recent attempt to act as a genuine cartel by fixing both production levels and prices.

Should Saudi Arabia and the Gulf exporters try within the next few weeks to mount an effective defence of a lower

reference price—probably \$30 against the present \$34—they will still have to reckon with Iran's determination to maintain its own production levels which presumably may only be achieved by further cutting output. In Libya, which like Iraq has acted in defiance of Opec agreements, also joins in the Saudi fear of a downward price spiral may yet be

seen from Tehran, the resulting collapse of an Opec dominated by Saudi Arabia would be a political victory of sufficient weight to offset the damages caused to its own earnings levels. Without finding another shot, Iran can keep its stranglehold on the oil and its economy for as long as it wants. Until there is a settlement of the war, Iraq will be denied the use of its only deep water terminals off the mouth of the Shatt al-Arab waterway, which means other Arab countries will have little option but to continue meeting Iraq's bills.

Iraq has found a valuable

further Israeli ambitions. Iran and Syria are additionally linked by their belief that the US Government has its own designs for the Middle East and that each is willing openly for the overthrow of the other. Syria last year shut its border with Iraq and closed the pipeline to Banias which, with the spur line to Tripoli in Lebanon was capable of carrying at least 900,000 b/d. The last Syrian oil replaced by supplies from Iran. Iraqi hints that it would like to negotiate a reopening of the pipeline were firmly rebuffed by Syria last autumn and a Saudi attempt to conciliate a few weeks ago was again rejected.

Saudi Arabia's failure reflects the sense of Syrian betrayal at the unwillingness of Gulf governments to act against Israel's invasion of Lebanon last summer and the deepening suspicion in Damascus that its close relationship with the Soviet Union may be the only thing which can protect it from

President Hosni Mubarak of Egypt has dispatched two senior officials to Baghdad to discuss Egypt's efforts to end the Gulf War, writes Charles Richards in Cairo.

Dr Boutros Ghali, Egyptian Minister of State for Foreign Affairs and Dr Osama el-Baz, President Mubarak's political adviser, are the first senior Egyptian officials to have travelled publicly to Iraq since it led the Arab boycott of Egypt against President Sadat's peace initiative five years ago.

They went via Amman with a message from Mr Mubarak to Kholi Hussein: Jordan has also been increasing contact with Egypt over the Gulf War.

The visit leads to speculation that Iraq may be the first Arab country to re-establish relations with Egypt — other than Sudan, Somalia and Oman, which have maintained ties.

Egypt has been sending armaments, spare parts and arms to Iraq since at least March 1982. Dr Boutros Ghali met Tariq Aziz, the Iraqi Vice-President, in Paris. He said earlier that he would be prepared to discuss restoration of relations with Egypt.

Iraqi officials have also been calling for Egypt — as the greatest military power in the Arab world — to send troops to the Iraqi front.

with his enthusiastic commitment to Iraq.

Thus, while the threat to Iraq, Jordan, Saudi Arabia and the Gulf states is sustained through the prosecution of the Gulf War, Syria will feel slightly more comfortable about the risk of these states cooperating with Washington on a solution to the Palestine issue which is not deemed to meet the requirements of Damascus, or indeed the Soviet Union.

President Saddam Hussein in Baghdad has meanwhile forced into a succession of political crises. He now overthrew himself as the protector of the conservative Arab monarchies which he once openly despised.

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Further Israeli ambitions, Iran and Syria are additionally linked by their belief that the US Government has its own designs for the Middle East and that each is willing openly for the overthrow of the other.

Syria appears to have written off President Reagan's September peace proposals and the attempts link them with the Arab League's eight-point plan agreed at the Fez summit. Seeing no hint of a programme which would enable it to recover the Golan Heights, captured by Israel in 1967 and subsequently annexed, Syria is equally determined that the PLO should not be drawn to the negotiating table on an American-sponsored plan for the West Bank and Gaza.

The threat of sharply lower oil prices coupled to the military and political ambitions of Iran offer new challenges to the political leaderships of those countries for whom assured and increasing wealth has been a critical element in ensuring stability.

Zimbabwe's prices set to rise

BY OUR HARARE CORRESPONDENT

THE 40 per cent increase in Zimbabwe's price of petrol, while duties on drink and tobacco and 1 per cent rise in the rate of sales tax on most retail transactions will push up prices by at least 5 per cent according to businessmen.

The business community was taken aback at the timing and size of the price increases announced by Mr Enos Nkala, the acting Finance Minister.

He announced a package of tax and expenditure increases, with spending forecast to rise

by 2386m (£57m) in the current fiscal year to June 1983, while revenues will rise by only 2536m (thereby widening the budget deficit to more than \$270m).

An increased fuel price had been anticipated to accommodate the 20 per cent devaluation of the Zimbabwe dollar last December, but the 40 per cent rise is substantially more than expected. Mr Nkala explained that for the past year fuel procurement costs had exceeded

the domestic price

Cigarette prices are raised by 16 per cent to 70 cents for 30 (48 pence) while the beer price has been increased 11 per cent.

Businessmen, while accepting the need for higher fuel prices and indirect taxes are worried that the benefits of last year's devaluation will be eroded by inflation.

It is being estimated that inflation which last year was 14.5 per cent will have risen above 25 per cent by mid-year and will average 18 to 20 per cent over 1983 as a whole.

Assam edges towards elections

BY K. K. SHARMA IN GAUHATI, ASSAM

NINE people were killed in clashes with police yesterday in six separate incidents in Assam. Three more died in a bomb explosion in Newgong district, bringing the death toll in the student non-co-operation movement to 35 since February, writes K. K. Sharma in Gauhati.

Reports continue to pour in from Gauhati, said a spokesman. Assam's Congress (I) candidate, turned bridges and looted an armoury. Mrs Indira Gandhi is to visit the area today.

Following strikes by workers in refineries, factories and offices, the government yesterday announced it had invoked the Essential Services Maintenance Act to ban strikes in Assam from February 15. Under the act, defiance can lead to detention without trial for up to three months.

The Indian Government is thus certain to win the election if the election is held.

This will be at tremendous cost. The main reason for the agitation is the Assamese fear that they are losing jobs to the Bengalis and being swamped by them. They have thus called up the oil weapon which may have a major impact on the national economy.

With two refineries already closed because workers are staying away and the third under threat, the students are now putting pressure on workers producing and exploring for crude oil. Some tonnes of which come from Assam's oil fields. The production could be a half, as it did in the first phase of the student's agitation in 1979 and 1980. The loss of nearly \$1bn a year in revenue could be critical for India.

Once production is stopped, it may not begin again. The current non-co-operation movement is meant to last until the elections end on February 21, but the mood of the students is such that they are almost certain to continue if the election is held.

The Indian Government is in a dilemma. It cannot give in to the students and postpone the elections, because President's rule — direct government from New Delhi — cannot be extended any longer. Unless a "popular" Government takes power, there will be a constitutional crisis. At the same time, it cannot accept demands to deport "foreigners" without creating a major refugee problem.

The alternative is as bleak. Holding the elections means more killings, more arson, sabotage and looting with no assurance that the outcome will be accepted. If anything, the militant students will be further alienated. Their determination to save Assam for the Assamese could force them to resort to even more destructive action in future.

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Shultz in pledge on Vietnam

HONG KONG — Mr George Shultz, US Secretary of State, said yesterday the US would continue its policy of seeking to isolate Vietnam as long as it backed the Heng Samrin regime in Kampuchea.

Mr Shultz, winding up a 12-day Asian tour, said Vietnam's behaviour "is outside the pale."

The Secretary of State said Vietnam had isolated itself by its actions both economically and in the United Nations, where a majority has repeatedly voted to recognise the Khmer Rouge government overthrown by the Vietnamese-backed forces of Heng Samrin.

The US supports a three-member opposition coalition headed by Prince Norodom Sihanouk, whom Mr Shultz met in Peking during his tour.

Of the Vietnamese, he said: "their behaviour is outside the pale. We oppose what they are doing and I do not think there is anything to be gained by changing our stance in that regard."

Mr Shultz said the US and China shared the objective of getting the Vietnamese out of Kampuchea

Nippon Steel plans redundancies

TOKYO — Nippon Steel, Japan's largest steelmaker, yesterday announced its second "step-by-step." It carried through its first rationalisation programme last autumn which affected 5,000 workers at five of its nine plants.

The programme, subject to approval by the company's trade union, will be the first in five years to affect rolling mills as well as blast furnaces at factories throughout the country.

The spokesman said the

Continued from Page 1

body disputes that Japan has been an avid purveyor of technological expertise, or that Silicon Valley is a nest of industrial espionage with information for sale to the right bidder. But, prior to Japscam, the only previous example of the Japanese being found out was in 1979 when Mitsubishi Plastics admitted illegally acquiring the secrets of polyester film processing from Celanese, and was fined in a U.S. court.

Much the best account of how the Japanese go about bridging the technological gap was provided last September in an interview with the prominent Japanese magazine, *Bunsei Shunjyu*, by Mr Tairyu Kobayashi, president of Fujitsu, Japan's leading computer company.

Yet for all the protestations of misunderstanding there are in-

creasing signs that Japan is drawing closer to the rest of the world.

Within hours of Hitachi accepting price bargaining in California, a very familiar-sounding case surfaced in Tokyo.

Ningate Engineering, the prominent integrated machinery manufacturer, went to court to try to restrain four of its previous employees who had set up their own software firm and who are dealing in what Ningate claims to be patented computer-aided design systems that the four had helped develop.

Japan, it seems, is no more an island than Silicon is a valley, even if public perception has not yet caught up with the fact.

Mr Kobayashi said that commercial reality for all international computer companies was adapting to what IBM produced and that the shorter the time lag the better.

He agreed that the Japanese Government had been of great help to the national computer industry, but pointed out that Fujitsu had gone a long way to solving the IBM problem by hooking up in 1978 with Amdata Corporation, the US company run by Mr Gene Andrait, the brilliant international cross-fertilisation is now evident throughout the Japanese computer industry.

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AMERICAN NEWS

'Tax freeze' plan wins bipartisan Congress backing

BY ANATOLE KALETSKY IN WASHINGTON

A PLAN for alternative tax increases from 1984 onwards to replace President Ronald Reagan's budget proposal of \$14.5bn (£9.4bn) in "standby" taxes between 1985 and 1988 is gaining bipartisan support in Congress.

The plan calls for a "freeze" on all tax cuts currently legislated for 1984 onwards, including the controversial index-linking of personal income tax brackets which is due to begin in January 1984. The 10 per cent personal tax cut which takes effect in July this year would be retained. The idea of a tax freeze to match the spending freeze demanded by President Reagan has been put forward by Mr Dan Rostenkowski, the Democratic chairman of the House of Representatives' Ways and Means Committee.

As all tax legislation originates in the Ways and Means Committee, Mr Rostenkowski has been expected to take the lead in presenting the Democratic party's alternative to President Reagan's tax plans, and his proposal is believed to have the approval of the Democratic leadership.

Significantly, key Republican leaders in the Senate have also expressed interest in the plan. Senator Robert Dole, chair-

man of the Senate Finance Committee, described the plan as "sound and sensible," while the office of Senator Pete Domenici, chairman of the Budget Committee, said the senator was "awfully pleased" by the proposal.

Mr Edwin Meese III, U.S. presidential counsellor, says he fully expects Ronald Reagan to seek re-election in 1984 and predicts he will win.

Mr Meese spoke against a background of mounting pressure from inside the Republican party on Mr Reagan to clarify his position.

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Decision on MX missile basing system delayed

BY REGINALD DALE, U.S. EDITOR IN WASHINGTON

PRESIDENT Ronald Reagan's special commission on strategic forces is having difficulty finding an acceptable basing plan for the controversial new MX missile and has been granted a one-month extension of its February 18 deadline for reporting to the White House. Administration officials said yesterday.

A majority of the 11-member commission was said to oppose Mr Reagan's plan to deploy 100 of the missiles close together in the so-called "dense pack" formation. Other options, which the commission discussed with Mr Reagan for the first time yesterday, could have problems winning congressional approval.

Officials of the commission were studying the possibility of a two-phase solution under which up to 50 missiles would initially be installed in existing Minuteman silos. The second phase would include a number of longer-term proposals, such as basing the missiles deep underground, and studies of a new "mobile" mini-missile with only one warhead, against the MX's 10.

An earlier proposal by Mr Reagan to use existing silos, at least temporarily, ran into strong congressional opposition on the grounds that it did not solve the problem of the vulnerability of U.S. land-based missiles to Soviet attack.

The commission apparently believes some of this opposition could be blunted if research continued into "superhardening" existing silos.

The mini-missile, which could be transported on special armed carriers or by helicopter, has won some support in Congress. Its opponents point out, however, that it could not be ready before 1990 and that as many as 3,000 to 5,000 missiles might be needed to counter the Soviet threat.

Deployment on such a scale would fly in the face of Mr Reagan's attempts to negotiate significant reductions in strategic weapons with the Soviet Union.

In another twist to the argument, the army announced it had test-fired a new anti-ballistic missile (ABM) designed to intercept incoming missiles more than 60 miles high. It would not say whether the test had been successful, only that the results were being analysed.

Academics warned over links with business

BY PAUL BETTS IN NEW YORK

THE UNIVERSITY of California, one of the leading research institutions in the U.S., has warned a number of its professors and research project managers about possible conflicts of interest between their academic work and their ties with industry and business.

Since April, professors at the huge state university have had to disclose any personal financial interests which relate to their research. The first 2,500 disclosure statements from academics showed there were 113 cases of potential conflict of interest.

Mrs Afton Crooks, the university's spokeswoman, said a dozen professors had been sent formal letters cautioning them to ensure the interests of the university and the freedom of research remained their priorities.

The financial interests of most of the academics involved modest sums of money, with the exception of one professor who received \$10,000 last year from industry.

Mrs Crooks said the

decision to send out the letters reflected the growing debate about the relationship between industry and academic research.

She explained the debate had intensified recently because universities were now looking for new sources of funds to replace federal government funding which had declined under the Reagan Administration.

At the same time, industry has been showing intense interest in tapping university research in biotechnology and microelectronics, developments which have to a large extent been pioneered in California.

With some grants from industry involving several million dollars, most major universities have felt it necessary to warn researchers of the dangers of conflicts of interest. There have been some cases of students complaining that professors have withheld publications or results of research because of their ties with industry.

Mexican hopes of curbing inflation suffer setback

BY WILLIAM CHISLETT IN MEXICO CITY

MEXICO'S hopes of reducing the inflation rate to 50 per cent this year from 98.9 per cent in 1982 have been dashed by the central bank's announcement that prices rose by 16.9 per cent in January compared to 10.7 per cent in December.

Finance officials now believe a more realistic inflation rate for the year will be 60-70 per cent—the range foreseen in Mexico's austerity programme with the IMF.

The Government, however, has been insisting the target is 50 per cent.

The Bank of Mexico said the January increase was largely due to the rise in VAT and other charges, including electricity.

The bank believes inflation

will now start to come down because of its tight monetary policy.

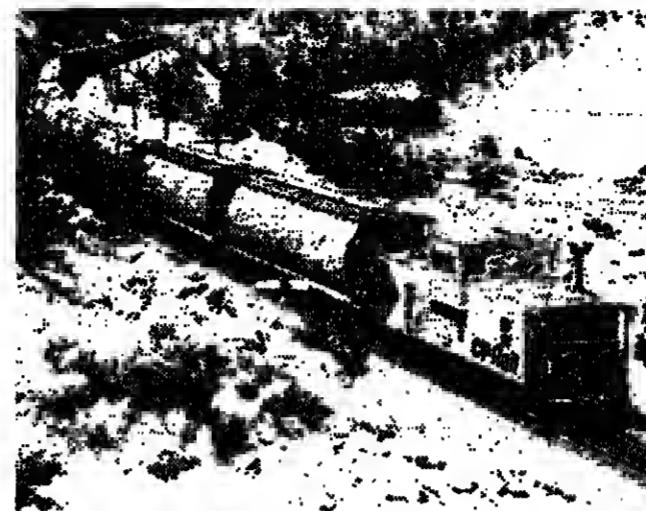
Mexico has committed itself to reducing its public sector budget deficit from 16 per cent of gross domestic product in 1982 to 8.5 per cent this year.

Trade unions, most of them closely allied to the ruling Institutional Revolutionary Party, may now try to bring forward the extra 12.5 per cent pay increase promised for July because prices are rising faster than expected.

The legal minimum wage, the basis for collective bargaining, increased by only 2.5 per cent in January, a substantial cut in real terms, but a further 12.5 per cent rise was set for July.

Canadian Pacific has won its fight to abolish the cut-price 'crow rate' for grain, Christian Tyler reports

Why prairie farmers are riled about the railways



A Canadian Pacific grain train clammers through the Rockies.

WHEN FOUL weather ruins his wheat crop, the Canadian prairie farmer shakes his fist at the sky and cries: "God damn the CPR!"

The Canadian Pacific Railway Company (CPR) has been an object of suspicion and abuse almost since the day of its creation. In 1881, when it received a government grant of 225m and 25,000 acres of land to help it lay the 3,000-mile track which would unite the young confederation.

The Crow rate, as it is called, was the CPR's quid pro quo for a \$3.4m federal grant back in 1887 to build a line over the Crow's Nest Pass in the Rockies, south of its main east-west track.

But in 1925, the rate was statutorily extended to cover shipment on 20,000 miles of railway owned by both Canadian Pacific and the state-owned Canadian National Railway (CNR).

Reform of the Crow, by means of legislation promised for the next parliamentary session, should trigger off a \$16.5bn (£8.7bn) capital spending programme by the two major railways over the next decade. The CPR, which relies on its grain freight losses to pay for its rail network, will enable it to go to tender on the biggest engineering project conceived since its transcontinental line was built.

To ease the worst bottleneck on the spectacular mountain

gradient, 11 new bridges and a further one-mile tunnel, will alone take around \$800m of the \$7.6bn which CPR has identified as the capital cost of meeting future demand on a vital export link.

The two national railways estimate their joint net losses on grain freight—the "Crow gap"—at \$400m a year. What the grain farmers pay provides only 3 or 4 per cent of total revenue, while grain accounts for up to 21 per cent of freight carried.

But existing federal subsidies—provision of hopper cars to carry the grain and money to keep open uneconomic branch lines in the farmer's door—raise that revenue percentage to 10 per cent for CPR and 8 per cent for the CNR.

Reform of the Crow not only puts the railway under an obligation to upgrade its track and so ease grain and mineral traffic, it is a major supplier of grain to China, the Soviet Union, Japan and Korea, with more than 10m tonnes shipped through Vancouver last year—it will also have repercussions in the home market.

Faced with higher freight charges, farmers may sell more grain locally, to the benefit of the Albertan livestock breeders who have watched the cattle and pig fattener and meat packagers of Ontario and Quebec grow rich on cheap animal feed.

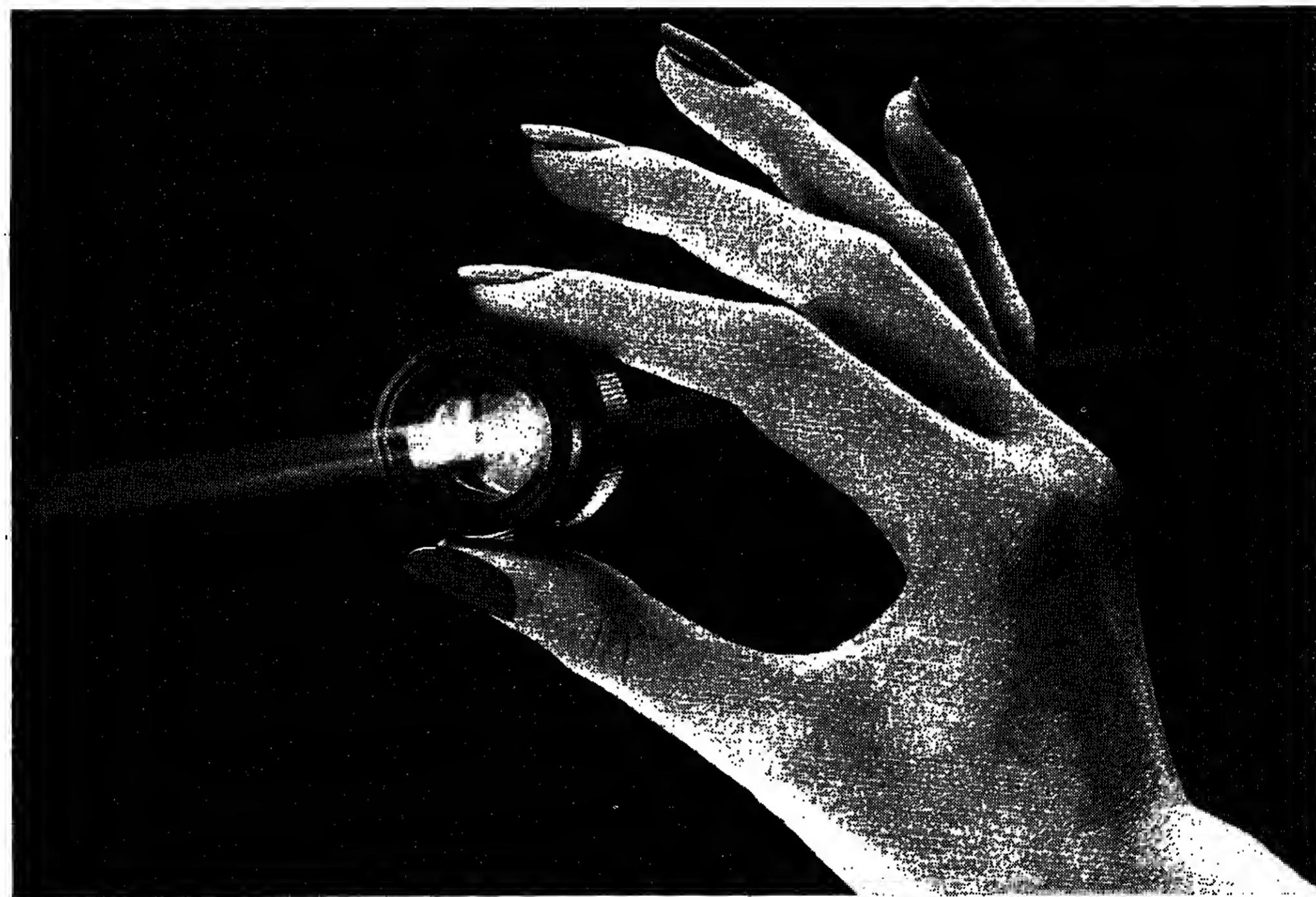
That is why part of the complicated package announced last week gives eastern farmers a subsidy to help them expand their own feed grain businesses.

The Government is to spend \$3.7bn under the package by mid-1986 to raise the grain rate to twice its present size. By the end of the decade, the rate could be five times its present level.

An annual subsidy of \$651.6m would be made to the railways and the farmers; \$250m is earmarked for western suppliers of equipment to the railways and for Eastern farmers, while Western farmers would get a \$200m "agricultural adjustment" payment.

While the new Act is being drafted, the railways will set an interim payment of \$313m for their grain handling losses, starting in the next crop year. CPR says the interim package will enable it to spend 75 per cent more in capital outlay this year than would have been possible from its own funds.

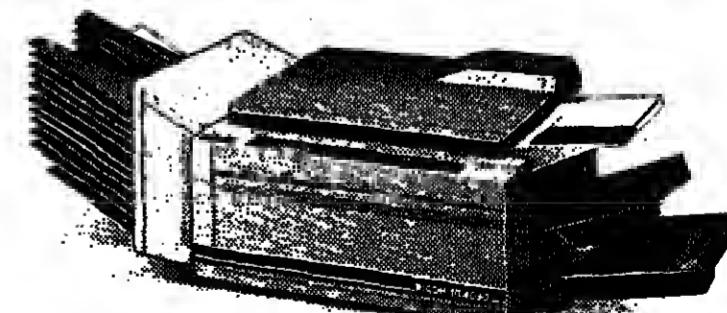
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WORLD TRADE NEWS

Singapore Airlines plans \$400m outlay to update fleet

BY KATHRYN DAVIES IN SINGAPORE

SINGAPORE AIRLINES (SIA), which already proudly boasts the youngest fleet of any major world airline, is contemplating purchase of aircraft worth upwards of \$400m to replace the airline's remaining DC-10 and Boeing 737s, currently being phased out. As of September 1, 1982, the average age of SIA's 27 aeroplanes was three years.

SIA is considering 10-12 medium range aircraft and is believed to favour the Boeing 757 and 767 for its new aircraft, although the Airbus A310 and A300-600 are also in the running. SIA is already committed to the acquisition by 1986 of eight stretched upper deck 747s and five Airbus A300 aircraft. That deal, which is due to be signed 14 months ago, is worth \$1.4bn.

SIA is owned by the Singapore Government through its holding company, Temasek. Last year the airline raised \$840m through an issue of additional share capital to support its planned expansion programme. At that time it was said that the airline intended

to improve its net debt-equity ratio from 3:1 to 1:1 in 1986.

GRAIN HANDLERS at the port of Rotterdam are worried that they are to be the victims of a confounding diplomatic dispute between the Netherlands and the Soviet Union.

Last month, the Dutch Government turned down a Soviet request for a consulate in Rotterdam, suggesting instead that Embassy staff from The Hague should carry out the required work and that Soviet managers of joint Soviet-Dutch trade ventures should open offices in its struggle to survive.

Imports have dominated the U.S. market for smaller motor-cycles for decades. The four major Japanese manufacturers, Honda, Kawasaki, Suzuki and Yamaha, have led the onslaught.

By 1980, sales of Japanese motorbikes were claiming 93 per cent of the U.S. market for bikes between 250cc and 750cc.

The U.S. market is second only

to Japan but has been shrinking from a peak of

1.2m new registrations in 1973

to around 700,000 last year.

At present, however, of ten Soviet grain vessels headed for Western Europe, not one is bound for the Netherlands. Most, instead, are going to Antwerp or Hamburg.

Mr Tom Jansen, an executive of GEM, said yesterday that he and other traders had been hoping for months for an end to the dispute and that representations to the end had been made to the Government and to the press authority.

Unfortunately, the indications were that Moscow was not willing to give up its application without a struggle.

Moscow claims that the arrival and departure of more

than 2,000 Soviet ships a year

and the presence annually of

some 60,000 Russian sailors

means that a proper consulate in Rotterdam is essential.

The Dutch, anxious that the world's largest port should not become a centre for possible espionage, have said "no."

Mr Viktor Kalesky, the Soviet Ambassador to The Hague, told a gathering of Dutch business men in November that a lack of progress on this issue could have serious consequences for Dutch-Soviet trade and the port of Rotterdam in particular.

Despite subsequent denials that any boycott was threatened, this message would appear to have been at least in part borne out by events.

Mr Jansen expects Soviet imports of grain this year to reach 33m tonnes, mostly from Canada, the U.S. and Argentina.

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UK NEWS

MP attacks Bill with 11-hour speech

BY PETER RIDDELL, POLITICAL EDITOR

THE GOVERNMENT will next week seek to impose a guillotine measure to limit further House of Commons debate on the controversial Bill to end the monopoly of British Telecommunications and to permit its privatisation.

The move comes after more than 90 hours of debate in committee including three all-night sittings of MPs after which amendments are still being considered on Clause 3 of the 94-clause Bill.

The star of the marathon debate has been Mr John Golding, the Labour MP for Newcastle-under-Lyme who yesterday set new records with a 11½ hour epic speech. With breaks for adjournments and interruptions he spoke from Tuesday lunchtime through the night and until just before the start of breakfast television yesterday morning.

This was no sudden outburst. In earlier debates Mr Golding warmed up with short sallies lasting four-and-a-half and six hours. No one has counted the precise total, but weary MPs on the committee backbench must now have spoken for about 30 hours - with no sign of losing his voice.

Barclays to drop its factoring business

BY WILLIAM HALL, BANKING CORRESPONDENT

BARCLAYS, Britain's largest banking group, is pulling out of the £2.3bn 4-year UK factoring market and closing its loss-making subsidiary, Barclays Factoring.

The bank moved into the factoring business 10 years ago and its operation, based in Basingstoke, is the fifth biggest in the UK. Last year its turnover amounted to £140m.

There are nine major factoring companies in the UK. They provide their clients with three closely integrated services: covering sales accounting and collection, credit management which can also include protection against bad debts, and the availability of finance against sales invoices.

Factoring is a relatively new financial service in the UK and aims at improving company cash flows by enabling them to exchange their invoice debt for ready cash. The market has been growing rapidly in recent years and in 1982 turnover rose by 17 per cent to £2.3bn, involving 4,372 clients.

However, factoring companies have been hit by the recession. This

Hint of inquiry into water dispute

By Our Labour Correspondent

Even before yesterday's speech, the proceedings on the committee were described as "an outrageous filibuster" by Mr Kenneth Baker, the Minister for Information and Technology.

Mr Golding is a senior official of the Post Office Engineering Union. He believes that his speeches are justified to protest at the way the Bill has been handled, to demoralise Tory MPs on the committee and to demonstrate to trade unions and others outside that the Bill is being vigorously opposed.

He is not alone since there is a more general row over the extremely complicated positions on the Bill on regulation and privatisation. This controversy has been exacerbated by the publication last Monday of the Littlechild Report, on the regulation of British Telecom's profits. This will require major amendments to the Bill which Mr Stan Orme, Labour's Industry spokesman, has argued will significantly change the measure. Mr Orme says this is unprecedented in the middle of its parliamentary considerations.

As the Acas talks were resumed the pattern of union occupation of some water supply and sewerage works round the country began to emerge more clearly.

Nationally the unions claimed that about 20 plants were being held - about 13 in Wales, seven in Yorkshire, two in Nottinghamshire and one in Wiltshire.

Bush spells out U.S. nuclear flexibility in Thatcher talks

BY DAVID TONGE, DIPLOMATIC CORRESPONDENT

MR GEORGE Bush, the U.S. Vice President, confirmed in London last night Washington's willingness to consider alternatives to its "zero option" proposals for banning intermediate range nuclear missiles from Europe. But he said the U.S. insisted on achieving three objectives:

- Reducing forces to the lowest possible levels;

- Assuring equal force levels for the U.S. and Soviet Union with no "bogus counting";

- Obtaining a verifiable agreement.

His statement, made at the end of an 11-day seven-nation tour of West Europe, was the clearest indication yet of U.S. flexibility in the intermediate range nuclear forces talks which began at Geneva at the end of 1981.

His tour had been arranged to convince Western Europeans that Washington was serious about reaching arms control agreements with Moscow.

Mr Bush, who was speaking to the Royal Institute of International Affairs, said that while the U.S.

wished to eliminate a whole generation of nuclear weapons, the Soviet counter-proposals were only aimed at "decoupling" Western Europe



Mr George Bush

from the protection of the U.S. nuclear umbrella.

Mr Yuri Andropov, the Soviet leader, recently offered to reduce the number of Soviet SS-20s missiles deployed against Nato to the level of the French and British nuclear deterrent forces.

But Mr Bush, who had a working dinner last night with Mrs Margaret Thatcher, the Prime Minister, gave reasons for refusing to include the British and French forces in the Geneva talks.

Missile order 'will open jobs for 2,000'

By Our Defence Correspondent

THE PROSPECT of "major mass production orders" for British industry and the creation of more than 2,000 jobs over 10 years in economically deprived areas were held out yesterday as reasons why the British Government should opt to buy new American-designed missiles.

Ironically, while he was holding talks with Merseyside County Council, the Halewood plant was suffering more problems with the second day of an unofficial strike. About 550 foremen and supervisors are in dispute over training schedules.

A management spokesman said last night that, over the two days, about 1,600 Escorts, Britain's top-selling car, had been lost, their showroom value was £2m.

Yesterday, Dr Alan Watkins, managing director of Lucas, for the first time publicly put the case for Harm - acronym for High Speed Anti-Radar Missile - which Lucas proposes to build for the RAF on a 50-50 share with Texas Instruments.

The U.S. company would be responsible for the guidance system, while Lucas, or sub-contractors in the UK would build the rest of the missile.

Dr Atkins said the missile could be in service "much earlier than any alternative" system. Fight for vital order, Page 9

Ford gives warning on performance to its Halewood plant

FINANCIAL TIMES REPORTER

MR BILL HAYDEN, vice-president of Ford Europe, said yesterday that there were no plans to close the company's factory at Halewood, Merseyside, although the plant's future depended on management and workers working together to solve "serious problems."

He added: "As long as we fail in either of these objectives, we shall continue to lag behind our Continental plants and become even less competitive with the world at large."

The meeting was told that yearly losses of cars at the plant, because of various forms of industrial action, exceeded 10,000.

Ironically, while he was holding

achieving our production schedules day in, day out - and with a substantial reduction in the workforce."

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HEATHROW'S LATEST INTERNATIONAL TERMINAL



British way of life threatened by milk

BY JOHN HUNT, PARLIAMENTARY STAFF

IT SEEMED that it was going to be an acrimonious day in the House of Commons yesterday, with debates of two Labour motions attacking the Government's unemployment record in the East Midlands and the North.

Then suddenly, the spirit of consensus descended on the Commons and MPs of both sides united in condemning yet another foreign threat to the British way of life.

The latest menace comes in the shape of European Continental - mostly French - Ultra Heat Treated (UHT) long-life milk. Mr Peter Walker, the Agriculture Minister, had imposed a temporary ban on the product following the ruling of the European Court this week that Britain had acted illegally in trying to keep it out on hygiene grounds.

Mr Roy Hughes, a Labour MP, complained that the Community's attempt to force its "so-called milk" down the throats of British people was threatening the UK's own excellent milk, which had been superbly delivered over many years in all weather conditions.

That milk, however, although fresh and delivered to the doorstep, now costs about 22p a pint, several pence more than the UHT milk sold in supermarkets.

Mr Douglas Hurd, the Foreign Office Minister with responsibility for EEC matters, instantly made clear to Mr Hughes that the Government was taking a firm patriotic stand on the issue. "No one is compelling you or anyone else to drink this blasted stuff," he growled.



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UK NEWS

State borrowing may undershoot target again

BY ROBIN PAULEY

THE GOVERNMENT made a net repayment of £1.5bn in January, bringing the cumulative central government borrowing requirement total since April last year to £3.69bn and making an undershoot of the Government's Public Sector Borrowing target almost certain for the second successive year.

The large repayment figure is typical for January when the Government benefits from heavy payments of taxes. Most of central government's heavy borrowing occurs in the early months of the financial year and another surplus can be expected in March, another month of substantial tax payments.

January's surplus would have been even larger but for the success of the Government in persuading local authorities and public corporations to borrow heavily from central government through the Public Works Loans Board rather than from the banks. This inflates the Central Government Borrowing Requirement (CGBR) but has no ultimate effect on the Public Sector Borrowing Requirement (PSBR). The Government's target for CGBR in 1982-83 is £3.5bn.

The Government's target for the PSBR was £3.5bn in the last budget, and this was revised downwards to £3bn in November. Yesterday's central government borrowing figures from the Treasury confirm that the revised target is likely to be undershot by at least £1bn.

Figures also show consolidated fund revenues, the biggest component of official receipts, totalled £10.2bn in January, bringing the 10-month total to £67.8bn against a forecast for the year of £62.5bn, an increase of 8 per cent on the 1981-82 return.

CENTRAL GOVERNMENT BORROWING REQUIREMENT	
April	£27
May	1,119
June	1,207
July	673
August	1,512
September	226
October	520
November	1,401
December	2,538
January	1,002
Source: Treasury	£m

Consolidated fund expenditure, including spending by government departments totalled £7.4bn in January bringing the cumulative total to £72bn, compared with a budget forecast for the full year of £69.8bn.

The extent of the switch to the Public Works Loans Board is underlined by the total of £2.9bn in the 10 months to January compared with total net lending of only £419m for the whole of 1981-82. Net lending last month alone was £212m.

Trade Union Congress (TUC) economic committee has accused the Government of misleading the public by holding out the prospect of a "giveaway" budget next month while actually continuing to encourage major capital underspending in the public sector.

The committee says the economic consequences of such an underspend are "greatly damaging" at a time of recession. It said yesterday, it would seek an early meeting with the Chancellor of the exchequer to discuss the recommendations of its economic review - though TUC leaders recognise there is little likelihood of a positive response.

GOMBA-STONEFIELD, the Scottish off-road truck maker built up from the ruins of its predecessor, Stonefield, has scored a notable success with a £15m order from Malaysia for several hundred trucks.

"A lot of people got in touch to say they thought we had stopped trading until they heard of the Malaysian order," commented one Gomba executive. The company has undergone a remarkable transition since it collapsed under the weight of its own ambitions in 1980.

Gomba, the diversified trading, property and industrial group headed by an energetic refugee from Amin's Uganda, Mr Abdul Shanjji, has been putting a great deal of hard work into making Stonefield viable.

The results are now starting to come through in a flow of small orders and the occasional big one such as the Malaysian order.

Gomba will not talk about the Malaysians deal but senior government sources in Kuala Lumpur have confirmed the contract, which was won in the face of official policy.

The job was monotonous and it was difficult to pinpoint errors. Now the men assemble a complete vehicle and take pride in it.

Stonefield's error was to design a plant to mass-produce a specialist vehicle totally unsuited to a Ford or Leyland scale of operation, Gomba believes.

The Stonefield truck was the idea of Mr Jim McElveen, a Scottish businessman, who believed there was a gap in the four-wheel drive market for a 1.5 to 3 tonne vehicle between Land Rover and really heavy trucks. The Scottish Development Agency (SDA), keen to develop new industry in the declining Ayrshire coalfield, backed the project with more than £4m.

Despite - or perhaps because of - lavish SDA aid the project came to grief. A failure to carry out adequate market research and the decision to build a flow-line system set up by Stonefield to produce 3,000 vehicles a year has been stripped out and replaced by groups of three or four

CHARLES BATCHELOR looks at how an energetic exile from Amin's Uganda, Mr Abdul Shanjji, took over a rough terrain truck maker in Scotland from the hands of the receiver and is steering it towards profit.

men who assemble a complete vehicle.

The bugs dip tanks for treating and painting body parts have been replaced by a small paint spray shop. Gomba-Stonefield currently has a workforce of 58-50 of them production workers - compared with a peak of 150 under the old management. All these changes have led to considerable cost savings.

"The capacity was quite phenomenal," said Mr Michael Malpass, managing director of Gomba-Stonefield. "The flow-line system broke the job down into simple operations which required a large number of work stations."

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men who assemble a complete vehicle.

The bugs dip tanks for treating and painting body parts have been replaced by a small paint spray shop. Gomba-Stonefield currently has a workforce of 58-50 of them production workers - compared with a peak of 150 under the old management. All these changes have led to considerable cost savings.

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Despite -

British Ropes sees signs of upturn

By Nick Garnett,
Northern Correspondent

BRITISH ROPES, one of the country's largest operators in the private steel sector, might have seen the last of major manpower cuts, its managing director said yesterday. The company has reduced its workforce by half to just over 2,000 in the past few years.

Mr David Houghton, managing director of British Ropes, the wire-drawing and rope-making part of the Bridon group, said that it was now receiving a considerably greater number of inquiries for its products from abroad.

He warned, however, that UK private steel companies might have to undertake a further round of rationalisation this year.

Mr Houghton was referring partly to rod and bar, where last year's reprise of Manchester Steel has put further pressures on producers such as Sheerness and Allied Steel and Wire.

"You might also argue that there are too many rope makers," he said. British Ropes itself, he said, was receiving more inquiries from abroad because of changes in currency rates with the dollar and the company's own cost-cutting drive. It could now quote prices - especially for the North American market - which were far more competitive than they were six months ago.

This might be a sign that trading was easing and that some form of upturn was on the way. Inquiries had to be converted into orders, however, and he conceded that what appeared to be signs of an upturn last year had proved to be short term "blips" on the trading graph.

As with many manufacturing companies, British Ropes believes that a 10 or 20 per cent increase in demand could be met by higher utilisation of existing plant and products.

Secondly, it is moving towards operating much more as a European company rather than one with its home solely in the UK. It has a Belgian subsidiary, Anglo-Continental Ropes, as well as a series of distribution companies.

Underwriter sues over dismissal

By John Moore

AN UNDERWRITER who was dismissed by Minet Holdings, the troubled insurance broker with Lloyd's of London interests, is suing a Minet subsidiary company for alleged wrongful dismissal.

The underwriter, Mr David Bedington Hill, was dismissed last December after he was implicated in allegations that he and other former executives of the group had personally benefited from reinsurance transactions carried out by underwriting syndicates under the management of Minet's PCW underwriting agency.

UK NEWS

Companies fight for vital RAF missile order

BY BRIDGET BLOOM, DEFENCE CORRESPONDENT

A TOUGH battle is developing in Whitehall between the manufacturers of rival weapons systems with the ominous acronyms of Harm and Alarm.

Orders worth £200m to £300m are at stake. So too the rival manufacturers claim, are thousands of jobs and the future of key British technology. Ministers face delicate choices in the weeks ahead as they decide which system to buy.

The opening shot in the campaign by manufacturers was fired last month when, at an elaborate press conference in central London, executives of the British Aerospace (BAe) Dynamics Group extolled the virtues of Alarm - the Air Launched Anti-Radar Missile - and, in not too gentlemanly a fashion, poured criticism on Harm - the High Speed Anti-Radar Missile.

Yesterday battle was joined. Lucas Aerospace, partner with Texas Instruments, the US manufacturer of Harm, gave its presentation to the press.

The cause of the rivalry is the Royal Air Force's requirement for a missile which would be launched from the Tornado aircraft flying below Warsaw Pact radar at a height of perhaps 200ft. The missile would climb rapidly to about 25,000ft and use its intelligence and guidance systems to detect and home in on the radar beam of the ground and air defence systems.

If military factors were the only consideration, Harm would probably be the RAF's favourite. Either system would fulfil its requirements, but whereas Alarm is still on the drawing board, production of

rather crude version in the form of the Strike. This was used in Vietnam.

What the RAF requires now - and only US and British industries are apparently in the running to provide it - is something more sophisticated.

A missile is needed which can home in on, and then suppress or kill, the radar emissions from Warsaw Pact air defences. These range from Soviet mobile anti-aircraft systems such as the SA6 "Gnat" to the multi-barrelled air defence gun system known as the ZSU 23-4.

BAe says Alarm could be ready nine to 12 months later. Others suggest that, given the seven to eight years of development which went into the American system, it could be considerably longer.

But political factors could well tip the balance in Alarm's favour just as they did 18 months ago when GEC-Marconi won a torpedo contract against a cheaper bid from Gould of the US.

In its publicity campaign directed at MPs and trade unions BAe is making much of the need to keep key technologies in Britain. It quotes the Falklands war as showing how vital it is to have full control of its weapons systems.

The company is also making much of the jobs which could be lost if the contract goes to America. It says it has already put some £3m of its own money into Alarm since 1979, and claims now to be spending £30,000 a day to keep the programme running.

Lords to decide on constituency case

BY RAYMOND HUGHES, LAW COURTS CORRESPONDENT

FIVE Law Lords will decide tomorrow whether the Labour Party is to be allowed one last attempt to block the proposed changes in English parliamentary constituency boundaries.

The House of Lords appeals committee will hear a plea from lawyers for Mr Michael Foot, the Labour leader and his co-applicants for leave to challenge the dismissal of their claim by the Court of Appeal last month.

The changes are proposed in a report by the Boundary Commission for England and are intended to correct the imbalances which occur in the course of time, in the electoral size of constituencies.

The Boundary Commission's review is the first since 1968. Since then many constituencies, particularly in inner cities, have become smaller in terms of population, while others have become bigger. Because Labour is strong in inner city areas, the proposed changes could mean the loss of many Labour seats at the next general election.

For this reason, the Labour Party has sought a legal order to prevent the commission from submitting its report to the Home Secretary.

So far five judges - two in the High Court and three in the Appeal Court - have been unanimous in rejecting Labour's claim. All decided that there were no grounds for saying

Why Hoya focused on Wrexham



New towns and expansion areas all over Britain rolled out the red carpet when Hoya Lens executives called in search of a site for their new UK HQ.

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- Like the rent-free start-up periods.
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- The adaptable and available labour force.
- And the environment which proves that this Special Development Area encourages very Special Developments.

Hoya searched no further, their site was WREXHAM.

Their initial team of three has grown to over 50. Quickly acquiring skills to produce ophthalmic lenses with light transmission qualities up to 99.8% (anything higher and you'd have difficulty seeing them!).

Over 50% of production is exported.

Find out why Hoya opted for Wrexham.

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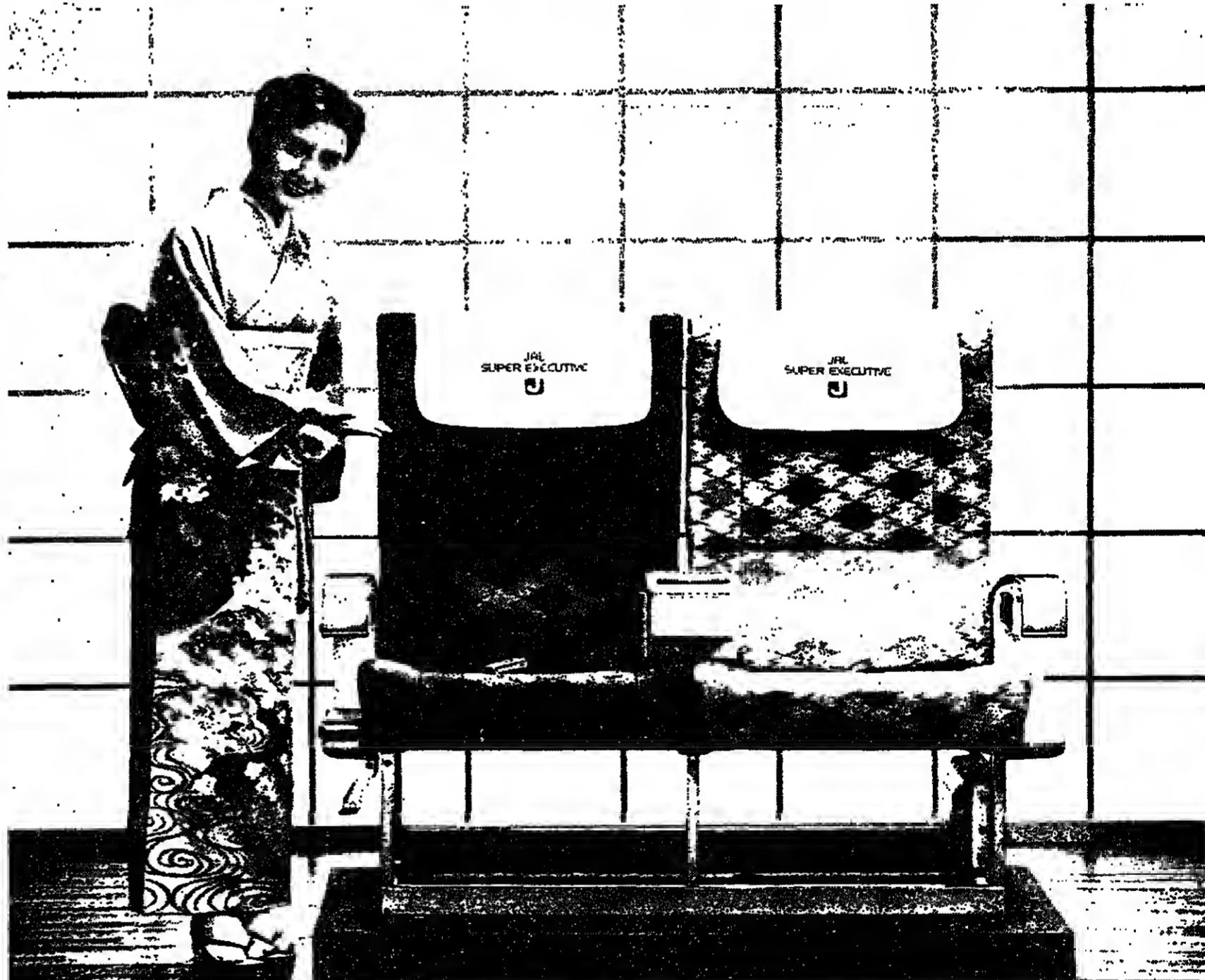
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Wrexham, Britain's most central SPECIAL DEVELOPMENT AREA.

Japan Air Lines has new position for Super Executive with better hearing, broader shoulders, wider experience, and offering generous benefits.



From April, Japan Air Lines introduce a completely unique class of travel on all our B747s.

Our new Super Executive 'J' Class makes any executive really feel like a super executive.

Because our exclusive 'J' Class seats are wider. So there's more shoulder room. There's more sitting room. There's more padding for a softer life (and deeper sleep). There's even a foot-rest and more space for luggage.

All because, in the rather prestigious Super Executive cabin, we've removed 20% of the seats. (There are only 8 abreast.)

Think of it as 20% more comfort, for a mere 5% premium* over our Executive Class.

Which has always been such a popular service,

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Making us the only airline to offer you the concerned service and attention to detail for which JAL is renowned, in a choice of four classes: First, Super Executive 'J' Class, Executive 'C' Class, as well as Economy.

New Super Executive 'J' Class. All these luxurious extras? Can you have heard correctly? Well, yes. Because the Super Executive hears everything more clearly on the latest electronic headphones.

The longer the flight, the more the details matter.

JAPAN AIR LINES

*Subject to Government approval.

NATIONAL SAVINGS INTEREST RATES

NATIONAL SAVINGS INCOME BONDS

Notice is hereby given that commencing 25 March 1983 and until further notice the rate of interest payable on Income Bonds will be changed from 11 1/2% to 11% p.a.

NATIONAL SAVINGS BANK INVESTMENT ACCOUNT

From 1 March 1983 the interest rate payable on Investment Accounts will be changed from 11% to 10 1/2% p.a.

Issued by the Department for National Savings on behalf of HM Treasury

TECHNOLOGY

CALIFORNIA EQUIPMENT INTRODUCED TO THE UK

Toothless system for metal cutting

BY GEOFFREY CHARLISH

INTRODUCED TO THE UK from California Inc is an equipment for cutting difficult metals using an "arc saw" in which very high current at low voltage is applied to a toothless circular saw blade.

According to the originator, ReTech Inc, cutting speeds "magnitudes faster than other methods in use today" can be obtained. Carbon, stainless and tool steels, nickel and cobalt alloys, titanium and zirconium have all been cut at rates up to 250 sq in of cross section per minute. Even higher speeds are possible with aluminium and copper, the company claims.

Removal

The electrical supply unit for the arc is based on low voltage high current thyristor circuits handling up to 20,000 amperes with fast response. Together with a servo system which receives its input from the current control network, the arc length (about 0.1mm) and the current are suitably controlled, allowing feed rates of several metres per minute. The response time of the arc supply is said to be 100 times faster than most welding or melting power supplies.

The rotating blade is connected to the supply by a slip ring assembly and is spun at a speed that allows proper removal of material from the cut

and adequate cooling of the blade.

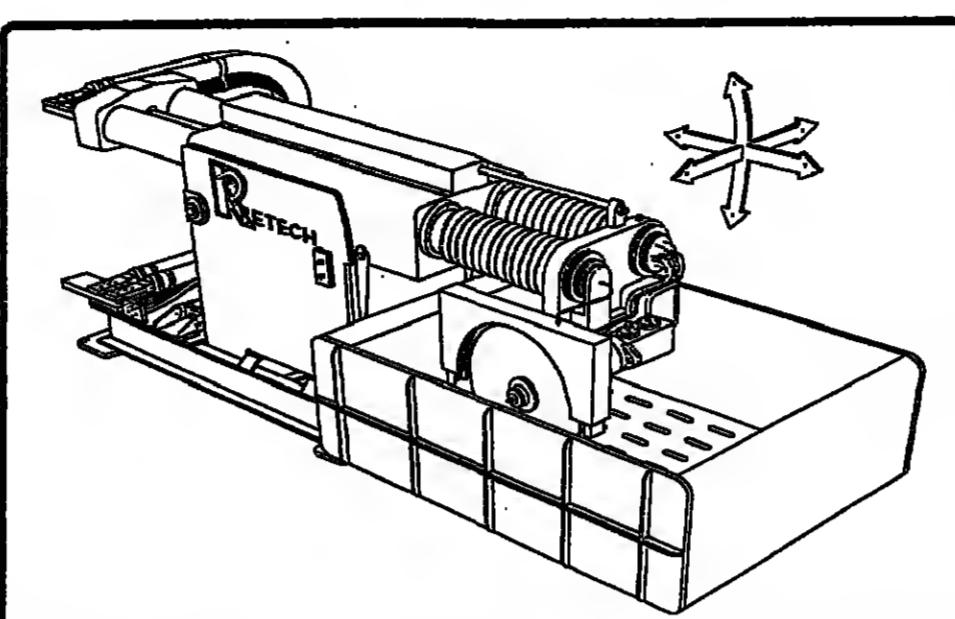
The supply of such high energies to a rotating disc may be what has prevented commercial development of the technique in the past.

ReTech is successfully commutating up to 20,000 amperes and naturally enough is not revealing details.

To date, the saw has been designed to accommodate a variety of blade diameters ranging from eight ins to more than six ft (203 to 1,829 mm). The blades, normally made from low alloy steel, are spun with one of five saw heads with three-axis motion so that the needs of the majority of the market can be met. If necessary, movement in the three directions can be under computer control.

A further advantage is that, in theory at any rate, the blade does not contact the workpiece so that wear rates are small. The average blade life is said to be of the order of 10 to about one set in of blade wear which is claimed to be much better than the abrasive saw.

A slight curiosity is that the technique works best under water, which is perfectly feasible electrically in view of the very low voltages used. Arc noise is reduced, onlookers are shielded from the cutting arc and increased powers are possible without overheating the blade.



The ReTech "arc saw" in which a high current arc is struck between a rotating wheel and the workpiece. The work is clamped underwater in the tray shown and can move in all three control axes, under computer control.

There is also complete containment of the swarf—a particular advantage when cutting valuable metals since it can easily be recovered later by simply filtering the water.

Similarly, toxic dust or vapour from metals like beryllium can be kept out of the atmosphere and isolated in the water.

In addition, the arc length can be shorter in water and the cut is more precise—typically, it is only a few "thous" wider than the blade. Thus waste is reduced and the resulting swarf is less likely to be contaminated.

With titanium at £3,000 per tonne, this can have an important effect on the price obtained for the swarf.

Other advantages stem from the absence of contact between blade and work. For example, angular cuts with accurate tracking can be made regardless of the point of entry.

Thicknesses

The nature of the process means that brittle materials will cut cleanly without either fracturing or binding. The blade can also cut through varying thicknesses and types of

material with the minimum amount of swarf.

The machine is being marketed in the UK by the Heaton-Metech division of Heaton and Sons, Liversedge, West Yorkshire, (0924 406721), at an average price of about £0.5m. Six of the units have been sold in the U.S. to government establishments and the aerospace industry.

There are two main components to the machine: a tail lift and a column tail lift.

Unlike ordinary twin column tail lifts, the retractable model from Primrose does not have to be lowered to give access to the back of the body. The platform is housed in a weatherproof enclosure and is expected to appeal to users who need to use a tail lift only occasionally, for example on rental vehicles or parcel delivery vans.

The system uses the "near field" effect of a radio transmitting aerial to measure the distance from a receiving aerial mounted on the hazard.

These transmissions are not affected by signal reflections or changing environmental conditions and several systems can be used in close proximity.

Primrose claims that the system has no moving parts except for some relays and needs no routine maintenance. The company is at Walton-on-Thames on 0932 47511.

EDITED BY ALAN CANE

MONITORING THE BISCUIT

Millennium set for standard projects

BY ELAINE WILLIAMS

INTRODUCED DataRing, the system seems, can only be certain shades of brown if they are to gain acceptance amongst the buying public. So Millennium, a small but growing design company, developed a colour monitor for biscuits coming out of United Biscuits' ovens.

Interest in such projects are, David Pearce, managing director of the five year old Millennium, wants to move away from one-off designs to selling ranges of standard products.

The company's first major step towards achieving this goal was the introduction of a distributed processor based monitoring and alarm system, which, Mr Pearce says, is one of the most competitively based on the market.

Called DataRing, the system has taken two years to develop. It has also received the support of the Home Office, one of Millennium's clients. The company believes that its system can be used for a wide variety of applications such as machine monitoring, security, access control, fire alarm, and energy management systems.

The system uses both microprocessors and local area networks for monitoring, communications and control. It comprises a low power microprocessor for controlling the communications and data collection, and units called local data points which are sited where information is gathered.

The computer and data points

are linked by simple twisted pair cable and communications between them are still possible if there is a break at one point in the cable because of its LAN facility.

Mr Pearce said that the system is extremely flexible with the ability to link to more powerful computer systems and up to 50 local data points each up to 1km distant from each other can be connected together. One data point costs about £500.

The company is confident that orders for the system will reach £250,000 in the first 12 months. This year Millennium's turnover is expected to reach £200,000 but in future years Mr Pearce hopes that more of the income will come from standard products.

has to do is to stack the pages to be read (up to 75) and press the read button. The text is then transferred directly to the WT machine. Reading accuracy is stated to be one wrong character in 10 pages.

With four founts the Work Less Station costs £6,500.

Conservation
Beer keg saver

EVERY YEAR more than 500,000 metal beer kegs are thrown away because of damage during unloading. Keg Services, based in Hereford believes that its new invention can reduce such damage and extend the life of Britain's 4m beer kegs.

It has developed a low cost, light weight, short radius jib containing a friction governed pulley for lowering kegs from lorries to the ground and then into cellars. This controls the speed of each barrel and so reduces the possibility of dents and other damage. For more information contact the company on 0772 37707.

Diodes
Selectronic

A RANGE of gallium aluminium arsenide light emitting diode modules are now available from Selectronic which is based at Witney, Oxford.

The 2 in high 5 by 7 dot matrix modules produced by Taiwan Liton, are the LT2057 and the LT2157SR series. The peak emission is at 650 nm with an average luminous intensity of 3,200 microcandela. More information can be obtained on 0993 73888.

Computing
Futures-

The Science and Engineering Research Council is sponsoring a review conference for industry on distributed computing techniques and applications. The meeting is intended for senior technical management, and will give both an overview of these areas and reports of recent advances.

New Architectures—Local Networks—Multiprocessors—

DISTRIBUTED COMPUTING
A Review for Industry

National Computing Centre
Manchester
3/4 March 1983
Fee: £57.50 inc VAT

Information/Registration: SERC/DCS Industrial Co-ordinator
64 Newman St, London W1A 4SE Tel: 01-636 5440

COMPUTER GRAPHICS

Picture system for the engineering designer

IT BECOMES POSSIBLE for the engineering designer to "make parts on the screen" using a system called NC Graphics just introduced by Manufacturing and Data Systems International of Solihull, West Midlands.

An addition to the company's Compact 2, a time saving computer language for NC/CNC parts programming, it will allow manufacturers to optimise any CAD/CAM environment and provide close control over time and resources.

The user can "manufacture" the part and visually check out all the simulated machining functions on a colour graphics screen. At any stage in the operation he can re-program, or commit any section to bar copy before finalising the tape and proving the program out on the machine tool.

Information input is also simplified. Once it has been simplified, which machine tool is to be utilised for the process, the system handles all the

necessary data requirements. The designer, using a joystick or tablet, describes the required shape on the screen with the various machining operations matched to various points on the component. These are called up from a menu on the screen that covers, say, lathe roughing, mill profiling or drilling.

NC Graphics will then display the operational sequence, enabling the programmer to check visually the effectiveness of the operation.

Additionally, process information such as speeds, feeds and elapsed machining time are conveniently displayed.

The principal point of this system, according to Mr A. Gregory, managing director of MDSI, is that companies will be able to programme prove-out and "manufacture" parts without going on to the factory floor.

On Thursday, March 3, 1983, you can expect a sharp upturn in international oil and gas activity.

Because on Thursday, March 3, the Ontario Ministry of Industry and Trade, in cooperation with the British Consulate General in Toronto and the British Overseas Trade Board in London, will sponsor an oil and gas development seminar at the Park Lane Hotel in London.

We invite the U.K. industry to participate in the multi-million dollar oil and gas projects off the Canadian east coast and high Arctic.

Representatives from Ontario's major off-shore industry suppliers and manufacturers will



Ontario/Canada
Ministry of Industry
Honourable Gord Walker
Minister

Honourable William Davis, Premier

be attending the seminar and there will be considerable opportunity to exchange views and information and to discuss business arrangements, joint ventures, licensing agreements and technology exchanges.

This seminar represents a unique international business opportunity for the British offshore oil and gas industry. Please plan to attend.

To register for the seminar, contact: Ontario House, Charles II Street, London, England SW1Y 4QZ
Tel: 44-1-930-6404 Telex: 51-262517.

Biotech 83

First World Conference & Exhibition on the applications and implications of biotechnology

Wembley Conference Centre
4-6 May 1983 London

The Conference
Biotech '83 will be a 3 stream, 3 day international conference. More than 80 of the world's most distinguished specialists will be giving presentations at the conference which will draw an international audience of approximately 1000 delegates.

The three diverse streams will discuss in detail the various pertinent aspects of this new technology. This will include an examination into the promotion of new ventures, an analysis of the technologies supporting new ideas, and a detailed study into recent research and technological advances.

The Exhibition
Running in parallel with the conference will be the world's first ever major biotechnology exhibition. More than 60 major organisations from France, Sweden, Denmark, Finland, Switzerland, Germany, Israel, Japan and USA have decided to join the United Kingdom at the Biotech '83 exhibition.

These include:

John Brown Engineers & Constructors —
A C Bio-technics — Certi-bio-techn —
Amersham International — Millipore-Waters —
Amicon — Monoclonal Discoveries — Bioclon —
Whitman Chemical Separation — Sclavo —
P & S Biochemicals — IQ Bio — E. Bi. A. —
Pall Process Filtration — Rintekno — DuPont —
Pharmacia Fina Chemicals — Biocad Labs —
UK Department of Industry — Immunotech —
Sartorius Instruments — VG Gas Analysis —
Electrolyt Fermentation — Gist-Brocades —
UK Science & Engineering Research Council —
New Brunswick Scientific — ICI Agricultural —
Sero-Diagnostics — Imperial Biotechnology —
Wellman Biotechnology — LKB Instruments —
Dominick Hunter Filters — Leicestershire Biocentre —

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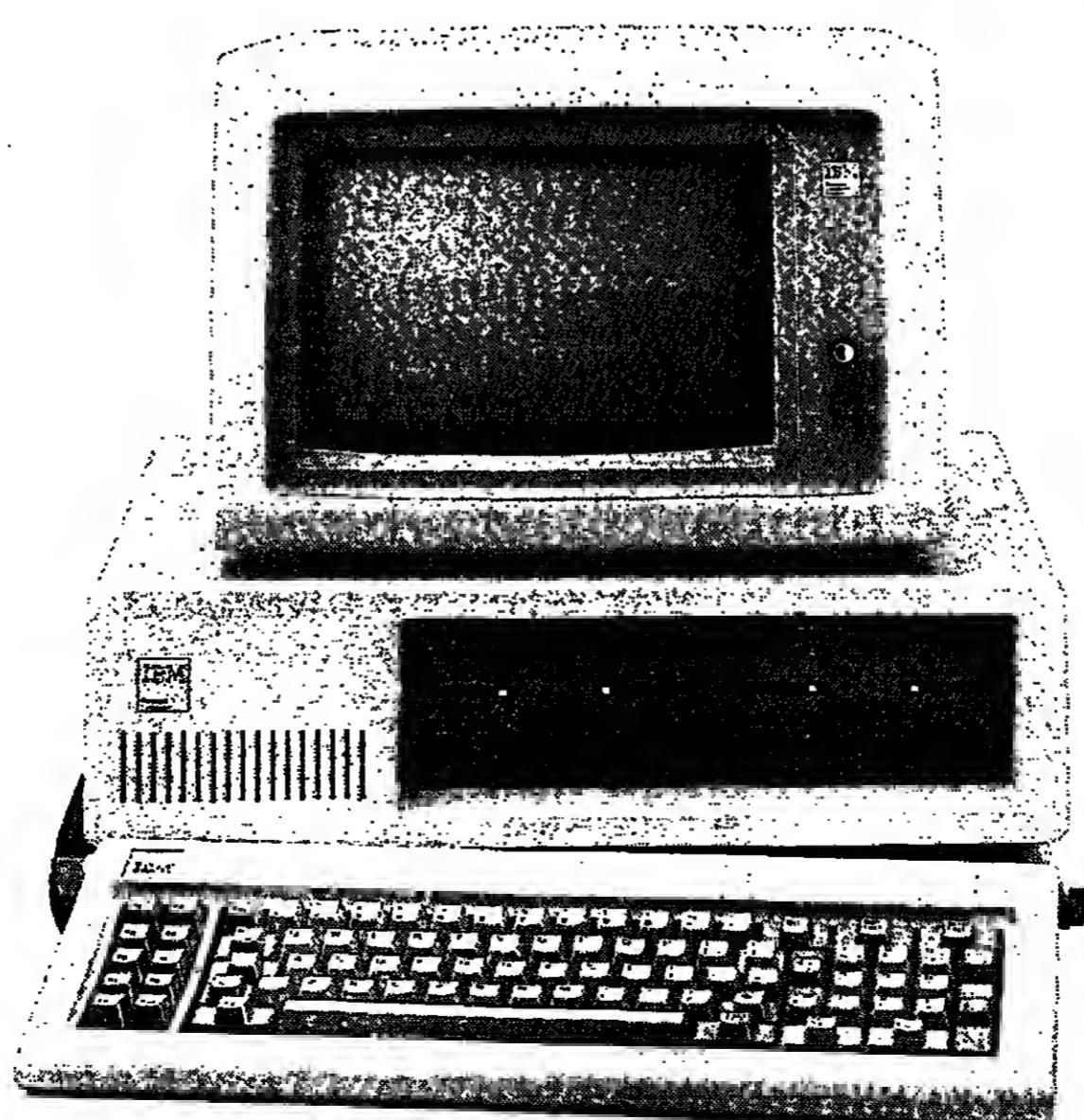
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JOBS COLUMN

Changes in price of executive life abroad

BY MICHAEL DIXON

THE TABLE alongside shows changes in the costs of executive-style living in 20 countries over each of the 12-month periods to the September of 1981 and last year.

Let it be recognised straight away, please, that the figures are not official rates of inflation. The Jobs Column has been allowed to quote them from the surveys of living costs throughout the world made annually by Employment Conditions Abroad.

ECA is a trade association which provides organisations subscribing to it with information bearing on the pay of employees in some 75 different lands. Any reader wanting to know more should contact Ginny Spittle at 13 Devonshire Street, London, W1V 1FS; telephone 01-637 7804, telex 298751 ECA.

The ECA data is based on questionnaires filled in by the various international offices of its 500-plus subscribing organisations. About 1,250 firms were completed in the latest survey. The object is to find out the living costs of middle to upper income groups, and the figures in the table relate to a "shopping basket" of 108 items commonly bought by executive types wherever they may be working. But the full survey goes far beyond that, covering the relative expense of motoring and buying cars, housing and utilities, and the costs to expatriates of domestic staff, club membership and schooling for their children. The complete report on the study runs to no fewer than 1,850 pages.

As well as information on costs of long-term living in the countries, ECA also gives rough indications of the expense of staying in various places while on business trips. These are expressed as the daily cost of a stay, including a room in a hotel, meals and exchange rates prevailing when the survey was made last September. The ranking for 12 major centres is as follows:

CHANGES IN LIVING COSTS		
	Sept. to Sept.	1981/82 1982/83
Bolivia	310	17
Argentina	248	116
Poland	105	27
Brazil	102	88
Italy	23	19
Spain	15	14
South Africa	13	12
Singapore	11	12
Australia	10	12
Canada	10	15
France	9	12
Nigeria	9	11
United Kingdom	5	10
Bahrain	4	3
Netherlands	4	4
Germany	3	6
Dubai	3	6
Saudi Arabia	3	5
United States	3	9
Singapore	-1	15

The relatively high expense of staying in London, by the way, is mainly explained by the price of hotel accommodation which accounts for a greater proportion of the total costs here than it does almost everywhere else.

Ethics

"OH, YOU'RE still there," said a recruitment consultant on the telephone a week ago. "I thought by now you might be living in an alley somewhere with your head beaten in."

He is one of two dozen consultants who have so far responded to last Thursday's listing of 15 organisations belonging to the Selection Consultants' Group of the Management Consultants Association which are publicly committed to ethical practices. It should at the same time pass on two other things. One is the name of a person in each of those consultancies to whom complaints can be sent. The other is the basic rules of conduct to which they commit themselves.

As things have turned out, the response has been largely friendly. But one or two recruiters complain that readers may have drawn an inference (which I certainly did not intend to imply) that headhunters not belonging to the Selection Consultants' Group of the association exclude themselves in the sense that neither recruiters

they are not willing to abide by its code.

That notion is nonsense. In fact, membership of the association is restricted to organisations practising general management consultancy, and the main reason why most of the headhunting concerns are not members is that they aren't general management consultants, but specialists in the recruiting aspect of management. Not incidentally, does the selection group of the association include all of its member firms which include recruiting among their activities.

Another point which has been raised is that if the Jobs Column is to make known consultants outside the association which are committed to ethical practices, it should at the same time pass on two other things. One is the name of a person in each of those consultancies to whom complaints can be sent. The other is the basic rules of conduct to which they commit themselves.

So I now propose that, where relatives of job candidates are concerned, the rules should be those of the recruiters' half of the two-way code of behaviour originated in this corner of the FT six years ago and adopted officially by the Institute of Personnel Management.

The IPM Recruitment Code is a sense-to-sense arrangement in the

nor candidates have a right to expect the other side to fulfil its half of the code unless they fulfil their own half.

The recruiters' obligations are:

1—Job advertisements will state clearly the form of reply desired (eg curriculum vitae, completed application form and any preference for handwritten applications).

2—An acknowledgement or reply will be made promptly to each applicant by the employing organisation or its agent.

3—Candidates will be informed of the progress of the selection procedure, what will be the time likely to be involved and the policy regarding expenses.

4—Detailed personal information (eg religion, medical history, place of birth, family background etc) will not be called for unless and until it is relevant to the selection process.

5—Before applying for references, potential employers will secure the permission of the applicant.

6—Applications will be treated as confidential.

The applicants' obligations are:

1—Advertisements will be answered in the way requested (eg telephone for application form, provide brief details, send cv).

2—Appointments and other

arrangements will be kept, or the recruiter be informed promptly if the candidate discovers an agreed meeting cannot take place.

3—The recruiter will be informed as soon as a candidate decides not to proceed with the application.

4—Only accurate information will be given in applications and in reply to recruiters' questions.

5—Information given by a prospective employer will be treated as confidential, if so requested.

Over the next day or two I shall be getting in touch with the consultancies which have already sent in their commitment to ethical practices, to confirm that they will abide by the IPM two-way code and name the member of their staff to whom any complaint is to be referred. I would be obliged if other consultancies wishing to have their commitment recorded in this column in due course would do the same.

That still leaves the question of basic rules of conduct between recruitment consultancies and the employing organisations which are their main clients, for which there is no ready-made code of which I'm aware. If any reader is interested in trying to draw up such a code, I'd be grateful for suggestions.

P.R.T. Taxation

Central London

Our client, a North Sea oil and gas field operator, wishes to recruit for a newly-created position of Petroleum Revenue Tax Advisor.

Candidates will have a general grounding in corporate tax practice, but more specifically must have experience with either another operator's tax department preparing and submitting P.R.T. expenditure claims, or in the Inland Revenue dealing with such claims.

This senior role is of vital importance to the company and involves:

- ★ Advising on the development of accounting systems designed to meet P.R.T. claim requirements.
- ★ Ensuring the preparation of these claims during the development of a new field and coordinating with the Oil Taxation Office for their clearance.
- ★ Working in conjunction with the company's tax advisors.

For a candidate aged 25-30, with the right experience and personal qualities, including a strong sense of commitment, there is an attractive remuneration package.

Applicants should write enclosing a comprehensive c.v. to Nigel Hopkins, F.C.A., quoting ref. 906 at 31 Southampton Row, London, WC1B 5HY or telephone him on 01-242 0965.



Michael Page Partnership
Recruitment Consultants

London Birmingham Manchester Glasgow

**Young
Entrepreneurial
Manager**
Financial Publishing
Age 23-28
London

Stonehart Publications Ltd. wishes to appoint a Manager to undertake a variety of duties relating to 'Stockmarket Confidential', its successful and fast-expanding investment weekly.

The Manager will be asked to contribute positively to broadening the customer base, improving editorial content, and reviewing the printing and circulation functions. Candidates must be highly motivated self-starters with unusual commercial flair and some experience of direct marketing, publishing or the City. An attractive salary is for negotiation and prospects are outstanding. Non-smoker preferred.

Write in confidence, enclosing career details and quoting reference 48551, to N.P. Halsey, 163 Queen Victoria Street, Blackfriars, London EC4V 3PD.

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Executive Selection Division

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Managing the pricing process and the exposure between associated companies worldwide is a key role, demanding high intellect, and considerable diplomacy.

Functionally reporting into the International Corporate Tax Manager in the U.S. you will be responsible for developing and implementing policies for inter-company pricing, cross-border transactions and the legal and financial implications of operating company activities.

Aged 28-34, you will be a graduate qualified accountant or MBA, possibly with a scientific or engineering background. You must have 2 to 3 years' experience in a multinational environment with particular exposure to US/ European fiscal and Statutory requirements.

Energy, self-motivation and ambition should be combined with real management potential to match the outstanding career prospects throughout this expanding group. Please telephone or write to Rebecca Goddard quoting Ref: RG0111.

**Lloyd Chapman
Associates**

123, New Bond Street, London W1Y 0HR 01-499 7761

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Citicorp International Bank Limited is expanding its trading and sales activities, and this development has created immediate opportunities for experienced senior sales executives.

As a member of a highly professional team based in London, you will be capable of managing a small group of specialists and be accustomed to dealing with clients at a senior level.

Aged between 24 and 30, you should have at least three years' Eurobond experience and will probably be a graduate. You must also be fluent in at least one European language, other than English, and have the ambition and

potential to move into a management position at an early date.

This is an excellent opportunity to join a successful, expanding unit and an attractive compensation package will fully reflect your experience and qualifications.

Please write with personal and career details to: Morley West, Group Personnel Officer, Citicorp International Bank Limited, 335 Strand, London WC2R 1LS.

CITICORP

Institutional Sales:
Japanese Equities

Schroder Asia Securities The City

An exceptional opportunity exists with our client who is establishing an independent stockbroking business to specialise in Far Eastern Securities with, immediately, offices in London and Hong Kong.

They seek an exceptional and highly motivated Stockbroker of graduate and/or professional background, to lead their sales team talking to UK institutions about the Japanese market, with the backing of the Group's strong research and administration.

The ideal candidate, in his/her early thirties, will already be working in this field for a stockbroker and will have experience of dealing and research with emphasis on, and probably previous location in, the Japanese market.

There are obviously very considerable prospects in this exciting new venture, which is at an early stage. In addition to a competitive salary, there will be profit sharing prospects and generous benefits.

Please write in confidence to Digby Dodd at Overton Shirley and Barry (Management Consultants), Second Floor, Morley House, 26 Holborn Viaduct, London EC1A 2BP. Tel: 01-583 1912 or 0249 713208 (private) during the weekend.

Overton Shirley and Barry

GLC
Working for London

Superannuation and Pensions Officer

£19,908-£21,483

The Council's Superannuation Division, consisting of around 50 staff is primarily concerned with the administration of all eligible GLC/LEA staff to the Council's superannuation fund and of firefighters under the Fire and Pension Scheme, maintaining superannuation records and modifying and awarding staff benefits and other appropriate payments, including pensions and compensation.

The officer will report directly to the Head of Internal Relations and advise the GLC/LEA on all aspects of superannuation law and practice relating to the legislation governing local authority staff, as well as serving on a number of external technical bodies. The person appointed will play an important part in developing the link between investment decisions and participating staff, through the

recently established Superannuation Fund Investment Joint Consultative Panel with joint trades union and elected Member representation.

A sound background in pension fund management and administration is essential.

Applicants, though not necessarily qualified, should be able to understand and relate to the roles of the Council's Consulting Actuary and the GLC's Comptroller of Finance.

Salary will be within the range indicated, inclusive of London Weighting.

For further details and an application form, which must be returned by 25th February 1983, write to Senior Officer Appointments, PE/PSI, Greater London Council, Room 334A, The County Hall, London SE1 7PB, or telephone 01-635 6665.



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Reporting to the Group Chairman, the successful candidate will ideally be between 35 to 45 and must have management experience in fast expanding companies, probably in a marketing or general management role. A technical qualification is preferred (at degree level) but proven personal success in management would more than compensate. Salary and conditions are negotiable but it is unlikely that anyone currently earning less than £19,000 will have sufficient experience.

Applicants based in the South of England should write enclosing a comprehensive curriculum vitae to:

Innotech Investments Limited
39 Buckingham Gate
London SW1E 6BS

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An energetic marketing officer is required by the expanding London branch of a major international bank to join a small, dynamic team marketing U.K. companies. An excellent salary and benefits package and future career prospects are offered.

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£10,000

An outstanding young banker, with at least 1 year's analytic experience and a good educational background is sought by a U.S. bank for its credit department with prospects of development to a marketing role.

Gordon Brown

EDITOR FOR A NEW MAGAZINE -

BANKING

The Editor is required for a new monthly magazine titled **BANKING** to be launched in July 1983. The magazine will be a highly influential periodical in the field of banking and public issues affecting banks, it will have an outward-looking function as well as dealing with developments of banking management and techniques. The magazine will incorporate The Bankers' Magazine (published since 1844 by Waterlow Publishers Limited - a member of the British Printing and Communication Corporation) and the Journal of the Institute of Bankers (published since 1879).

Circulation of 150,000

The magazine will have a circulation of approximately 150,000. The successful applicant will have wide experience in financial journalism with particular emphasis on banking and the new technological changes rapidly taking place in that field. The Editor will be required to travel extensively in the U.K. and overseas and must have the presence and personality to mix confidently with senior bankers and leading figures from the various business, academic, political and trade union spheres. The job involves close liaison with officers of The Institute of Bankers and other advisory bodies. The Editor will be responsible to a small Supervisory Board of distinguished bankers and the Publisher.

Salary Package valued at £30,000 per annum

The Editorship of **BANKING** will be one of the most prestigious appointments in financial journalism and the remuneration includes a car, pension, B.U.P.A. and the usual benefits associated with a multi-national corporation. The total salary package is valued at £30,000 per annum.

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Banking
Maxwell House, 74 Worship Street,
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Our Clients urgently require a Senior Banking Specialist to head up their Financial Operations in Singapore, Bahrain and London. Membership of the Institute of Banking is required, with absolute minimum of fifteen years executive experience.

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Salary by negotiations.

Should you meet our requirements please send full, detailed C.V. (quoting ref. no. F.T.1) to:

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KAL Enterprises (UK) Limited,
40 Upper Brook Street,
London W1Y 1PF

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Candidates must have proven experience in International Banking procedures and ideally should have specialised in one of the following areas (1) Foreign Exchange (2) Investment (3) General Banking (4) Taxation. Top line candidates will be offered an excellent contract package with salary c £18,000 p.a.

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If you have the right background and qualification, please write in confidence to: (quoting ref. no. F.T.3)

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Candidates should be aged between 25 and 35. An attractive salary and removal assistance will be offered.

Write with full c.v. to
Box A.8076, Financial Times
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Salary is negotiable but will be in line with experience. Full banking benefits, including subsidised mortgage and non-contributory pension.

Please write in confidence to **Colin Barry** at **Overton, Shirley and Barry (Management Consultants)**, Second Floor, Morley House, 26 Holborn Viaduct, London EC1A 2BP. Tel: 01-583 1912.

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MP
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Initially based either in London or Frankfurt you will work closely with financial executives and corporate treasurers of multinational companies.

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You will be a highly motivated individual capable of communicating at senior levels. Fluency in a second European language, especially German, will be a distinct advantage.

In addition to an excellent salary commensurate with your experience we offer the wide range of fringe benefits you would normally expect from a major international bank.

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Manhattan Bank, N.A., Woolgate House,
Coleman Street, London EC2.

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for leading house building company in the Greater London area.

Must have the ability to obtain and administer fixed quota arrangements with Building Societies, handle internally the smooth take up of the various funds, liaising with other departments, onsite sales centres, etc.

Relevant experience may have been gained in Banking, Insurance or the Building Society Movement.

For further information please write to:
Bastable Personnel Services (Ref: MM/FT/2)
(Recruitment Consultants)
18 Dering Street, London, W1

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& Broker
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Our Clients require fully experienced International Commodity Traders and Brokers with a proven track record in food markets and futures. They must have recent experience of all major food commodity markets internationally.

They will be expected to advise the Principals on potential markets to include wheat, rice, sugar, soya and any other suitable areas for investment, development, and profit generation. A knowledge of Governmental wholesale tender procedures would be an asset.

Based in London, the successful candidates will be expected to travel extensively and will receive a salary of c £30,000 p.a.

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KAL Enterprises (UK) Limited,
40 Upper Brook Street,
London W1Y 1PF.

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Based in London, you will take responsibility for the Company's principal administrative functions including preparation of Monthly and Annual Accounts, maintenance of records, preparation of accounts for reports to shareholders and supervision of stock transfer and settlement procedures in respect of investments.

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We will negotiate an attractive compensation package to reflect your experience and qualifications.

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**Macmillan
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**ACCOUNTANT**

Major International bank is seeking a qualified accountant, with banking experience, as an Assistant Manager within the Financial Control Area. Age to 30.

Please contact: **Paul Trumble**

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Ideal candidate will be aged 25-35 and have specific dealing experience in US Equity Markets.

Please contact: **John Webster**

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International bank seeks an experienced Manager to take control of a small dealing area.

Please contact: **Diana Warner**

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Respected European bank requires first class analysts, to join a growing team, with significant emphasis on domestic markets.

Please contact: **Diana Warner**

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Opportunity to take control of this bank's audit function, ideally suited to a qualified ACA still in the profession.

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Salaries

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Salaries

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London based
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or DP functions would be of particular interest. A highly attractive, negotiable salary is offered and benefits may include a car. Applications, which will be treated in strict confidence, should contain relevant details of career and salary progression, age, education and qualifications. Your covering letter should include an assessment of how your skills match those sought.

Please write to Geoffrey Thiel, quoting reference 1158/FT on both envelope and letter.

**Deloitte
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Management Consultants

128 Queen Victoria Street, London EC4P 4JX

Executive Director Property and Environment



SCOTTISH
DEVELOPMENT
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Arthur Young McClelland Moores & Co.

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As part of its remit to assist the economic regeneration of Scotland, the Scottish Development Agency is the country's largest industrial landlord and has extensive powers of land acquisition, renewal and development.

This appointment is a significant opportunity to influence the evolution of Scotland's industrial landscape and to control and enhance a £250 million property portfolio. There will be substantial involvement in physical and financial aspects of major development projects, such as Science Parks, the Scottish Exhibition Centre and the St. Enoch Centre as well as a key role in formulating policies and plans for industrial, economic and physical growth.

The requirement is for a record of achievement at very senior level in the development of industrial and commercial property, ideally including experience of the private sector. Commercial acumen and flair are essentials and a knowledge of the Scottish business environment would be a major advantage.

Attractive levels of remuneration and benefits will be negotiated. Location: Glasgow.

Please write in complete confidence to Peter Craigie as adviser to the Agency -

Arthur Young McClelland Moores & Co.
Management Consultants,
17 Abercromby Place,
Edinburgh EH3 6LT

MARKETING EXECUTIVE

Computer leasing subsidiary of major bank in the City requires executive to join small UK marketing team. Experience in selling computers or high technology considerable advantage. Excellent salary, commission and fringe benefits (including car) offered.

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A fixed rate Eurobond trader with 5-7 years' experience in an active house with 2 to 3 years' responsibility for position taking. Salary will be negotiable according to level of achievement and experience.

Japanese Corporations

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A convertible bonds trader with 3-4 years' experience and with around 2 years' responsibility for position control. Salary will be negotiable according to age and experience.

There are also vacancies for a floating rate bond dealer and a Japanese Yen bond dealer. Applicants should have some dealing experience with a bank or stockbroker (not necessarily in Eurobonds). A full training in the field of Eurobonds will be provided if necessary. Salaries will be negotiable according to age and experience.

Please write, with full details of education and career, to:
The Managing Director,
Fuji International Finance Limited,
25-31 Moorgate, London EC2R 6AR.

Schroders

Economist

J. Henry Schroder Wag & Co. Limited is looking for an economist to join a small team which provides economic advice to the Bank. The successful candidate will advise the Investment division on European economies and markets and undertake research on the international economy. There will also be opportunities to work on a variety of project-related assignments for clients. Career prospects within the Schroder Group are excellent.

Candidates will have a first and/or second degree in economics and perhaps some post-graduate experience. A knowledge of one or more European languages would be an advantage.

A fully competitive salary is offered together with an attractive range of benefits.

Application in writing with full curriculum vitae, should be made to:

Mr John R. Lambert
Head of Staff and Administration
J. Henry Schroder Wag & Co. Limited
120 Cheapside, London EC2V 6DS.

Manchester Business School DIRECTOR

The Council of MBS is seeking a successor to Professor Tom Lupton, who retires from this post in November 1983. The post is open both to men and to women.

The Director is responsible for the success of the School, both academically and financially and its representative both within the University and at top levels in the business community. He or she will be appointed for an initial period of five years, open to renewal.

The successful candidate could be at a senior level in business or in public administration. He or she could also be a senior academic with close contacts with business. A good organiser and administrator, he or she must have a record of achievement, a powerful intellect and the ability both to communicate and to win the confidence of colleagues.

The level of remuneration envisaged is fully competitive with senior posts in industry.

Those who wish to be considered should write, enclosing brief career details, to:

Professor M. H. Richmond, The Vice-Chancellor,
The University, Manchester, M13 9PL.

Replies, which will be treated in confidence, will be forwarded to the Management Consultants advising on the appointment.



Kirkland-Whittaker (Currency Deposit Brokers) Limited

Market growth, coupled with major new investment, has led to expansion of all aspects of our business. The Company is therefore seeking to engage:-

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Applicants need a minimum of 2 years experience. Salary negotiable commensurate with experience and ability. Attractive bonus scheme. Apply in writing to the Company Secretary, or telephone Mrs. V. Griffin 01-638 9354. All applications will be treated in the strictest confidence.

KIRKLAND-WHITTAKER
(CURRENCY DEPOSIT BROKERS) LIMITED,
67, CHISWELL STREET,
LONDON EC1Y 4XX.

THE CITY UNIVERSITY Secretaryship

Applications are invited for appointment to the post of Secretary of the University from 1 October 1983, or earlier if practicable.

The duties of the Secretary encompass the fields of finance, personnel, buildings and welfare, acting as Clerk to the Court and Secretary to Council. The person appointed will be expected to contribute significantly to the efficient utilisation of the physical and human resources of the university.

The salary will be on Grade IV of the national salary structure for University Senior Administrative Staff (approximately £20,000 p.a.).

Further particulars may be obtained from the Vice-Chancellor, The City University, Northampton Square, London, EC1V 0HB.

The closing date for applications is 31st March, 1983.

Antony Gibbs & Sons, Ltd. Loans Administrator

Antony Gibbs & Sons, Limited, the London merchant banking member of The Hongkong Bank Group, is looking for an executive age 25-35 to join its Loan Administration Department within the Banking Division.

The requirement is for a qualified person with several years experience of charged securities particularly in the property sector.

Graduates in banking or other related disciplines are invited to apply for this managerial position.

Attractive salary, which will depend on experience, will be negotiated.

Applications, which will be treated in complete confidence, should be sent with a full curriculum vitae to:

C. E. Fiddian-Green,
Antony Gibbs & Sons, Limited,
3, Frederick's Place, London, EC2R 8HD.

ADMINISTRATION EXECUTIVE

The Company

Our client, a subsidiary of an international broking and trading group, is an expanding and active member of The London Metal Exchange.

The Position

To co-ordinate the administrative and financial operations of the company and to liaise with the trading teams. The appointee will report directly to the Board.

The Applicant

The successful executive will preferably be a qualified accountant, ACA or ACCA, fully conversant with the operation of the commodity business and able to communicate with all personnel within a trading environment. Preference will be given to candidates from an L.M.E. company background.

Remuneration

A salary of circa £25,000 is offered, together with a company car and other benefits.

Please telephone Ray Wallhead in strict confidence on the number below (or 0268 558727 after office hours).

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Europe House, World Trade Centre, London E1

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The Director will be responsible for initiating and developing Worker Co-operatives by: (a) outreach, to develop contacts and relationships with supportive organisations; (b) liaison with co-operatives, enterprises and organisations; (c) maintaining contacts with central and local government; and (d) co-ordinating the inter-disciplinary teams of Research & Legal, Business Planning and Education & Training co-workers.

The appointment will be for an initial 3-year period, on a salary scale of £16,000 to £18,000. The successful candidate should be enterprising, resilient, practical, with good human relations skills and have a thorough knowledge of enterprise creation and a willingness to work within the Co-operative movement.

Please write with CV and covering letter before 14th February to:
WALES CO-OPERATIVE DEVELOPMENT &
TRAINING CENTRE
WALES TUC, 1 CATHEDRAL ROAD
CARDIFF CF1 9SD

Contracts Manager (BR Contracts) Derby

Applications are invited for the post of Contracts Manager at the Company's Headquarters at Derby from candidates with experience of contract negotiation and management in the heavy engineering industry.

The Contracts Manager, who will respond directly to the Company's Finance Director will lead a team responsible for implementing new contractual procedures, negotiations on prospective contract and profitable contract management. Applicants should have experience in top level contracts negotiation, preparation of tenders and contracts cost control. It is desirable that applicants should hold a business degree or accounting qualification.

The salary is negotiable around £15,000 per annum, company benefits include free and reduced rate travel facilities and contributory pension scheme with opportunity in certain cases to transfer existing pension rights.

Applications in writing giving full details of experience and qualifications should be submitted within 14 days to:-

Personnel Director,
British Rail Engineering Limited,
Railway Technical Centre,
London Road,
Derby DE2 8UP.

TRAINING LIAISON OFFICER POD £10,284/£11,550

Bolton Metropolitan Borough Council is seeking a person of drive and initiative for the newly created post of Training Liaison Officer. The function of the post is to encourage co-ordination of training initiatives being undertaken in the Borough by private, public and government agencies, to assist new training ventures and to stimulate training in new technology and growth industries. Experience in training, education, industry or personnel management would be an advantage. The post, which is being created as part of Bolton's economic strategy, is initially for a period of three years.

Application forms and further details are available from the Personnel Officer, Town Hall, Bolton BL1 1RU (Tel. 2231 Ext. 587 and 6105) to be returned no later than 25th February 1983. Trade Union Membership is a condition of service. Registered Disabled Persons are invited to apply.

BOLTON METROPOLITAN BOROUGH

THE CITY UNIVERSITY Secretaryship

Applications are invited for appointment to the post of Secretary of the University from 1 October 1983, or earlier if practicable.

The duties of the Secretary encompass the fields of finance, personnel, buildings and welfare, acting as Clerk to the Court and Secretary to Council. The person appointed will be expected to contribute significantly to the efficient utilisation of the physical and human resources of the university.

The salary will be on Grade IV of the national salary structure for University Senior Administrative Staff (approximately £20,000 p.a.).

Further particulars may be obtained from the Vice-Chancellor, The City University, Northampton Square, London, EC1V 0HB.

The closing date for applications is 31st March, 1983.

Are you capable of earning £75,000?

A long established City Group is seeking two first class INVESTMENT SALES EXECUTIVES for a new futures management venture commencing May 1983.

Applicants aged 30 or above would be preferred, with stockbroking or finance marketing experience involving institutional and private clients. The two Executives would be given specialised training and be expected to work in partnership, following up their own and Company introductions.

This is an opportunity that calls for energy and initiative. The successful applicants will be capable of generating a very high level of income and will receive Company cars, and Group Pension and BUPA Schemes.

All replies will be treated in the strictest confidence.

Please write to Box A.8073
Financial Times, Bracken House
10 Cannon Street, London, EC2

Yorkshire & Humberside Development Association

A key marketing post in this regional organisation for the industrial promotion of the whole Yorkshire and Humberside region.

ASSISTANT DIRECTOR

An increasing amount of the time and resources of this association is being spent in promoting the region in overseas markets, particularly in the USA.

A substantial proportion of the Assistant Director's time will be spent in the USA and, therefore, experience of overseas marketing will be very useful qualification.

The ideal candidate will be a graduate (or equivalent) with industrial or commercial experience or experience in the field of industrial promotions. He or she will have to be a self-starter capable of taking initiatives within an agreed strategy.

Salary circa £13,000-£14,000 p.a. with a company car and attractive re-location package where necessary.

Please apply by letter, stating your qualification with an accompanying C.V. to: DMS (YHDA), 8 St. John's North, Wakefield WF1 3QA. (from whom further details can be obtained)

No later than 28th February 1983.

THE INTERNATIONAL INSTITUTE FOR STRATEGIC STUDIES seeks an

ASSISTANT DIRECTOR

To take charge of the Institute's regional security programme. This programme is concerned with all aspects of international security in the following areas: Asia, Africa, Latin America, the Indian Ocean and the Pacific. Other areas include the Middle East, Central Europe and the Balkans. Other activities such as the Research Associate programme and the bi-monthly journal, *Survival*. Applicants should have complete fluency in written and spoken English, a proven capacity for research and analysis, an appreciation and understanding of the security problems of one or more of the areas mentioned above and the ability to fit smoothly into small team of busy people. It would be desirable if the successful candidate had experience in European security affairs and was aged between 36 and 45 years.

The closing date for applications is 31st March 1983. Applicants should submit a full curriculum vitae and the names of at least three referees. It is hoped that the successful applicant will be able to commence duties in September 1983. The position is a permanent one.

Salary negotiable. A salary appropriate to the status of the post and the experience of the successful candidate will be paid. The appointment, subject to confirmation, will be for three years and will be renewable.

For further particulars, please write to: THE DIRECTOR, IISS, 25 Tavistock Street, London WC1E 7HQ

INVESTMENT MANAGER

Our client, a City based financial institution with funds of almost £700 million under management, seeks an Investment Manager with sound experience in both equities and gilts. Candidates should have good analytical skills and experience of institutional fund management as well as the ability to communicate with senior management.

Applicants should preferably be aged 30-40 and ideally have a degree or a professional qualification.

Salary which is negotiable would be in the range £16,000-£24,000 + benefits.

Please write enclosing curriculum vitae or ring:

BERESFORD ASSOCIATES LTD.
118/119 Newgate Street, London EC1. Telephone: 01-606 5632/3

MINING ANALYST

Australian stockbroking firm seeks an experienced Mining Analyst to cover the major Australian resource companies. A knowledge of world-wide mining and commodity markets is essential. The position entails working initially in the London Office with a view to eventually being based in our Head Office in Sydney. The successful applicant will be expected to travel extensively. Salary negotiable. Good partnership prospects. Age 25-35.

Replies in confidence to Box A.8077, Financial Times
10 Cannon Street, London EC4P 4BY

The Investment Specialists' Consultancy

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£12,000 to £15,000 p.c.c.

Another age 24 to 32, with at least 2 years experience in either Breweries and/or Leisure. We are looking for a leading Stockbrokers' coverage of either the Breweries and/or the Tobacco or Distillers' sectors.

Electrical Analysts

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A number of our clients, leading Stockbrokers, with a desire to recruit young analysts aged 24 to 28 with 2 to 3 years experience in the sector, to join either established teams or to develop their own. We are able to offer coverage of the sector to takeover candidates.

Investment Analysts

£10,000 to £15,000

Young analysts, preferably productively, aged 24 to 26 with 2 to 3 years experience in the sector, to join either established teams or to develop their own. We are able to offer coverage of the sector to takeover candidates.

Far East Analyst

£15,000 to £20,000

High salary. Individual aged 24 to 32 with a proven track record in the Far East. We are looking for a team to join highly regarded established teams or to develop their own. For a confidential discussion, please telephone Max Hellier on 01-605 5367.

Sheridan Associates

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Telephone: 01-236 3307

U.K. MANAGING DIRECTOR BASED SHROPSHIRE

A top management opportunity will occur in 1983 with a wholly-owned UK marketing company of a USA international group.

The group specialises in sales/hire of a complete range of overhead access products including aerial lift platforms, scissor lifts and self-propelled work platforms and other related products.

The products are engineered and produced in USA and Ireland.

Applicants must have proven track record in executive management of all marketing operations to the industrial and construction fields. BMA (or equivalent) an advantage. Foreign language a plus.

In first instance, send in strict confidence comprehensive CV including details of current remuneration basis.

Please address to:

Personnel Attention of the Chairman

Box A.8067, Financial Times
10 Cannon Street, EC4P 4BY

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Hambros are looking for people that do.

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In 1982 more than 250 of our Sales Agents, earned in excess of £15,000. Many had no previous experience.

Successful applicants are likely to be between 25-35, live within 40 miles of London and be highly independent by nature.

Please telephone Max Hellier on 01-605 5367.

International Appointments

Bergen Bank International S.A., Luxembourg seeks

Managing Director

The present Managing Director will be returning to his motherbank as his period of assignment to the BBI expires, ultimo 1983. To fill this interesting and challenging position, his successor should be a competent banker with solid experience in international financing. Considerable emphasis will be put on personal qualities such as leadership ability and a cooperative attitude. Business is conducted in English, but some mastery of French and German will be considered advantageous. The period of assignment should be no shorter than 5 years.

Further information is obtainable from Managing Director Tore Smith Jorgenson, Bergen Bank International S.A., Luxembourg, phone (+35 2) 24 681, or from Deputy General Manager Tor Brekke, Bergen Bank A/S, Oslo, Norway, phone (+47 2) 40 05 50.

Applications should be sent to the Chairman of the Board, Managing Director Finn B. Henriksen, Bergen Bank A/S, p.o. box 286, N-5001 Bergen, Norway by March 1, 1983.



BERGEN BANK
INTERNATIONAL SA
LUXEMBOURG
BBI SA is an International bank, owned jointly by Bergen Bank A/S, Formannselskabet A/S and Bergen Bank A/S, holding 85 pct, 25 pct and 10 pct respectively. Total liabilities and capital amount to GBP 320 million, and the present number of employees is 17.

U.S.A.

An opportunity arises in the North American office of a leading London Stockbrokers.

A good knowledge of international stock markets is essential and the position is one that carries excellent career prospects.

The successful candidate will be offered generous benefits and relocation expenses and the chance to join a young expanding team that has a very strong U.K. base.

Write Box A.8075, Financial Times
10 Cannon Street, London EC4P 4BY

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A U.S.-based firm is opening an office in London engaging in the sale and acquisition of military equipment in Europe. Though not essential, a knowledge of military products, fluency in a language other than English, and a commercial background would be an asset in this position.

Salary is commensurate with experience in this field.

Please send all résumés, as well as a photograph, to:

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Northridge, California
U.S.A. 91328

EXECUTIVE SEARCH KNOWS NO FRONTIERS... For many top-level jobs today, it is no longer important what nationality you are. So the Executive Search Consultants who have to find the right man would welcome suitable candidates from abroad.

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Subscribers can read the Newsletter at home in full security, if an opportunity interests them, they write to us, and we pass on the inquiry to the consultant. He then contacts suitable candidates.

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Certified Accountants \$20,000

plus subsidised accommodation

to join a major Bermudan bank. Excellent positions for newly-qualified ACCA/ACMA Accountants.

In the first instance, please telephone:

C. D. Stock, MECI, FICB, 01-481 8111

BANKING & ACCOUNTANCY PERSONNEL SELECTION

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Formation supérieure - 2 à 5 ans d'expérience.

Anglais courant indispensable.

Au sein de l'équipe, le candidat sera amené à assumer rapidement la responsabilité des investissements dans cette zone.

Le poste est à pourvoir à Paris.

Les candidatures manuscrites, accompagnées d'un

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Personnel Resources Limited

HILLGATE HOUSE, OLD BAILEY, LONDON EC4M 7HP.

Accountancy Appointments

The Institute of Chartered Accountants in England & Wales

London

around £15,000

A vacancy has arisen within the Technical Directorate of the Institute of Chartered Accountants in England & Wales which offers a challenging opportunity to a high-calibre young accountant who wishes to contribute to the development of accounting standards. The successful applicant will provide support for the newly formed International Sub-Committee of the Accounting Standards Committee and other ASC working parties and will have frequent contact with leading members of the profession and with outside organisations. The experience which this post will provide should give the holder a unique advantage in developing his/her future career. There are also opportunities for promotion within the Institute and for transferring to other sections within the Technical Directorate. Candidates must be qualified accountants (male/female) preferably graduates in their mid/later twenties who are able to demonstrate clarity of thought on technical matters. Candidates with the ability to speak one or more other European languages will have an advantage. Salary will be dependent on age and experience. Ref: 1264/FT. Apply to R.P. Carpenter, FCA, FCMA, ACIS, 2-5 Old Bond Street, London W1X 3TB. Tel: 01-493 0156.

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Accountancy Appointments

Finance and Accounting Manager

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South London
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Arthur Young McClelland Moores & Co.

A MEMBER OF AMSA IN EUROPE AND ARTHUR YOUNG INTERNATIONAL

The company forms a major part of the UK operations of a large oil group. The requirement for more responsive management information, and rapid growth to a turnover approaching £300m, has placed increasing demands on the accounting function. In response, the department has been restructured, creating this opening.

Reporting to the Finance Director, the job holder will lead and control a young, well-motivated team of 12, ensuring high technical standards are attained and performance objectives met. A major priority will be the continuing development of the fully-integrated, sophisticated on-line computer systems, currently being installed.

Candidates must be qualified accountants who can demonstrate success in leading an effective accounting team within a marketing-led, high volume environment. Basic accounting skills are as important as experience of working at the centre of a large multinational group. Strong personal presence, enthusiasm and flexibility will fit well with management.

Age range: 35-40
Please reply in confidence giving concise career and personal details and quoting Ref. ER552A/FT to T.D. Tomlinson, Executive Selection, Arthur Young McClelland Moores & Co., Management Consultants, Rolls House, 7 Rolls Buildings, Fetter Lane, London EC4A 1NH.

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London

Our client is a major U.K. group involved in diverse activities and with a sustained record of growth. Due to internal advancement they now wish to recruit a Financial Controller who will report to the Director of the international operations. He or she will also participate as a member of the group finance team, contributing to finance policy decisions in the group. The successful candidate will be responsible for every aspect of accounting for the international operations and will provide an effective finance and management information service including strategic planning, systems improvements and financial appraisals.

Candidates should be qualified accountants, who have had around two years post qualifying experience in either commerce or industry. A high level of maturity, enthusiasm and ambition is required. Some overseas travel will be necessary. Prospects for further career development within the group are good.

Written applications containing career details should be forwarded, in confidence, to Robert N. Collier at our London address quoting reference number 3908.

410 Strand, London WC2R 0NS. Tel: 01-836 9501
26 West Nile Street, Glasgow G1 2PF. Tel: 041-226 3101
3 Coates Place, Edinburgh EH3 7AA. Tel: 031-225 7744

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A move from the profession into corporate finance with a leading financial institution ...

INVESTIGATIONS ACCOUNTANT

City

Our client is a substantial British financial institution offering a broad range of services within banking and finance. An important unit within its operations, engaged in lending to small and medium-sized businesses, now seeks to appoint an accountant to a key investigative role.

The successful candidate will exercise considerable business acumen as well as accounting skills through investigation, analysis of commercial viability and the provision of substantive recommendations upon which lending decisions can be made. As such, the appointment represents an excellent entree into a corporate finance career.

Applications are invited from qualified Chartered Accountants, aged in their late 20's to early 30's currently at Assistant Manager or Manager level within a large public practice. In addition to accounting, audit and investigations experience, candidates must possess a well-developed business sense and a strong personal presence.

Written applications containing relevant career details should be forwarded, in confidence, to Robert N. Collier or Richard Norman F.C.A., at our London address, quoting reference number 3883.

410 Strand, London WC2R 0NS. Tel: 01-836 9501
26 West Nile Street, Glasgow G1 2PF. Tel: 041-226 3101
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DOUGLAS LAMBROS
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Deputy Controller

to £17,500 + Car

A well known and respected publishing organisation, our London based client has a turnover of £100 million. Internal promotion and a requirement to improve efficiency and control necessitates the strengthening of the financial function.

With the emphasis being the management of 100 staff in the accounting function, the Deputy Controller will work closely with senior management in the administration and operational areas of the company. Responsible for introducing both manual and computerised procedures, he or she will additionally participate in budgets, union negotiations and the analysis of commercial plans.

Aged 28-35, applicants should be qualified accountants with both line management and systems development experience. Please write enclosing a career history and day-time telephone number to David Hogg FCA, quoting reference 1/2161.

EMA Management Personnel Ltd.
Hatton House, 20/23 Holborn, London EC1N 2JD
Telephone: 01-242 7773 (24 hour).

NEWLY QUALIFIED ACCOUNTANCY APPOINTMENTS

THURSDAY 3rd MARCH 1983

The Financial Times has arranged with the Institute of Chartered Accountants to publish a list of those candidates who were successful in the recent Part II examinations. The list will be published in the first issue of the 'Newly Qualified Accountancy Appointments', which will also contain several pages of advertisements under the heading of 'Newly Qualified Accountancy Appointments'. Advertising rates will be the same as for the 'Newly Qualified Accountancy Appointments' by arrangement. Positions in the list will cost £37.50 per a.c.c. Newly Qualified Accountants, especially Chartered, are never easy to recruit—don't miss this opportunity!

For further details please telephone 01-248 4782 or 01-238 5753

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**to £30,000 + car
WEST COUNTRY**

Aged 35-45

Our client is a major international firm of chartered accountants, seeking to recruit an experienced insolvency specialist at partner level. Candidates should be able to demonstrate considerable experience in investigations, liquidations, receivership and bankruptcy work and now be holding a managerial or partner post. Whilst chartered accountants would be preferred full consideration will be given to other appropriately qualified applicants. The successful candidate should proceed to full profit sharing partnership status within 12-18 months.

A detailed handout is available and applicants should send a brief C.V. highlighting their experience to George Ormrod, B.A. (Oxon) at our London address quoting reference No. 3857.

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26 West Nile Street, Glasgow G1 2PF. Tel: 041-226 3101
3 Coates Place, Edinburgh EH3 7AA. Tel: 031-225 7744

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Accountants in London and Manchester

at £15,000-£20,000 + car

We continue to experience an increase in the demand for our services and now need additional consultants to satisfy this requirement.

The people we seek will probably be in their 30's with both a first degree and either an accountancy qualification or MBA. They must also have several years' relevant experience in industry, commerce or the public sector. Our work is as varied as our clients, who range from small concerns to multinational corporations. In addition to U.K. work, our consultants have opportunities to participate in projects overseas.

Personal and technical development is encouraged and assisted both within your first discipline and in complementary skills such as computer aided decision making. We also offer training in oral and written communication and negotiation skills, but you will benefit most from the people you work with and the projects to which you are assigned.

Please send a comprehensive career résumé, including salary history and day-time telephone number, quoting reference: 2091, to G. J. Perkins.

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Telephone: 01-353 8011

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This independent Food Processing group has a record of uninterrupted sales and profits growth throughout the past five years. Turnover this year is likely to exceed £20 million. Strategic financial control will, however, be critical to their continuing success and they therefore wish to recruit a high calibre Controller to be responsible to the Managing Director for all accounting and financial aspects of the business.

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Thornton Baker Associates Limited, Fairfax House, Fulwood Place, London WC1V 6DW.

MEMORANDUM

**TO: ALL RECRUITMENT CONSULTANTS
FROM: MALCOLM HUDSON
DAVID SHRIBMAN**

Since our inception in 1977 we can proudly claim that we have become one of the leaders in Accountancy and Finance Recruitment. Our other success story is that in the past two years we have considerably broadened our business base to include successful recruitment at General Management levels in all commercial and industrial disciplines.

For 1983 we make two predictions, firstly that our business will continue to grow and secondly that we face our toughest assignment to date—namely to recruit high-calibre Consultants capable of adding to and sharing in our growth.

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Replies to this memo will be treated in the strictest confidence and can be made in writing or by telephone.

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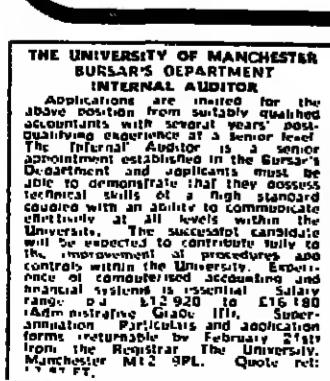
make an immediate impact on the control and dissemination of management information. Probably a graduate ACPA or ACA with an interest in Management Accounting, you will be in your mid-twenties with the self-motivation and enthusiasm to progress your career rapidly within a dynamic growth environment.

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Computer and Systems Engineering PLC
Caxton Way, Watford Business Park, Watford WD1 8XH, Hertfordshire. Tel: Watford 33300.



NEWLY QUALIFIED ACCOUNTANCY APPOINTMENTS

THURSDAY 3rd MARCH 1983

The Financial Times has arranged with the Institute of Chartered Accountants to publish a list of those candidates who were successful in the recent Part II examinations. The list will be published in the first issue of the 'Newly Qualified Accountancy Appointments', which will also contain several pages of advertisements under the heading of 'Newly Qualified Accountancy Appointments'. Advertising rates will be the same as for the 'Newly Qualified Accountancy Appointments' by arrangement. Positions in the list will cost £37.50 per a.c.c. Newly Qualified Accountants, especially Chartered, are never easy to recruit—don't miss this opportunity!

For further details please telephone 01-248 4782 or 01-238 5753

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GUIDE TO ACCOUNTANCY RECRUITMENT CONSULTANTS

On Thursday, 3rd March 1983, the Financial Times proposes to publish a recruitment feature for newly qualified Chartered Accountants to coincide with publication of the list of successful candidates in the Institute of Chartered Accountants Part II examination.

As part of this feature we will be including a comprehensive guide to recruitment consultants serving the accountancy sector. Entries, which will include company name, address and telephone number, will be charged at £45. Additional information can be included at £10 per line.

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Written applications containing career details should be forwarded, in confidence, to Robert N. Collier at our London address quoting reference number 3902.

410 Strand, London WC2R 0NS. Tel: 01-836 9501
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3 Coates Place, Edinburgh EH3 7AA. Tel: 031-225 7744

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H.P. BULMER GROUP Drinks Division-Finance Director

The Drinks Division of the H.P. Bulmer Group has been formed following the recent re-organisation of the Group's management structure.

The Drinks Division is responsible for a turnover of approximately £75m through the production and marketing of local brands, Woodhouse, Stevens, and a number of national and regional brands, including Glenmorangie Single Malt Whisky, Vat 68, Domestik Sherries and Pol Roger Champagne. It also acts as distributor for Perrier Water and Red Stripe Lager.

The new position of Divisional Finance Director has arisen as a result of this reorganisation and applications are sought from experienced and suitably qualified accountants who would like to join this exciting growth company working from the Head Office, which is situated in the county town of Hereford.

The ideal candidate in the age range 32-38 may presently be a Financial Controller or a Finance Director in a medium-sized company, having a turnover greater than £25m and who has had wide experience, but preferably in companies engaged in the manufacture and marketing of fast-moving consumer branded goods. Experience in a wide commercial role would be an advantage.

Candidates presently earning less than £20,000 per annum are unlikely to have had the relevant experience.

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John Rudgard, Managing Director - Drinks Division,
H.P. Bulmer Ltd, The Cider Mills, Plough Lane, Hereford HR4 0LE.



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Accountancy Resources is a division of Barget Plc., a publicly quoted company. It has been established to undertake search and selection assignments within the Accountancy and Financial Services sectors and concerned predominantly with the placement of professionally qualified staff.

We are retained by a number of commercial, industrial and City organisations seeking to recruit highly-motivated accountants with proven track records.

Professional, commercially-orientated individuals are invited to discuss either these or future career development opportunities in detail by writing or telephoning one of the following:

Alex Steele, Martin Krajewski or Susan Firth

23 Victoria Street, London SW1H 0HW. Tel: 01-222 7231. Tel: 01-565 602

Accountancy Resources

A Division of Barget Resources Ltd

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FMC plc, the listed parent of the FMC Harris Group, requires a top Accountant to devise and implement a new strategy for management information systems throughout the company.

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The Group Finance Director will retire during 1985 and the Controller will be an obvious candidate for his position. The remuneration package is fully negotiable and should not be a limiting factor.

Location Knightsbridge. Please write in confidence, detailing relevant experience, to N. P. Hulse, 165 Queen Victoria Street, Blackfriars, London EC4V 3PD. Alternatively telephone him on 01-236 8000 x 2540.



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Client negotiations on new and existing contracts will form an integral part of the brief. It is critical therefore that the appointee possesses the ability to project the company's position firmly but pleasantly. Pre-requisite qualities are a high degree of integrity and perception, combined with an innovative approach.

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170 Bishopsgate, London EC2M 4LX. Tel: 01-283 3621

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The successful candidate will be a qualified accountant in their late 30s. Benefits are those expected of an international leader and further career progression will depend on his/her contribution to the planned growth of a formidable computing force.

Applicants are invited to write for an application form or submit detailed cv to Helen Gardiner, Personnel Director, United Information Services Limited, United House, 56/64 Leonard Street, London, EC2A 4AN. Applications to be returned no later than 25th February.

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EMA Management Personnel Ltd.
Halton House, 20/23 Holborn, London EC1N 2JD
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THE MANAGEMENT PAGE: Marketing

BRITISH Ever Ready has not recently been living up to the literal meaning of its famous name: the company that has dominated the UK battery market since the early part of this century has clearly failed to be "ready" to respond effectively to significant changes in all aspects of the market for batteries.

Now Hanson Trust, which took over Ever Ready in December 1981 following a battle for control with rival bidding houses Tilling, has been forced to pump some £2.5m into a massive new advertising and promotional campaign aimed at arresting Ever Ready's market decline in Britain.

At the same time Hanson has clearly decided that Ever Ready's future lies firmly in the UK. Just before last Christmas it sold its continental battery manufacturing operations to the US-owned Duracell group—its major rival in the UK and some other world markets—for £37m cash.

This followed an earlier decision to pull out of manufacturing batteries in Hong Kong. Now only Africa remains as a main overseas territory—and some City analysts suspect this may go in the long term.

Founded at the turn of the century, Ever Ready has long held a monopoly position in the zinc carbon battery market—in the mid-1970s between 80 and 90 per cent of batteries sold in the UK were the zinc carbon type (the other main type being alkaline) and Ever Ready had some 70 to 80 per cent of this market.

Ever Ready's marketing mistakes really began to show in the mid-1970s—and continued unheeded, despite warnings in a 1978 Price Commission report. This concluded that Ever Ready was moving from a situation where risk had been minimised to one where the reverse is likely to be the case.

A year earlier a more tangible threat had been the Monopolies and Mergers Commission's move to sever Ever Ready's 30-year association with Duracell, a step which paved the way for Duracell's aggressive campaign in the UK for long-life alkaline batteries.

It was from this point that Ever Ready's management fell victim to a series of classic marketing mistakes.

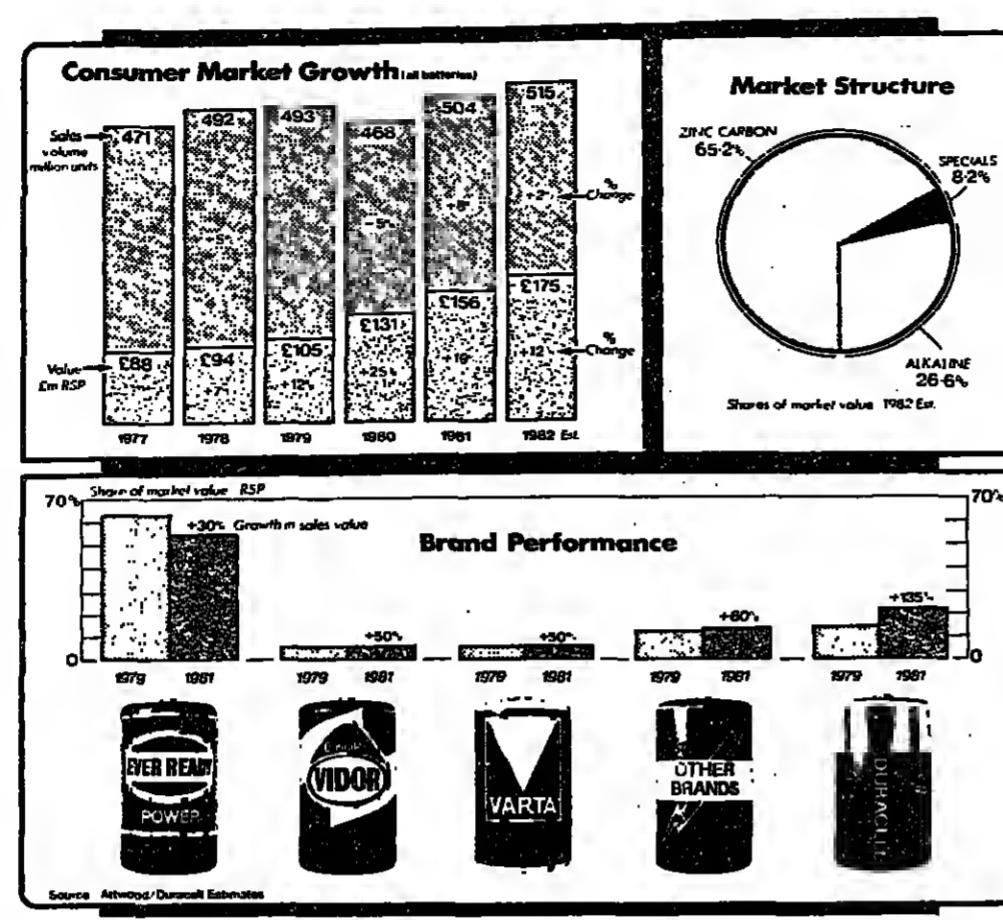
Competition: This was underestimated. Duracell attacked the UK market not on Ever Ready's traditional ground of zinc carbon batteries but on alkaline batteries.

Though more expensive to produce, these can last up to ten times longer. Duracell believed that the long-term trend in the UK would follow the US pattern where alkaline

The UK battery market

Where Ever Ready made its mistakes

BY DAVID CHURCHILL



out sells zinc carbon by about two to one—a forecast which seems increasingly likely to be fulfilled. Alkaline batteries now account for about 26.6 per cent of the £175m battery market, with zinc carbon's share having fallen to 65.2 per cent.

Market changes: These were misread and Ever Ready therefore failed to recognise the developing trend towards increased sales of alkaline batteries. The basic change in recent years has been the surge in different electrical products on the market arising from the rapid development of microprocessor technology, a surge which has made consumers increasingly aware of different battery types.

Electronic toys and games, for example, now account for over 12 per cent of batteries used, compared with 7 per cent in 1979. Over the same period, the use of batteries in radios has fallen from 44 per cent to 39 per cent.

Distribution: Ever Ready's third marketing mistake was to misjudge the changing patterns of distribution. Traditionally, distribution was through specialist retailers, such as radio and electrical retailers, chemists, and photographic shops. However, as consumers became more

conscious of different battery types, thus there has been a growing trend towards battery sales through supermarkets, reflected in the fact that more women than men now buy batteries. (In 1978, only 48 per cent of battery purchases were made by women; by 1981 that figure had risen to 56 per cent.)

Ever Ready's blinkered approach was typified by its disdain towards repeated requests from the J. Sainsbury supermarket chain in the late 1970s for a different marketing approach.

Sainsbury wanted to introduce developments such as

"bubble packs" of batteries as a card-base—easier to handle than selling loose batteries—and provide more consumer information such as date-marking the battery's shelf life. "But Ever Ready at that time was not even interested in talking to us about it," says Peter Davis, Sainsbury's assistant managing director. "So we decided to do a classic own-label operation and find an alternative supplier to make our own batteries."

Sainsbury was eventually forced to turn to the continent for supplies, with the Philips group and over 100 "substantial amounts" of its sales now owned by Davis. Davis points out that the present Ever Ready management is now more flexible in its approach.

Ever Ready did not acknowledge the growing power of the supermarkets until too late: an increasing number of food stores now stock imported batteries (led by Vidor and Varta with about 5 per cent of the market each) and Far Eastern importers are also making their inroads into the UK distribution network.

Response: Instead of launching its own mass-market alkaline line, however, Ever Ready had a specialist one in its range; it decided to promote a new improved zinc carbon battery, Bob Winstone, Duracell's marketing manager, willingly acknowledges that this battery—called Power Plus—has "had a significant impact on the declining zinc carbon sector since its introduction in 1980."

But that impact was not enough to stem Duracell's growth; now, Ever Ready is belatedly planning the launch this year of its own mass-market alkaline battery.

Since Hanson Trust acquired Ever Ready completely in December 1981, the company's marketing strategy has gradually unfolded.

The main thrust has been through television advertising—which started last autumn and is currently costing about £2m a month—expenditure about four times Ever Ready's previous advertising spend—with a further substantial amount being spent on "below-the-line" promotions.

"We want to reinforce the strong brand loyalty we know we have with the consumer and create an awareness of the range we offer to meet the differing demands for batteries in modern electrical products," says Peter Bonner, who took over as marketing director last year after a spell with the company's German operation.

Apart from its costly television advertising, created by the Allen, Brady and Marsh agency, Ever Ready has embarked on a consumer education campaign to explain the different types of batteries that electrical products require. It wants to persuade consumers that they do not necessarily need the high-performance characteristics that an alkaline battery gives.

To help in this campaign, Ever Ready is currently rationalising its present unwieldy battery range, which it now agrees has tended to confuse consumers in the past.

"This time," admits Bonner, "we want to make sure we get our marketing strategy right." Hanson Trust, no doubt, will be hoping the same.

Colour magazines hit by fall in direct response advertising

READERS of the Sunday colour supplements will have noticed that they are mere shadows of their former selves. Their advertising content, once the bustling shopwindow for clock radios, telephone answering machines, organiser bags and jewellery, are severely depleted—a sign of the doldrums now facing the direct response advertising market.

The one exception to this gloomy picture is the Sunday Express magazine which stands alone as a potential winner with an increasing share of this sector of the market of more than 20 per cent in real terms. However, all the figures in a survey just published are based on rate card levels and do not reflect the heavy discounts some magazines are giving.

Direct response advertising to the six supplements and Barelycard magazine in the final quarter of 1982 was down by hefty 32 per cent in real terms compared with the final quarter of the previous year—just under £3m (calculated at rate card prices) as

against £6.4m. These seven account for over half the total direct response market.

The new survey reports that 1981's big spenders, such as Kaleidoscope, R. J. Wiltshire and Scoteade, are either spending much less or are insolvent.

However, although direct response spending has declined on most products, the amount spent on different items varies. The personal computer boom—now accounting for 8 per cent of all direct response advertising—has saved the market from even larger declines; advertising in this area has more than doubled on a year ago.

These findings emerge in the latest results from CLIPPER, a syndicated research service

produced by Marketing Direction, which monitors product trends in direct response advertising.

Today's generation of spenders is headed by Aspect (£246,000),

Sinclair (£226,000) and Sunday Express magazine own offers (£214,000). The previous market leaders were R. J. Wiltshire (£281,000), Scoteade

(£271,000) and Kaleidoscope (£232,000).

After computers the most popular products in this field of advertising are jewellery, women's outerwear, and women's suits.

One of the newest media earners is the Sunday Express magazine, with takings of just under £2m of the fourth quarter's £1.82m revenue, has emerged as the most significant force, in spite of the slump. The biggest casualty has been the Sunday Telegraph magazine (showing a decrease of 50 per cent), followed by Barelycard magazine (£2.1m), Sunday Times magazine and The Observer magazine. All four have lost revenue in real terms.

The Mail on Sunday's You magazine has not made any significant impact in this area; it has picked up £281,000 to take 6 per cent of this total market.

Marketing Direction, 6, High Street, Thomas Ditton, Surrey, Tel: 09 555555.

Feona McEwan

Fitch face-lift for Timpson

THERE IS a curious irony about Timpson, the shoe retailing subsidiary of United Drapery Stores, calling in Rodney Fitch to revitalise its 248 shops nationwide. For Fitch is the man who successfully revamped

part of the Burton group including Dorothy Perkins) which

was just bid £18m for the

Richard Shops, women's wear, and John Collier, menswear, chains—major retailing interests of the very same UDS group.

This revitalising of the Timpson retail outlets—which showed

a healthy 15 per cent increase in profit in 1982 over the previous year—clicked up an annual turnover of £47m—is only the latest step in a metamorphosis spanning the last seven years.

When John Timpson, fourth generation of the shoe selling family returned to the business in the mid-1970s, he faced drop-

ping market share, sinking morale—"no one likes to be part of a losing team, do they?"—and the problem that customers

apparently feel that shoe shops

in general give poor service.

"We've come a long way since then," he says now. "We had to put soul and character back into the business."

With a 3 per cent share of

the UK shoe market, Timpson

trades on having a good—

though not particularly fashion-

able—family image, offering

value for money, and being

strong on service (it was the

first shoe chain to introduce a code of practice covering com-

plaints and lesions of footwear).

The first two shops to get the

Fitch treatment (starting in

April) will be in the north of

England, traditionally a Timpson stronghold, in Darlington and Wigan. Fifteen more con-

versions are planned for later

in the year.

Features of the new-look

Timpson shops will include

judicious use of space, with

open shop fronts to invite the

customer inside, flexible display

systems to accommodate differ-

F McEwan

Three of 590,000 WELT readers.



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I have been a daily reader of DIE WELT for many years and particularly of its economics section. DIE WELT is topical, factual and well laid out—exactly what one needs.

DIE WELT has a clearly defined political standpoint and this is reflected in its leading articles. It offers its readers an abundance of interesting information which I, as a politician, find essential morning reading—irrespective of whether I agree with everything the paper says or not. Freedom of opinion is the hallmark of a free press and a free press is one of the essential fundaments of our freedom.

DIE WELT

UNABHÄNGIGE TAGESSPÄTZE FÜR DEUTSCHLAND

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DIE WELT is a newspaper of the Axel Springer Publishing Group. For further information contact: Die Welt and Welt am Sonntag Advertising Departments: Tel: Hamburg 3471. U.K. - Kristian Wentzel; Tel: London 499 2994.

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THE ARTS



Gwen Taylor, Selina Cadell, Lesley Manville, and Deborah Findlay.

Top Girls/Royal Court

Michael Coveney

Carol Churchill's tremendous new play opened last August at the Royal Court and Max Stafford-Clark's superb production returns intact to Sloane Square after playing to sold-out audiences at the Papp's Public Theatre in New York.

You really must not miss this: *Top Girls* is about one of the most important social issues of our day. That is, how can women with careers survive as women in a man's world. The issue is not presented, however, in simple agitprop terms. It is imaginatively and beautifully dramatised around the life story of Marlene, a newly appointed managing director in a high-class employment agency in London. Marlene's roots are in East Anglia, and the play's action is divided between a small home in the country near Ipswich and her London work base.

The play starts with an extended prologue during which distinguished female achievers from history gather to celebrate Marlene's appointment in an Italian restaurant, *La Prima Donna*. Here we have Pope Joan, the Scottish Victorian actress Isabella Bird, a famous Japanese contralto, Breughel's *Dull Gret* and *Chaucer's* *Patience*. *Top Girls* Overlapping dialogue is a vital technical feature of the play, and emerging from the precisely organised cross babble we hear competitive stories of rape, childbirth, transsexual disguise, ambition realised through learning, pregnancy and hunger.

This animated fictional tableau is immediately followed by the stark sight of one of Marlene's sidekicks auditioning a client. The women with power are shown to be flippant manipu-

lators with Mike Leigh-style conversational ticks. And their victims, desperate for work, lie and blur their way into suitable postures for marketing executive positions with multinational companies.

In the last scene, Marlene and Joyce are locked in sibling and ideological rivalry. Marlene believes in monetarism, Thatcherism, the individual, the free market. The crux of the play comes at the moment when Joyce asks her, in between gulps of whisky, what chance will her own rather stupid, unemployed daughter have in such a cruel world. The human question clouds the issue, and Gwen Taylor as Marlene strikes a very deep chord of confused anguish. The caricature of hard, pragmatic get-up-and-go begins to crack.

A talented cast have a field day, switching from historical

stereotype to the modern equivalent. *Top Girls* seems at first to be a piece written on the small scale, but the evening takes flight as great sizes of inter-convincing incident and observation light up the scenario. On the way there are acute studies of adolescent friendship (between Carole Hayman as the daughter, notable earlier on as the guzzling *Dull Gret* and Lou Wakefield as a country neighbour with "pash" and her first period) and hard-nosed industrial role-assignment.

Selina Cadell is Pope Joan and a frustrated spinner working out after 20 years in middle management. Deborah Findlay is brilliant as the surrogate mother; and Lesley Manville and Linda Duncan have equal success as feminist icons and feminine cogs in the capitalist wheel.

Haydn's Orfeo/Oxford Playhouse

Max Loppert

In the fifth and final act of Haydn's *Orfeo*, Orfeus at last enters the scene. Orpheus, wandering disconsolately, is beset by a band of bacchantes; when he resists their Major blandishments, they give him poisoned wine... After a powerful accompanied recitative, built upon forbidding orchestral unisons and unnerving little chromatic swerves, he dies; a storm arises—more strikingly coloured descriptive music in the orchestra and the harps chante the fife. End of opera.

Haydn's *Orfeo ed Euridice* ossia l'oringa del filosofo, written for London in 1781 and not performed there (the 1861 Florence production marked Maria Callas's single involvement in a workless associate; the piece was later briefly taken up by Gilda, Sutherland and Bonynge) is this year's choice for the Oxford University Opera Club. One stresses the signal impact of the final act perhaps because the preceding four, so richly worked in their music, noticeably lacked theatricality of this—or, indeed, of any—kind.

Baldin's libretto for Haydn opens its narrative at an earlier point than Calzabigi's for Gluck's revolutionary *Orfeo* (30 years, Haydn's senior). But the first two acts, setting the stage for Euridice's death, move at a pace markedly different from Gluck and Calzabigi. Typical of the later *Orfeo*, it seems, is the way Euridice's death aria, in a most beautifully gentle vein of E flat melody, announces her

vigorously, and then only at a very late stage. This is not to say that it was not worth doing— even if the desire to do so is denied, there is plenty to please the ear, meanwhile—or that by the Opera Club it was not credibly done. Stefan Janski's production, drawing its visual effects from artificial grass, gilt-painted chicken wire, and a hyperactive smoke machine, may at times have ventured with dangerously ambitious enthusiasm upon the theatre styles of Brook and beyond—styles not at all well adapted to the capabilities of a student chorus. But the musical realisation, in which an impressive student orchestra was conducted (not

by Gilda, Sutherland and Bonynge) is the signal impact of the final act perhaps because the preceding four, so richly worked in their music, noticeably lacked theatricality of this—or, indeed, of any—kind.

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New operas from Glyndebourne

Glyndebourne Opera has taken a new direction with the announcement yesterday that, thanks to the sponsorship of S. Pearson, it is mounting productions of two new operas by Oliver Knussen based on books by Maurice Sendak. Where the *Wild Things Are* will open at the Lyttelton Theatre on the South Bank on New Year's Eve 1983 and run for 20 performances in January 1984, *Higgledy Piggledy Pop!*, a new opera by Knussen with a libretto by Sendak, will be first performed at Glyndebourne in October 1984 as part of a double bill with *Where the Wild Things Are*.

Are and then the two fantasy operas will embark on a national tour with Glyndebourne Opera.

This is the first time that S. Pearson (which includes the London Sinfonietta) will play at all performances. This does not change Glyndebourne's long-established relationship with the LPO which has just signed a long-term contract to play at Glyndebourne in the summer. The Pearson sponsorship will prove the start of a succession of commissions for new works to add to its established repertoire.

The double bill will give nine further performances at the 1985 Glyndebourne Festival.

Both operas will be directed by Frank Corsaro and the London Sinfonietta will play at all performances. This does not change Glyndebourne's long-established relationship with the LPO which has just signed a long-term contract to play at Glyndebourne in the summer. The Pearson sponsorship will prove the start of a succession of commissions for new works to add to its established repertoire.

Arts Guide

Exhibitions

WEST GERMANY

Stuttgart, Staatsgalerie, Kaiserstrasse 16: and early 17th century Italian masterpieces reflect the beginning of Baroque. Ends spring 1984.

Münster, Westfälisches Landesmuseum, Domplatz 1b: For the first time a museum is staging a joint show of the more than 140 paintings which Paul Klee, August Macke and Louis Moilliet brought back from a trip to North Africa in 1914. Ends February 13.

Düsseldorf, Kunsthalle: The show offers a comprehensive survey of Henri Matisse. The 80 paintings include works on loan from Paris, New York, London and Moscow. They are supplemented by a dozen sculptures. The focal point of the show is the gigantic *La Danse*. Ends April 4.

Cologne, Wallraf-Richartz Museum, An Der Rechtschule: Emil Galle, The French craftsman, widely praised for his artistic style, is celebrated here through some of his most beautiful glasses and drawings. Ends Feb 27.

Frankfurt, Kunsthalle: The show offers a comprehensive survey of Henri Matisse. The 80 paintings include works on loan from Paris, New York, London and Moscow. They are supplemented by a dozen sculptures. The focal point of the show is the gigantic *La Danse*. Ends April 4.

Wiesbaden, Kunsthalle: 157 drawings, sketches, watercolours and collages by Jean Dubuffet, the French Art Brut painter and sculptor. Ends March 1.

this without an army of studio assistants and it is easy enough to recognise the fruits of the production line, but he was a wonderful artist for all that. He is a painter's painter, steeped in the works of the earlier Italian masters, and the worthy successor to his own master, Rubens. Ends March 20.

NEW YORK

Metropolitan Museum of Art: Architectural drawings, furniture, photographs and even ceramics comprise the hundred objects of Frank Lloyd Wright's dusted off to accompany the permanent installation of the living room he designed for the Francis Little House. Ends Feb. 27. (357-3778)

Whitney Museum: Painter Ellsworth Kelly will become better known as a sculptor with his first solo retrospective of 40 works dating back to the 1940s and including recent large aluminum and weathering steel works, many never before displayed publicly. Ends Feb. 27. (570-3778)

Whitney Museum: The 75th anniversary of the exhibition of The Eight, the group surrounding artist and teacher Robert Henri, is being remembered with nearly half of the 60 paintings first shown at the New York Macbeth Galleries in defiance of conventions established by the National Academy of Design. Besides Henri, works by Luke, Lawson, Shinn and Davies will recreate the origins of modern art in America. Ends March 20.

The National Portrait Gallery: Van Dyck in England—not if unquestionably the greatest, pace Holbein, certainly the most prolific and lastingly influential of our Court Painters, establishing the image of romantic, doomed Cavalier grandeur in its final years. He could not have done

includes 125 paintings and works on paper from the early influence of de Chirico to a Connecticut inuituary where he could contemplate his vague shapes and unidentifiable human surfaces in comfort. Ends Feb. 27. (860-1360)

WASHINGTON

National Gallery: On the centenary of Edward Manet's death, a hundred paintings, pastels, drawings and photographs bring home some unsuspected facets of his art. Best known for his rather sombre collective portraits, the artist's flower compositions charm with luminosity and colour.

Fascinated by music, his illustrations of Wagner and Berlioz have his escape into the world of dreams and phantasy. Grand Palais, Closed Tues. ends Feb. 7. (262-3228)

The Hague School of painting: 160 oils

and watercolours by 19th century Dutch artists depict mostly the sea and the seashore in a poetical mood or genre scenes and culminate gloriously with the beginnings of Van Gogh and Moomian. The exhibition will go on to London and The Hague. Grand Palais, closed Tues. ends Feb. 28. (261-3410)

CHICAGO

Museum of Contemporary Art: 300 works from the superb modern Russian collection of George Costakis preserves the exuberant hopes of cubo-futurism, suprematism and constructivism through the paintings and designs of Kandinsky, Chagall, Rodchenko, and Malevich before their expropriation by Stalin. Ends March 13.

PARIS

From Carthage to Kairouan, 2,000 years of art and history in Tunisia. Magnificent mosaics and a vast model of the Kairouan Mosque retrace the succeeding Phoenician, Roman and Islamic influences on art in Tunisia. Petit Palais, Closed Tues. ends Feb. 23.

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Kunsthistorisches: Aspects of present day art in the Soviet Union from the Ludwig collection. Ends Feb. 23.

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FINANCIAL TIMES

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Telephone: 01-2488000

Thursday February 10 1983

Brandt gets into focus

ONE HAS to hand it to the Brandt Commission: there was a broad pre-eminence in the "Programme for Survival" which it published in 1980. The Commission predicted "continuing world stagnation combined with inflation; international monetary disorder; mounting debts and deficits; protectionism; major tensions between countries competing for energy; food and raw materials; growing world population and more unemployment in North and South". With the exception of the "major tensions," this depressing scenario has been borne out by events.

These events—and in particular the debt management crisis in the closing stages of last year—concentrated minds in the industrialised world in a way the Brandt Commission must have approved of. The Gatt negotiations, getting manaced to produce a fresh codification of protectionism. The IMF was forced to become more active and to "transfer resources" in greater measure to developing countries.

Yet the latest memorandum from the Brandt Commission, "Common Crisis," shows that the Commission, too, has had its mind concentrated since its first report. The North-South dialogue has never gathered momentum. The Cancun economic summit in 1981, a direct outcome of the first Brandt report, produced no tangible results. The Global Negotiations at the UN have receded like a mirage.

Underlying many of these non-developments, the confrontation between oil producers and oil consumers has faded out. It was Opec which gave the South the self-confidence it needed to demand a new economic deal from the North. That impulse has faded with the fall of Opec's influence.

Brandt II is less ambitious and more practical. It lays great emphasis on the flows of funds to the IMF and the World Bank—concentrating less on the reform or replacement of these institutions and more on the urgent need for them to be used effectively. We agree with many of its prescriptions for bolstering the IMF and agree, in particular, that the U.S.

Re-shaping local government

THE GROWING momentum in support of the Thatcher Government's long-standing desire to abolish England's six metropolitan counties, all spenders of very large sums of ratepayers' money, looks at first sight to be a sensible and rational move towards greater efficiency and accountability in local government by running local services through a single-tier of authorities. But first sights, like first thoughts, are not always as clearly focused as they might be.

The real difficulties about the metropolitan counties begin once they have disappeared. In spite of their ineffectiveness, large bureaucracies and remoteness from their electorates and ratepayers they provide services which can neither be abolished nor easily devolved to so small a unit as is presently represented by the 36 metropolitan districts.

Police and fire pose the most obvious difficulties: 36 chief police and fire officers with separate staffs and accommodated on a single site in each county would apply to lower profile services.

And here lies the greatest danger. The creation of a single-tier of local government

A productivity gap

A COMMITTEE of union officials and convenors from British car plants, backed by the Transport and General Workers Union, has launched a campaign for import controls. The aim is to put pressure on the three foreign-owned car assessors: Ford, Vauxhall and Fiat—to cut back their imports from associated plants on the Continent. The immediate target is Vauxhall which is due to import a new small car from Spain, but easily the biggest "captive" importer is Ford: it is the market leader and in January more than half its UK sales were of imported cars.

The underlying reason was explained on Merseyside yesterday by Mr Bill Hayden, vice-president for manufacturing in Ford of Europe. While reassuring local council leaders that Ford had no plans for closing the Halewood assembly plant, he made it clear that the long-term future of the plant depended on a radical improvement in competitiveness.

He pointed out that in recent

years the plant's high cost levels had been obscured by the relatively high prices in Britain compared with the Continent to an end. Halewood needed a smaller workforce and a community in production if it was to reach the standard of performance achieved by its sister plant in West Germany.

The warning is hardly new, but the fact that it is needed from one of the most efficient British manufacturers, casts some doubt on the "productivity breakthrough" which is sometimes said to have taken place in the UK over the past two years.

Productivity in parts of the motor industry has certainly improved, but the gap between British and Continental plants is still wide—and even wider if the comparison is with the Japanese.

Union officials may believe that they are serving the interests of their members by campaigning for import controls. A more realistic alternative is to devote their energies to solving the problems which Mr Hayden referred to yesterday.

A FEW days ago two Japanese oil refiners—Maruzen Oil and Nippon Mining—ventured into the spot oil market and bought cargoes of Middle East crude for around \$35m, a discount of over \$9m on the official price now being charged by the Organisation of Petroleum Exporting Countries.

The two companies symbolise the major changes now under way in the world oil market. In the halcyon days of Opec, when the oil producers could dictate the price of most of the world's oil, the spot market operated on the margin as a kind of safety valve. Traders would buy unplaced oil and resell it to refinees to iron out temporary supply or other problems.

Now all that has changed. Opec has lost, at least for now, its power to dictate prices. Oil is becoming "just another commodity" whose prices are vulnerable to the current combination of excess supply and weak demand.

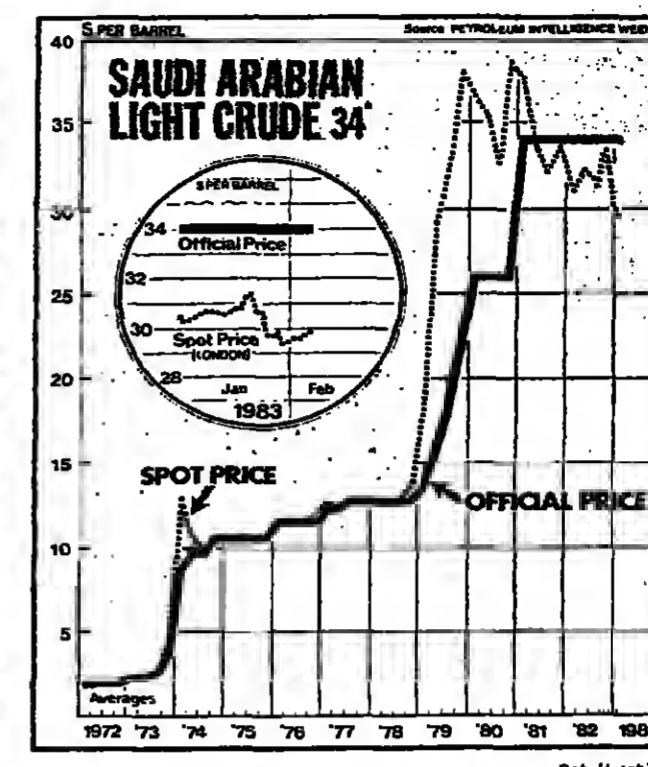
The result of this has been dramatically to alter the role of the spot market which used to be the norm. In the past few months as much as 20-30 per cent of the world's oil has been bought and sold at spot rates and the value of cargoes traded has risen enormously.

However, it is still a very unstable market and the relatively small number of brokers and traders who operate it have been scrambling to get used to the change in their status. Among other things, they are increasingly tempted into speculative deals (some involving phantom cargoes) and they are having to face new competition from major oil companies including British Petroleum and Shell.

Until now, traders have needed no great paraphernalia to conduct this business—little



Dealing on the International Petroleum Exchange, London, which already handles some oil product futures



Bob Hutchison

laments the changes. He says he sees a deterioration in the standards of ethics with companies too willing to renege on deals leading to America possibly short of crude oil.

He advocates the establishment of an international petroleum registry where proof of a cargo's ownership and origin would be registered. This would be an alternative to shipping documents which might either be unobtainable or delayed.

But traders in the market are sceptical that such a system could be introduced and enforced. They point out that some producers especially those in Opec—go out of their way to disguise the origin of their spot-traded oil. Similarly buyers in Israel and South Africa are not keen to advertise where they are obtaining their spot supplies of crude.

For the speculators, pricing transparency and supply assurance could be provided by the crude oil futures markets being planned by the New York Mercantile Exchange, the Chicago Board of Trade and London's International Petroleum Exchange. These markets have already tested the water by handling a restricted number of oil product futures.

Mr Joe Roehrer, of London-based consultants Joe Roehrer Associates, believes that the futures markets will transform the oil scene. "They have arrived when they are needed," he said.

For the first time there will be clear and public pricing signals which those selling oil futures will be able to set up on for records bartering deals with the Communist Bloc, decided to pull the plug on the realised market price of the spot market after losing \$200m to \$2.6m at present exchange rates. "The business is too risky for us," the group said last week.

But,

in the early days at least, the futures options will be available in only a few specific grades of crude.

It is reminiscent of the complacent 1960s energy scene

market will still be forced to handle the bulk of the freely-traded crude.

Even if, in the next few weeks, Opec does manage to reach a price and production formula to bring supply and demand into better balance, it seems unlikely that the importance of the spot market will diminish significantly.

Too many of the traditional producer-refiner links have been broken. Oil processors, no longer concerned about supply shortages, are being encouraged by their parents to scour the world for the cheapest supply of crude. This situation is likely to last at least until the late 1980s while worldwide oil demand remains below the production potential.

It is all reminiscent of the energy-complacent 1960s when Mr John Lichthau, president of the U.S. Petroleum Industry Research Foundation, recalls: "Only fools and their affiliates paid posted prices."

Men & Matters

Horseplay

At least one English bloodstock agent, I know, was virtually given an open cheque to secure Shergar for an American stud after his 1981 Derby triumph.

The Aga Khan's stallion—whose kidnappers are now demanding a £2m ransom—would then, it was said, be traded at \$50m.

But the Aga Khan sent Shergar, winner of \$435,000 in prize money and several times dubbed "horse of the century," to his own stud in Ireland, where he was syndicated for £10m.

One of the reasons for that move may have been the threat of a court action by Kentucky bloodstock agents, the Murty brothers, to seize Shergar if he ever put foot on US soil.

At the time, Shergar was making his reputation on the race-course, the Murty's were bringing a series of unsuccessful law suits against the Aga Khan in France and Britain.

They claimed that under a 1978 agreement with the receiver for the estate of French industrialist and racehorse owner Marcel Boussac, they were to buy 56 of his horses.

After the French Government had become involved, all Boussac's horses were sold to the Aga Khan for a bargain sum.

There have been few previous cases of kidnapping racehorses. In 1975, the champion Italian filly Carnauba, owned by Nelson Bunker Hunt, was taken but later found alive in an abattoir. Three years ago in America, the champion two-year-old filly Franbelle was kidnapped but recovered after six months.

What disturbs the racing fraternity about Shergar's abduction is that though the kidnappers know his value, they seem to know little else

about horses. The gunmen ordered the head groom at the stud to point out the bay Shergar, even though the only other stallion there was a grey.

Golden arrows

Stanley Lowy, aged 50, will stand up in Chicago tonight to be inducted into the Hall of Fame of the U.S. National Sporting Goods Association.

A graduate of London University with a science degree he is to be honoured by the Americans for having made a special contribution to the world of sport.

Other recipients of the coveted award over the years have included Browning who invented the single-shot Winchester rifle, Evinrude who made a practical outboard motor and Spalding for his tennis rackets.

What has Lowy contributed? The answer is that he and his father can be credited with creating Britain's third-biggest participant sport (after walking and swimming) in its modern form. To put you out of further agony of suspense: they have taken the humble game of darts out of the parlour and made it big business.

Lowy is managing director of Unicorn Products, a British company which is the world's largest maker of darts equipment with a turnover of more than £2m a year.

Since the game has got on to television it has attracted 6.5m regular players in Britain alone.

In the U.S. there are now 200 regional darts associations and it is one of the fastest-growing activities—a rate of some 20 per cent a year. Prize money for organised U.S. darts will exceed \$1m this year.

The real darts pioneer, however, was Lowy senior who died in 1969. Frank Lowy was born in Budapest and later made his home in England. He spotted the potential of darts while



"But we've agreed to use French UHT milk in the coffee, Jacques"

watching a game in a Devon pub.

He set out to design a better darts and in that lifelong pursuit took out more than 100 patents for aspects of darts design.

Law abiding

Twenty-five years after it was published, that satirical survey of bureaucrats at work, "Parkinson's Law," has become a best-seller in China.

Author and historian Dr Cyril Northcote Parkinson says: "I am not sure whether the term best-seller in this case reflects the market demand or government decree."

Either way, he does not expect the sales to be reflected in increased royalties since China has not signed the international copyright agreement.

Still, Parkinson is flattered that his law—"Work expands to fill the time available for its completion"—should have proved to have such timeless and universal application.

He was called to California

when Ronald Reagan became governor of the state to talk to him and his aides about curbing the bureaucracy.

Now, according to the Shanghai newspaper, Wen Hui Bao, one of China's leaders engaged in the reform of that country's bureaucracy, has commented: "Although our political system is completely different, the bureaucratic organisations and certain work styles satirised in the book are worth our deep thought."

One of these days, Parkinson muses, Margaret Thatcher might turn to him to help sort out Whitehall.

Insecurity

A set-back for one of the British companies exhibiting at a major security industry show in Paris yesterday. The Wiltshire-based company, proto preservers of a variety of bonded military equipment, equipment from weapons and metal detectors to body armour and portable road blocks, returned to their stand yesterday morning to find that £400 worth of high security goods, including two guns, had been stolen overnight.

It is all reminiscent of the



A green earth or a dry desert?

There may still be time to choose

The world is destroying its tropical rainforests. Half the forests have gone, and the speed of destruction is accelerating. If this continues we will lose for ever the earth's greatest treasure house of plants and animals, perhaps our most valuable natural resource for the future. In the next 25 years the vast forests of Malaysia and Indonesia could be gone forever, leaving erosion to turn a green paradise into a barren wasteland.

It's happening partly because the local people depend upon the forests for their immediate needs for survival, partly because of demand in the developed world for tropical timbers.

In 1980 the WWF and other authorities published a plan for developing resources without destroying them. We need your help to ensure that it is put into action. Write to WWF for more information.

It could be the most important letter you ever write.

World Wildlife Fund - UK, Panda House, 11-13 Oxford Rd, Godalming, Surrey GU7 1QU.

FOR WORLD CONSERVATION

Observer

ECONOMIC VIEWPOINT

The Micawber approach to debt

By Anthony Harris

"BRAZIL, MEXICO and Argentina are close to collapse, and bank shares are rising." This bitter observation comes not from the new report of the Brandt Commission, but today, a left-wing City-basher or a spokesman of the New Economic Order. It comes from a high official, who must be nameless under house rules, who met with some 50 other central bank and commercial bankers, politicians and officials at Ditchley last weekend to discuss the debt crisis.

In one sentence, he pointed to two of the important facts which emerged at this deeply depressing gathering.

First, while there is widespread economic pain among the developing countries, the actual debt crisis, and the dangerous exposure of the commercial banks, is almost entirely concentrated in the three countries he named; indeed, it has become known in the trade as the "MBA" problem.

Secondly, the attempts so far made to address the crisis are widely understood, even at the highest levels in business and the international agencies, as attempts to rescue the banks rather than the borrowers, however much our own Governor and others may protest to the contrary. No-one ever became a banker to become popular, but I would hate to change places with one now; it must be like a bad case of halitosis.

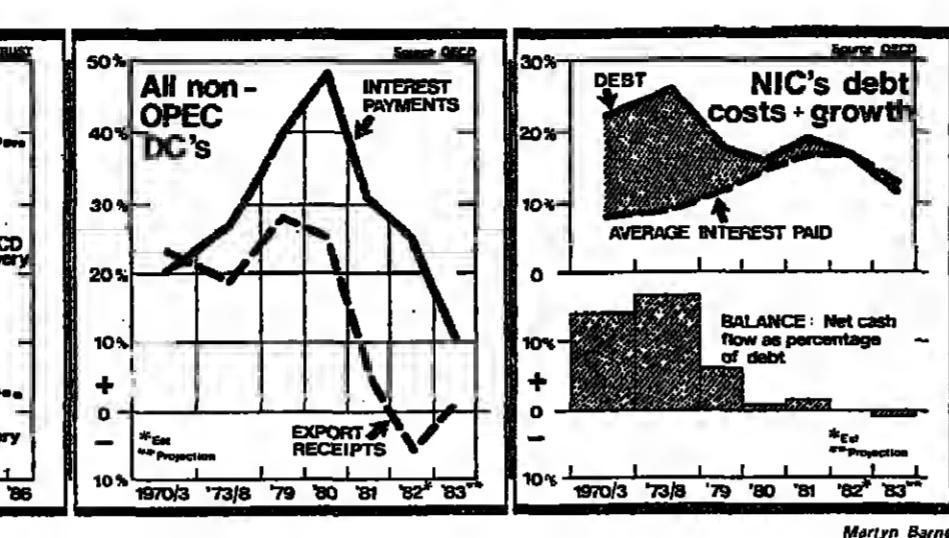
Anti-banker emotion was quite widespread at Ditchley, with one speaker after another calling for financial penalties, tighter rules and generally more seemly behaviour—and there would indeed be something deeply offensive about the current spectacle of bankers boasting about the profits they make out of rescheduling, if one seriously believed that the debts would ever be repaid in full. However, the fact is, as Lord Lever has pointed out, that rescheduling is simply a way of postponing the day of default at the cost of a bigger default when it comes.

Bankers certainly do not deceive themselves when they solemnly assure their auditors that the questionable claims listed among their assets are worth full face value. "We are buying time," as one of them candidly admitted, "but what a happy ending."

They are in fact waiting, like Mr Micawber, for something to turn up, and they are not much to be blamed for that. It may be morally satisfying to make bankers the scapegoat for the troubles that now afflict the world economy, but it is analytically unhelpful. They do not make the rules under which they operate, or even set the interest rates at which they lend. They have simply been cast in the lead role in a play of illusion mounted by the governments and monetary authorities of the developed world: it is the authors, not the actors, who should now be pelted with rotten eggs, or made to write a happy ending.

Unfortunately the authors of policy are just as Micawberish as anyone else; and what they hope will turn up is world activity. The chart displaying the plight of the richest Third World borrowers, the newly industrialised countries, makes the reason clear.

There are three projections on the chart. The first shows that the current account of these countries would have recovered smartly if the developed world had not slid into recession two years ago. The second two show what is likely to happen after the severe austerity programmes in these countries have been imposed. If there is a reasonable recovery in the West, the borrowers will quickly return to a sound position; but



if stagflation continues, they will make no progress at all.

Unfortunately, the second illustrates the likely outcome, if the wisdom assembled at Ditchley is any guide. Not a single one of the experts assembled thought any sustained recovery at all probable. Wrong government policies—especially the U.S. fiscal deficit, denounced even by the expansionists at the meeting—and the intractable nature of financial markets would prevent it. "Interest rates," as one grimly observed, "have risen in the first month of the U.S. recession."

Financial strain is not a symptom of recession, but the fundamental cause; our malaise is financial. The austerity programmes adopted by Third World borrowers will depress world demand by \$75bn this year, according to the OECD. Similar austerity imposed by overstretched commercial borrowers will have a bigger effect, because their debts are bigger. Capital formation in the U.S., for example, is 8 per cent down.

It is the appearance of high real interest rates along with flat or declining markets which has been so devastating.

The second two charts, drawn from OECD figures and projections, show this pincer movement at work. The first co-ordinates the growth of interest-payment obligations of Third World countries with the growth of

their export earnings. Debt service obligations have recently been growing faster than export earnings did, even in the boom inflationary years; the earnings, meanwhile, have collapsed.

The West, it hardly needs stressing, sets the interest rates and provides the markets. What perhaps does need stressing, as was done at Ditchley, is that most of the lines reverse, and export growth exceeds the average interest cost of past debt, debt servicing capacity will get worse even if no more is borrowed.

The final chart underlines another logical consequence of all this. The much-discussed credit contraction, which all the pragmatic arm-twisting in the banking world at present is supposed to prevent, was already a fact before the bankers took fright. For the most dynamic developing countries, the interest burden caught up with the flow of new capital two years ago; the much-criticised "explosion" of lending has made virtually no new resources available to them as a group, and the new programme implies rapid net repayment of debt.

With sagging earnings, this is unacceptable; so we get rescheduling, with the accompaniment of vast telexes, higher interest rates spreads and front-end fees which make the whole problem, in the long run, just a little more unmanageable.

The banks, of course, know all this very well; they are simply, understandably, collecting what they can from the good risks to offset future losses.

To complete the picture, it should be added that a precisely similar process is going on, without the attendant publicity, among commercial borrowers. A new report from Drewry Shipping Consultants, for example, estimates that shipowners collectively owe more than \$100bn to the banks at the moment (on ships worth about three-quarters of that). Again, earnings are deficient, and rescheduling is the rule.

There is no escape from this vicious circle of financial fiction, of recession, pain, and consequently ruinous borrowing costs? It seems doubtful, to say the least, as long as all official efforts are directed to shoring up the ramshackle structure of eurocurrency lending which has been created by the mistaken policies of the 1970s; and yet that is exactly what is absorbing all official attention at the moment.

The alternative, which is at present dismissed as a long-term solution only, is financial reconstruction. This is a matter of automatic deflationary collapse. Interest rates fall, the bankrupt are bankrupted, and the rest refine their excessive short-term debts in the long-term market. Indeed, even at present interest rates the highest

quality borrowers are eagerly funding in the eurobond market, and beginning to deplete the stock of eurocurrencies.

This may seem an impossible dream for the "problem" countries, but it is not. Their problem is compounded by depressed markets and high interest rates, but their debt weight is not excessive: for the 21 major borrowers it is well under two years' export earnings—not much more than half the ratio the U.S. cheerfully ran up in the last century, as Rimmer de Vries of Morgan Guaranty points out.

The real problem is to arrange finance on manageable terms, and unless we are quickly able to resolve our policy crisis in the West—an unlikely outcome, according to the participants at Ditchley—this must mean a break from market-related money interest rates. The British Government has made this break with its indexed gifts (and thereby reduced money rates on commercial long-term borrowing).

Loans indexed to the commodities which the borrowers export might also be floated at relatively modest rates, if not the 21 per cent achieved here.

Such proposals are resisted on three grounds, two of which are open to decline. First, the time is not ripe—the classic bureaucratic evasion. Second, it would "let borrowers off the hook" and even prove inflationary—which is pernicious nonsense. There need be no "hook"—the debts, as bankers are the first to protest, would be perfectly reasonable in a reasonable economic environment. And funding itself is not inflationary—on the contrary, it is the principal weapon used by our governments to fight inflation. What is inflationary is to pile more bank debt and more IMF and other resources on past lending. Have the central bankers secretly opted for the generalised bankruptcy which is called inflation?

The alternative, which is at present dismissed as a long-term solution only, is financial reconstruction. This is a matter of automatic deflationary collapse. Interest rates fall, the bankrupt are bankrupted, and the rest refine their excessive short-term debts in the long-term market. Indeed, even at present interest rates the highest

quality borrowers are eagerly funding in the eurobond market, and beginning to deplete the stock of eurocurrencies.

The main disadvantage is that the Pilk scheme is cumbersome and bureaucratic—someone has to assess what the farmer produced in the past and confirm that the promised cut in output has actually been made.

Under the scheme, instead of paying cash to farmers not to produce, the government pays them with surplus supplies of the produce they would have grown. A farmer who cuts his grain output by 1,000 tons is given an equivalent tonnage of grain from the surplus stocks.

The end result should be to reduce stocks to more manageable levels and stop them depressing prices while at the same time bringing production back into line with demand.

The U.S. Government has already paid farmers for the surplus goods taken off the market. Giving the surplus stocks back, as an incentive not to produce, involves the government in no cash outlay.

The government is disposing of assets and receiving nothing in return. But it can be argued that the cost of storing, insuring and financing those un-realisable assets probably exceeds their value, so the government is saving money. This is the same argument used to justify the sale of surplus EEC farm produce at knock-down, subsidised, prices to countries outside the Community; it is often cheaper to give something than store it.

There is an additional financial advantage for the U.S. Government. If the disposal of the surplus holdings helps to lift market prices, this will further reduce the cost of supporting the farmer. The U.S. uses the deficiency payment system, whereby farmers are paid the central bankers secretly banked prices fall below an agreed minimum level.

Another advantage of the scheme is that the U.S. will be able to maintain the availability of normal supplies to its customers, while at the same time running down stocks. So it does not risk losing business to competitors. The farmers too are able to have virtually the same amount for sale and do not suffer the reduction in cash flow

normally resulting from a cut in production.

The main disadvantage is that the Pilk scheme is cumbersome and bureaucratic—someone has to assess what the farmer produced in the past and confirm that the promised cut in output has actually been made. Also it is far from certain how effective Pilk will be in actually reducing production.

In the case of grains, the farmers' first reaction will be to ensure that all the acreage not planted is the most unproductive, marginal, land. Then they are likely to concentrate on improving yields on the land planted since overheads are virtually unchanged.

There is also considerable doubt about what farmers will do with the surplus produce received from the government. Some with financial problems will be tempted to seek to turn it into cash immediately by offering it for sale.

So the initial impact of the scheme may well be to lower rather than increase prices temporarily. Surplus stocks not previously available to the market will in effect be transferred into the hands of farmers, who are notoriously weak sellers.

Nevertheless, there is little doubt that prices will begin to rise as surplus stocks diminish and production falls, providing other countries do not step up output to fill the gap. Even if they do, the U.S. will at least have managed to shift the heavy burden of carrying the bulk of the world's grain stocks.

In Brussels, the Pilk programme could be seen as a move by the U.S. to avoid an agricultural trade war. But that would be a mistaken view.

The U.S. has shown it is prepared to adopt an imaginative approach in seeking to solve its over-production problem. There is no reason why the EEC Commission should not also seek a fresh approach, either by adapting a Pilk-style programme to the Community's needs, or looking at other positive measures. A radical alternative to present policies is urgently needed.

Lombard

U.S. attack on farm surpluses

By John Edwards

Letters to the Editor

Taxation of income should be fair and neutral

From Mr D. Lindsay
Sir—Your statement (February 1) that personal tax allowances cannot benefit those whose income is too low to absorb them and give biggest benefit to those with highest marginal tax rate discloses a surprising misconception of the purpose of income tax. The tax system exists, surely, solely to raise the funds required for the purposes of government; it is not intended to benefit anyone but the state. The Government will, of course, apply some of the funds raised ("benefit" those it deems in need. If this principle is not grasped, tax

and public expenditure become hopelessly confused, as has happened, for example, in the case of child benefit. The needy should not be taxable, nor the tax-free need any basic benefit.

The tax system should extract income tax only from those who have an annual income in excess of what the state deems to be basic needs (which will vary, of course, according to family responsibilities and any personal infirmity) and it should tax such surpluses at gently rising rates.

In addition to being "non-beneficial" and, of course,

designed both to prevent the spread of nuclear weapons and to convince the Government of South Africa that dialogue with the U.S. and a more forthcoming attitude on non-proliferation issues is in its own interest.

James L. Malone
Department of State
Washington DC 20520

is neutral, leaving the tax payer free to arrange his affairs as he will, uninfluenced by tax considerations. I applaud, therefore, your strictures on accelerated capital allowances and house mortgage interest relief (the zero rate band already covers for basic shelter needs). Similarly, any tax on employment that is not a genuine social security insurance premium is unjustified.

David G. Lindsay
36 Orchard Coombe,
Whitchurch Hill,
Reading, Berks.

Wages at local levels

From Mr J. For
Sir—Your editorial (February 3) concerning the water issue raised one much overlooked aspect of UK industrial relations.

National joint bodies formed to represent an industry's interests are very laudable but the mistake is too often made in thinking that these bodies should negotiate wage increases. At national level unions have become too much part of the establishment and politically motivated. They therefore now very often fail to represent their members' interests. Furthermore, by being willing to meet unions in this way management presents them with a platform which enables a few people to exercise a disproportionate degree of power.

Mainly as a result of the present recession there is a greater degree of management/union involvement at local level. This is leading to people wishing to decide their own future and not leaving it to national bodies. If a local undertaking is responsible for its costs and profit it should also be responsible for one of its major cost areas: that of pay.

Very few work people will suffer self-inflicted hardship for long but can do little to influence the momentum of a nationally inflicted hardship before much damage is done to them and sometimes the country.

J. G. For
Pentre House,
Nottingham, York.

Handling the water supply

From the Director of Engineering, Thames Water Authority.

Sir—While grateful to you for bringing before your readers (Labour news, February 9) the hyperbole of Mr George Lawson, a General Municipal and Boilermakers Union "strike co-ordinator," may I assure them that their water supply is not in the hands of "amateurs." It is under the control now, as it always is, of professional engineers who have dedicated their careers to the public service.

Old-fashioned—perhaps; but every one of our volunteers undertaking essential operational tasks at present is trained and experienced. For this reason they may be regarded as amateurs in the true sense of that much-abused word, but not in the pejorative sense used by this minor trades union official. C. S. Simott,
New River Head,
Rosebery Avenue, EC1.

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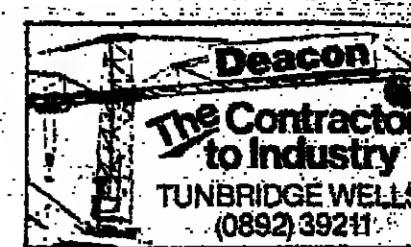
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FINANCIAL TIMES

Thursday February 10 1983



Ireland's budget lifts taxes and cuts spending

By Brendan Keenan in Dublin

THE IRISH Government has introduced a tough budget to correct public finances, with sharp increases in income tax and value added tax (VAT) and cuts in government spending of over £200m (£400m). The overall effect will be to add 3.5 per cent to the cost of living this year, but will reduce government borrowing from 16 per cent of GNP to 13 per cent.

The budget was the first to be introduced by Dr Garret Fitzgerald's coalition Government, which took office last December. It was sharply criticised by Mr Charles Haughey, the opposition leader who said that the cuts in the Government's capital programme would create further unemployment.

Mr Alan Dukes, Finance Minister, proposes to cut the capital budget of £12.1m by £12.2m, with major reductions in investment in telecommunications, roads and housing.

The budget will still leave a deficit on current spending of £130m, but Mr Dukes claimed this would have been £12.2m if the corrective measures had not been taken.

Tax payers will face a 1 per cent increase across the whole range of income tax and receive no relief from the effects of inflation, which is now likely to be around 12 per cent in 1983.

A new top rate of 65 per cent will be payable on taxable income in excess of £10,000. Interest reliefs on personal loans is abolished.

The major VAT rates are increased by 5 per cent, with the 8 per cent rate going to 23 per cent and the 30 per cent rate to 35 per cent. There will be special duties on televisions and video equipment. The increases will be offset in the case of drink and tobacco, which suffered a rise in excise duty last month, but petrol will go up by 11 Irish pence per gallon. This means petrol has gone up by 25p a gallon since the start of the year. The budget also abolished tax relief on personal loans.

Mr Dukes also announced a crackdown on tax evaders, with plans for up to two years' imprisonment - plus fines - for tax evasion involving fraud. Officers of convicted companies will be liable for the penalties.

From next year, the Irish tax authorities will publish the names of people and companies convicted of tax evasion or who have settled after investigation. Mr Dukes said he believed the measures would greatly reduce the serious problem of evasion.

Companies will be obliged to pay advance corporation tax, which means that tax will be payable on dividends even if the company itself is not eligible for corporation tax. A number of leading Irish companies paid early dividends in recent weeks in anticipation of such a change.

Begin undecided

Continued from Page 1

so because of his failure to supervise the Phalangists who slaughtered hundreds of refugees in Beirut last September.

The Commission of Inquiry found Israel morally responsible for the action of the Phalangists, and all but one Israeli newspaper said that the Government must accept its recommendations.

Apart from the Defence Minister, the upper ranks of the military have drawn most of the report's fire. Gen Sharon yesterday told the general staff in Tel Aviv that he would suggest the cabinet accepts the Commission's report in general, but ignore its recommendations to dismiss or punish some of the officers involved.

In response to a request by the army Chief-of-Staff, General Rafael Eitan, today's Cabinet meeting will hear evidence from some of the se-

German union urges shorter working week

By STEWART FLEMING IN FRANKFURT

WEST GERMANY's third largest trade union, the 870,000-strong IG Chemie-Papier-Keramik, is seeking in the industry's wage talks, which begin officially on March 24, to negotiate a shortening of the working week for older shift workers.

The move marks a radical departure in this year's wage round and is causing consternation among employers' groups within other industries and among other trade unions. Both groups fear that the chemical industry talks could set precedents which will restrict their room for manoeuvre in later wage talks.

A spokesman for IG Chemie said yesterday that it was the union's view that the serious unemployment in West Germany demands that this year's negotiations should not just be limited to the question of a percentage wage increase. It should also begin to address the issue of shortening the working week to increase job opportunities, especially for younger people.

The union will ask for a wage increase aimed at compensating for inflation to the recognition that, if this issue is on the so-called "table of the employers' federations".

On the union side, IG Metall, the

West Germany's largest union, traditionally sets the pace in wage talks. The union has this year put in a straight wage increase claim, making clear that the question of a shorter working week (it wants a 35-hour week for all its members) will be a central plank in next year's talks. At present, IG Metall is bound by a three-year agreement, expiring next year, which excludes working hours from the annual wage talks.

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is in contrast to IG Metall, however, the union is seeking a 35-hour week only for members who work shifts and who are over 35, a group which, the union says, accounts for about 10 per cent of its membership.

The decision of both sides in the chemical industry to break ranks and discuss the working week is seen as reflecting the traditionally good industrial relations in the industry. There has been an absence of the tough, at times ideological, collective bargaining seen in the metal industry.

Other employers' groups fear that the chemical industry talks will result in an agreement which will set a precedent for a shorter working week and a target for other unions to improve on.

In the unions on the other hand, the sight of union solidarity being broken will be disturbing, and there are anxieties that IG Chemie may agree to a resumption of the 40-hour week for most workers in order to secure a 35-hour week for older shift workers.

Belgium's chemical producers agree to create 3% more jobs

By GILES MERRITT IN BRUSSELS

A NOVEL "hiring pact" has been agreed by Belgium's chemicals and petrochemicals producers under which all but those companies employing fewer than 30 people will voluntarily swell their payrolls by at least 3 per cent.

The agreement is expected to create some 2,500 new jobs in the sector which currently employs nearly 90,000 people. Priority will be given to young unemployed under 25 years of age and to both male and female heads of family.

The measure is a contribution to Belgium's national drive to contain rising unemployment now reckoned to stand at some 700,000 people in a

country of 10m. It is also understood to be under examination by both the petroleum and food industries here.

The employment and training scheme is, in fact, a modification of Belgium's new national working time adjustment rules that come into force on March 15, and follows negotiations with the Government. The Belgian Chemical Industries' Federation traded its hiring freeze against a smaller reduction of working hours.

Instead of the 5 per cent reduction in the working week being introduced throughout Belgium, the chemicals companies will be per-

mitted to reduce their week by only 2.5 per cent. And rather than observe the accompanying national reduction of 3 per cent in planned pay offers they will have discretion to negotiate an unspecified degree of wage moderation at plant level.

Officials at the Belgian federation emphasise that the scheme has the advantage of making an immediate impact on employment, yet is in the long-run cheaper and more flexible for employers. It also ensures that its members will not be liable to the stringent fines that the government threatens to levy on companies that miss the mid-March deadline.

£108m Ultramar issue to fund exploration and cut debt

By DOMINIC LAWSON IN LONDON

ULTRAMAR, the independent British oil company, has called on its shareholders in a £108m (\$185m) rights issue. The rights issue, which is the second largest ever by a British oil company, is on a one for four basis at 40p per share.

The company says that capital expenditure in the period from 1982 to 1984 is expected to be about £700m, and that an injection of equity was desirable to contribute to the cost of its exploration programme.

Mr Peter Raven, Ultramar's finance director, said yesterday that the company's debt to equity ratio was "above 50 per cent, which will now be substantially reduced."

Mr Arnold Lorbeer, Ultramar chairman, insisted yesterday that "the company is not raising the money for any specific acquisition." He added, however, that "we have been actively looking for acquisitions, and we are particularly interested in the U.S. and the UK."

A rights issue from Ultramar had been rumoured for some time, and the shares had weakened in the past three days.

Mr Richard Webb, of Morgan Grenfell, underwriters to the issue, said yesterday, "the shares looked a bit leaky over the past few days." The pricing of the issue had been extremely difficult and complex.

See Lex; details, Page 26

with Opec in disarray, and oil stocks generally underperforming the market.

In announcing the rights issue Ultramar said net profits for the year to December 31, 1982 "will be less than £100m." Oil analysts yesterday said that this figure, which compares with £90.1m in 1981, was in line with outside forecasts.

When the news of the cash call broke at 9.30 yesterday morning the shares were marked down 32p to 40p per share, but by the close the shares had reached 49p, 19p down on the day.

See Lex; details, Page 26

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Mr Alan Kelsey of brokers Kitcat and Aitken said last night: "The Government had to avoid another Britain, and the margin between success and failure could have been as little as 50 per cent. The issue has been helped by an enormously buoyant stock market generally, but there were institutions which might have been reluctant to buy because of Britain, so the Government had to price it attractively."

At the City branch of Lloyds Bank share application lists opened at 9am and closed one minute later.

There were a large number of small investors among the would be purchasers.

See Lex; details, Page 26

£1.2bn bids for ABP

Continued from Page 1

Continued from Page 1

were surprised, having expected a figure of perhaps twice that amount.

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See Lex; details, Page 26

Tough reflation stand

Continued from Page 1

official credit would need to double to \$450bn by 1988.

The group of 24 representing the less developed countries yesterday continued to press for a doubling of quota subscriptions to SDR 125bn (\$135bn) and also pointed out that debt service payments, as a proportion of export earnings for this group of countries, rose to 24 per cent in 1982 compared with 17 per cent in 1980.

They strongly believe that some reflation is necessary to avert a worsening of the plight of the under-developed world.

In the run-up to this week's meet-

'Phantom' trading adds to oil price pressure

By Ray Dafter, Energy Editor, in London

PHANTOM cargoes of North Sea oil are being traded in the spot market, adding pricing pressures on British National Oil Corporation (Bnoc), the main trader of UK crude.

The decision of both sides in

THE LEX COLUMN

The bulls clear the ring

The queues outside the Old Broad Street branch of Lloyd's Bank yesterday morning set the tone for the most confident day of equity trading so far this year. The ABP offer looks like being very heavily oversubscribed and a few stags, aware that they might be unlucky in the ballot, probably sauntered down the road to try their luck in Threadneedle Street.

But that hardly accounts for the phenomenal volume seen on the Stock Exchange yesterday. Instincts are trading their portfolios very actively and appear to be allocating most of their cash flows as well as their liquid holdings, to the equity market. The advance is now very broadly based, with all but five

of the FT Actuaries Indices showing some progress yesterday.

The flurry of activity has probably left the jobbers a little short of the most popular leading stocks, so there appears to be some technical support left in the market. The fundamental bullishness - based on a greater optimism about manufacturing activity and on the prospects for a pre-budget cut in base rates - might be shot away by another run on sterling, but yesterday's modest rise in the FT-A All-Share index gave no real indication of the present strength of enthusiasm for equities.

Ultramar has not been afraid to take a bit of a risk with yesterday's one for four rights issue, which will raise £10.5m. Uncertainty about Opec's pricing discipline overhangs the sector, while the prospect of a £15p British call in April can hardly be overwhelming for fund managers with enthusiasm for oil stocks. By

Opec is coming under increasing pricing pressure as a result of the decision by one of its members - Ecuador - to allow its prices to be set by free market forces. Ecuador, one of the smallest Opec producers, has been selling much of its output on a discount basis for less than \$30 a barrel.

Carla Rapoport adds: "Mr Hamish Gray, Britain's Minister of State for Energy, last night hit out at other European countries for lagging behind on needed cutbacks in refining capacity."

Why at a time when Europe has a 40 per cent surplus of refining capacity, have we, Belgium and Germany been alone in announcing major closures over the last year or so?

"How does Spain, for example, in today's circumstances, justify a massive expansion of upgrading capacity without any closures?" said Mr Gray at the annual dinner of the Institute of Petroleum.

In times of overcapacity in the product market, there is a need for the sharing of equal misery, Mr Gray said. He added that the fall in oil prices would not be necessarily detrimental to Britain's economy.

We are also major traders in other goods and services and stand to benefit from any expansion in world trade, so the benefits from a moderate fall in world oil prices would outweigh the direct impact on our Exchequer revenues, and our balance of payments position would be fairly resilient."

Tip-on business in the spot oil market, Page 20

Cummins sees earnings fall by \$106m

By Richard Lambert in New York

CUMMINS Engine, the U.S. manufacturer of diesel engines, saw net earnings plunge from \$14m to \$7.5m in 1982. Before foreign currency gains and income tax, the company recorded a loss of \$23.8m, against a profit of \$11.5m a year earlier. Earnings per share fell from \$1.30 to 21 cents.

Sales for the year fell 19 per cent to \$1.6bn as worldwide engine and kit shipments dropped by 31 per cent to 85,000 units during the year.

The company yesterday announced the recall of some 200 production related employees from early next month, but said that there was no evidence of an upturn in any of its markets. A modest increase in engine orders in recent weeks appeared to be primarily due to a move by some customers to avoid the higher excise tax on new trucks, which becomes effective on April 1.

Net income in the fourth quarter fell from \$20.5m to \$4.2m and sales in the final period were a fifth lower at \$361.5m.

ASTON MARTIN TICKFORD,

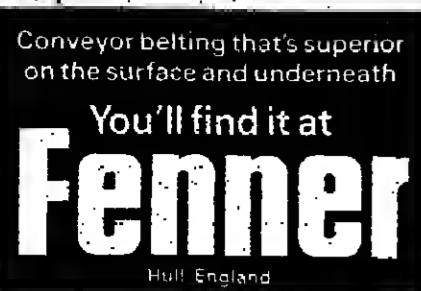
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SECTION II - INTERNATIONAL COMPANIES

FINANCIAL TIMES

Thursday February 10 1983



Aetna results hit by tax ruling

By Our New York Staff

AETNA LIFE and Casualty, a leading U.S. insurance group, and Bank America, holding company of the second largest U.S. bank, have been forced to revise downwards their profit figures following Securities and Exchange Commission (SEC) decisions on some of their accounting procedures.

The accounting principle in question provides that the tax benefits of carryforwards can be reflected in current earnings if there is assurance beyond any reasonable doubt that current losses can be offset against future earnings within a 15-year period.

Aetna said that management and the independent auditors, Peat Marwick, believed that realisation was assured beyond reasonable doubt. Although it has been forced to change its practice for the final quarter of 1982, it has not restated its earnings for the first nine months of the year.

On this basis, the company reported operating earnings for the year of \$522m, of which \$203m stemmed from the tax benefits credited in the first nine months of the year. Earnings of \$491m in 1981 included a credit of \$27m for the full year.

Mr John Filer, Aetna's chairman, said: "We will promptly take a number of economically sound steps to accelerate recovery of the benefit of our tax loss carryforwards. Such actions will significantly reduce the effect of excluding future tax benefits in 1983 earnings."

The net result, he added would be that the reduction in this year's earnings arising from the new accounting practice would not be of "major proportions".

The SEC said yesterday it would need to study Aetna's statement before it could decide whether it was satisfied with the presentation of the 1982 figures.

BankAmerica originally reported a 13.3 per cent decline in fourth-quarter operating earnings to \$73.4m, or 21 cents a share, against \$84.5m, or 27 cents, in the 1981 quarter.

However, the operating earnings in the 1982 fourth quarter included a \$30.9m, or 21 cents a share tax-free gain from an exchange of equity for outstanding debt. The firm represented 58 per cent of the bank's quarterly earnings.

The SEC insisted that the tax-free gain be counted as an extraordinary item rather than part of net operating income.

Agree to resign from two top positions

By OUR NEW YORK STAFF

MR WILLIAM AGEE, the man at the centre of both one of the most publicised takeover battles and boardroom romances in recent years, is to resign his position as chairman of Bendix and president of Allied Corporation by June 1.

The news came a day after Mr Alonzo McDonald announced in the midst of term that he would "step aside" as president of Bendix, and just a week after Allied's stockholders formally approved its takeover of Bendix.

Bendix has confirmed that as a result of a so-called "golden parachute" arranged by Bendix's group, Mr Agée would be eligible for compensation worth some \$5.5m.

Mr Edward Hennessy, Allied chairman, said that he and Mr Agée had "reluctantly" agreed that once the merger was accomplished "it is unlikely that a position in the combined company will be available that would utilise his wide range of talents."

Although he is resigning his senior executive positions, Mr Agée will stand for re-election to the Al-

lied board at April's annual meeting. "His counsel will be extremely valuable to us," Mr Hennessy said.

The events leading up to Tuesday's news started last year when Mr Agée, an abrasive 45-year-old who has himself seen off a good number of executives from the Bendix board, made a body-posed takeover bid for Martin Marietta. The ensuing brawl brought bids and counter-bids involving United Technologies as well as Allied Corporation.

Immediately after Allied's successful offer, Mr Hennessy had some unkind things to say about Mr Agée's bid tactics, and made it clear that he would not be taking the prime role at Allied.

His resignation brings to an end a six-year spell at the top of Bendix which has received almost as much attention in the gossip columns as in the financial pages. His romance with Ms Mary Cunningham, a former Bendix executive who is now his wife, did not melt every heart in Southfield, Michigan, Bendix's home town.

There were no indications so far of Mr Agée's future plans.

AGA lifts pre-tax earnings by 80%

By David Brown in Stockholm

AGA, the Swedish industrial Gas Group has announced an 80 per cent boost in pre-tax profits from SKr 154m (\$20.7m) to SKr 285m in 1982, after SKr 239m in currency losses in its preliminary results.

Before the losses and extraordinary items, group earnings climbed 30 per cent over last year to SKr 400m. The bulk of Aga's business is abroad and the conversion of foreign currency liability and monetary assets into the Swedish krona, which was devalued by 16 per cent last October, accounted for the large currency losses. The board proposes a dividend of SKr 8.75 per share up from SKr 7.75 in 1981.

Aga's 1982 sales were put at SKr 4.9bn. The company sold its major interest in the Pharos Engineering Company this year, and said the adjusted sales figure, although showing a slight decrease over last year's SKr 5.5bn, actually represented an increase in parent company sales of 12 per cent. The company registered an SKr 49m extraordinary item from the disposal of Pharos and other interests.

Strong advance for Smit in full year

By Our Amsterdam Correspondent

SMIT INTERNATIONAL, the Dutch dredging and offshore engineering group, recorded another good year in 1981-82. Earnings doubled to F1 44m (\$18m) and sales rose from F1 87m to F1 68m. The group's operating results rose from F1 45m to F1 73m.

Management warns that the year beginning in September may see a decrease in net profits, but does not say where the dangers lie. Last year the deep-sea salvage and offshore sectors did especially well, while the harbour, transport and general activities division fell back.

In 1981-82 F1 123m was invested, mainly in F1 78m in the previous 12 months.

Such an illustrious gathering of big names was not, of course, assembled by chance. All of those listed above, and their many senior colleagues at the top of Robeco, were hand-picked for their excellence as well as their eminence, and they each accepted the offer made to them in the knowledge that they were joining one of the most consistently profitable of international enterprises.

Assets worldwide of Robeco were

San Francisco courtroom, however, Mr Fleming insisted that Hitachi management had not been aware of the actions of its employees.

By bringing the criminal case to a swift end, Hitachi is seen to be attempting to minimise the bad publicity which it has been receiving in recent products.

National says that there is on question that it will continue its relationship with Hitachi despite the criminal prosecution.

Hitachi's willingness to plea bargain with U.S. authorities will be sources close to the case to have been motivated by the Japanese company's desire to have four of its employees who face similar charges in the U.S. allowed to return to Japan rather than face a long enforced stay in the U.S.

Hitachi's U.S. defence lawyer, Mr Peter Fleming, said Hitachi's board "understand full well" that under American law a corporation may be judged criminally liable because of the conduct of its employees. Even while entering the guilty plea, in a

mainframe computer business. Even FBI agents admit that IBM did everything except pay for the undercover investigation. IBM says, however, that it is simply attempting to protect its property.

The legality of the FBI's tactics in this investigation has been questioned by the defendants. The FBI undercover operation was, according to court documents, originally set up to investigate the Silicon Valley "grey market" in stolen technology products which were believed to be finding their way to the Soviet Union.

A related civil suit filed by IBM against Hitachi and NAS is, however still pending. Hitachi has been granted a delay in court proceedings of 60 days in which to negotiate a settlement with the U.S. company. IBM is seeking unspecified damages, the return of stolen documents and an end to "unfair competition" by Hitachi and NAS.

IBM said yesterday it had every intention of pursuing its civil suit. IBM's motives in suing Hitachi and NAS have been brought into question by the defendant's lawyers, who claim that IBM is trying to discredit its competitors.

IBM is alleged by defence lawyers to have masterminded the undercover investigation which netted some of its toughest competitors in

the mainframe computer business.

Spain to increase foreign borrowing by 20% this year

By DAVID WHITE IN MADRID

FOREIGN borrowing by the Spanish public and private sectors is expected to increase by about 20 per cent to almost \$5bn this year, amid signs of increasingly difficult conditions for Spanish borrowers in international markets.

Senior government officials have confirmed as realistic the forecast for gross new debt and refinancing operations, although the state still has to define its own borrowing requirements for the year.

The state, which recently launched its first borrowing operation by IBM, however, the thrust of the investigation was turned towards the Japanese. This change of direction was, the defence charged, contrary to FBI regulations.

Criminal charges against Mitsubishi Electric, also of Japan, the same investigation still stand. A trial date has been set for July. Mitsubishi has not been involved in pre-trial plea bargaining negotiations according to the company's lawyers.

The terms, 4 per cent over Libor for seven years (three years' grace period) or 4 per cent over U.S. prime for five years (three years' grace period), are tougher than this borrower has previously had to pay. No more than 60 per cent of the total Eurocredit may be prime-linked.

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Profits growth for South African banks

BY OUR JOHANNESBURG CORRESPONDENT

SOUTH AFRICA's two largest banking groups, Barclays National, and Standard, both improved their profits strongly in 1982 in a banking climate which grew increasingly conducive to operating advances.

Barclays National, which is the country's largest banking group, and its 56 per cent-owned subsidiary of Barclays International, increased its pre-tax operating income by 22.3 per cent to R152.5m (\$13.5m) from R124.7m.

The bank says that the main reasons for this was the decision of the Reserve Bank to reduce the amount of cash reserves banks have to hold against short-term deposits and the

severance of the link between the prime rate and the bank rate.

The first of these moves enabled the bank to invest more of its assets at attractive rates while the second meant that interest rates could be increased and the margins between the bank's lending rate and its cost of funds widened.

Barclays has adopted a strategy of protecting its market position as the country's largest banking group. As part of this strategy its hire purchase and consumer finance arm, Wesbank, aggressively sought new business, adding more than R1bn to the books at favourable rates. With assets of more than

R2bn, Wesbank believes it is well positioned to take advantage of an expected sustained drop in interest rates.

Barclays total dividend has been increased to 75 cents from 63 cents, while earnings for 1982 were 190.8 cents against 151.4 cents in 1981. This has increased dividend cover which the directors believe is necessary to provide additional capital on which to base an expected rapid increase in the group's assets this year. In 1982 total assets increased 21.6 per cent to R13.1bn from R10.8bn.

Standard Bank, which is the country's second largest banking group and is a 58 per cent subsidiary of Standard Chartered, improved its pre-tax operating profit by 5.8 per cent to R13.1m from R8.52m in 1981.

The profit improvement was much better than had been expected at the interim stage last year and arose, the directors say, because of favourable interest rate movements, substantial foreign exchange profits as a result of the rand's second-half exchange rate advance and a greater volume of business.

TOP NAMES GATHER TO HEAD ONE OF THE LARGEST INVESTMENT INSTITUTIONS

Robeco banks on future success

BY WALTER ELLIS IN AMSTERDAM

WHAT HAVE the following personalities in common, apart from their vast experience of international politics and finance: Mr Robert McNamara, one-time U.S. Defence Secretary and President of the World Bank, Dr Sahuro Okita, former Japanese Foreign Minister and current chairman of his country's National Institute for Domestic and International Policy Studies, Dr Guido Cardi, ex-Governor of the Bank of Italy and now President of the Unio of Industries of the European Community, Mme Simone Veil, French Health Minister under President Valéry Giscard d'Estaing and Head of the European Parliament from 1979 to 1982?

Answer: they are all newly-recruited advisers to the Robeco Group, based in Rotterdam, one of the largest investment institutions in the world, which this year celebrates its 50th anniversary.

Mme Veil is in fact now a member of the board of supervisory directors. Her colleagues include Herr Walter Scheel, the former West German President, Lord Cromer, a governor of the Bank of England and Dr Hans Witteveen, ex-Finance Minister of the Netherlands and one-time managing director of the IMF.

Such an illustrious gathering of big names was not, of course, assembled by chance. All of those listed above, and their many senior colleagues at the top of Robeco, were hand-picked for their excellence as well as their eminence, and they each accepted the offer made to them in the knowledge that they were joining one of the most consistently profitable of international enterprises.

valued at F1 14.3bn (\$5.3bn) at the end of 1982 - a 30.5 per cent increase on 1981 - making the group the biggest of its kind outside the U.S.

It was in January 1929 that a group of Rotterdam shipowners, bankers and businessmen formed an investment club, the Rotterdam Beleggingsconsortium, based on the need "to spare the private investor the cares and worries connected with that part of his capital

is managed by a management trust in Curacao.

Robeco has obvious attractions for the "offshore" investor and at the end of 1982 recorded a dramatic 68 per cent rise in net assets from nearly F1 2.4bn in 1981 to a new total of F1 3.96bn.

In July 1979, the fourth addition, Rodamco, was launched. Rodamco was specifically tailored for the age of high inflation and flagging equity growth. Unlike its sister companies, it does not have ready access to its funds, practically all of which are invested directly in property.

Finally, in 1981, Roparco, a savings bank which seeks to offer customers a much higher rate of interest than is usual for savings deposits on the basis that with its group expertise and low overheads, administrative costs can be held to a minimum. Net assets rose even more dramatically, from F1 106m in 1981 to no less than F1 732m - a rate of growth of 590 per cent.

For Robeco as a whole, 1982 was a boom year following a disappointing 1981, and Dr Scholten is optimistic that the present year will show an fall-off in group performance. Looking further ahead to the next half century, he sees Robeco as a means of providing access to growth for private investors, faced with a bewildering variety of choice.

"The gap between information and knowledge is going to grow" he said recently. "For the man-specialist, for the ordinary citizen and consumer, the need for reliable advice is increasing, what Robeco with its 50-year unbroken reputation, began with, will be good for the next 50 years as well."

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tal the investment of which requires special care and daily attention."

The 36 original participants were told it was hoped that, with a widespread portfolio, for the small shareholder in particular the club would be useful. They were not to be disappointed.

In 1983, Robeco acquired corporate status, and between then and 1987 growth was steady but modest. Quotation on the Amsterdam stock exchange boosted interest considerably, and by the end of 1988, net assets had jumped from F1 3.9m to F1 7.3m.

Hitler's invasion of the Netherlands naturally halted development for a time, but the post-war years saw a considerable increase in international interest. Robeco stock was quoted first in France then in Britain, Belgium, Switzerland and West Germany. Today, it is listed on 19 exchanges round the world, including Hong Kong and Tokyo.

Dr. T. Scholten, executive chairman of Robeco, considers the group's position today to be "exceptionally good". Funds are invested in 15 countries, with 42 per cent of assets held in the U.S. 20 per cent in the Netherlands, 11 per cent in Japan and 3 per cent in Britain.

A recent survey, he said, had shown that one in every 15 Dutchmen invested in officially listed shares, and many of these, together

with investors from more than 100 other nations, were putting their faith in Robeco.

While the group as a whole has clearly thrived since the war, much of the success of recent years can be attributed to the growth of Robeco's four sister companies: Roparco, Rodamco, Robeco and Roparco.

First of the new ventures was

Roparco, set up in 1965 with a view to attracting those investors prepared to accept a reduced annual income in return for an accelerated capital growth. Roparco does, of course, issue cash dividends, supplemented from time to time by scrip issues, but it has focused more on long-term appreciation and, as such, now has a large and loyal following.

At the end of last year, Roparco's net assets stood at F1 2.9

INTERNATIONAL COMPANIES and FINANCE

BANKS AND SECURITIES HOUSES IN DISPUTE

Japan reviews money market rules

BY YOKO SHIBATA IN TOKYO

Japan's Finance Ministry seems likely to announce plans to open up the domestic market for the sale of foreign issued commercial paper (CP) and Certificates of Deposit (CDs).

The vexed question of whether or not securities houses will be allowed to handle the foreign exchange business involved in dealing in such CP and CDs remains, however, a matter of a bitter dispute with the banks.

Foreign issued CP and CDs were originally to have been sold on the domestic market in April 1982 at the same time as the new banking and securities sales laws came into effect.

However, shortly before the April opening up date the ministry, faced with a weakening yen on the international currency markets, decided to postpone the matter. Sales of zero-coupon bonds were suspended at around the same time for similar reasons.

At the time the ministry, however, put the blame for the delay on the securities houses, saying that they had failed to agree with themselves on rules for banding the CP and CDs on the

home market. Commercial paper combines features of both securities and short-term finance. Allowing foreign issued CP and CDs would mean giving them access to the short-term capital market, traditionally the domain of securities houses.

Securities houses, who clearly wish to enter the short-term capital market through the CP door, have consistently pressed for the introduction onto the domestic market of CP and CDs issued abroad by the overseas subsidiaries of Japanese companies and banks, as well as those issued by foreign concerns.

The banks argue that the introduction of CP issued by Japanese corporations' overseas subsidiaries in the domestic market is almost equivalent to allowing the parent company to raise funds through a CP issue on the domestic market. This might then lead to the establishment of a domestic CP market which the securities houses have been seeking for some time.

CP issues by Japanese corporations in the domestic market

continue to be blocked by the ruling that unsecured capital notes, such as CP, would violate the principle established since the 1929 Wall Street Crash that all capital note issues should be backed by bank guarantees.

The banks are especially concerned at the possible shift of corporation funds to overseas CP and CDs away from current term-deposits. Gensaki (bonds with overpurchase agreements) and foreign currency denominated deposits.

Under the current system, securities houses have to trade in foreign issued CP and CDs through foreign exchange banks. This not only takes a full day, but also involves paying foreign exchange commissions. Hoping to get on an equal footing with banks on sales of foreign issued CP and CDs, the securities houses are eagerly seeking for approval to handle foreign exchange business. The banks are fiercely opposed to this, claiming it would infringe the Foreign Exchange Law.

According to guidelines prepared by the Ministry sales of foreign issued CP and CDs will be restricted to foreign currency denominated issues; the sales of CD will be restricted to those issued by banks ranking within the world's top 150; and sales of foreign issued CP will be restricted to those by cor-

porations rated A plus one or A by Standard and Poor's or P by Moody. The minimum unit of CD available will be ¥500m and the minimum unit for CP will be ¥200m with the maturity within six months for CDs and 270 days for CP. The ministry wants to postpone domestic sales of foreign issued CP by Japanese companies' overseas subsidiaries, or sales of foreign issued CDs by Japanese banks overseas or branches.

In view of the current favourable trends in Japan's long term capital balance and the yen's steady upward movement there appears to be no substantial reason to stop the introduction of foreign issued CP and CDs into Japan. The ban on sales of zero-coupon bonds was removed at the beginning of this month.

The Finance Ministry is still deep in discussions with the securities houses, the banks and the international finance bureaux.

There is, however, optimism in the securities houses that sales of foreign issued CP and CDs will be liberalised on or about April 1, if for no other reason than to balance the advantage gained by the banks when they were allowed to "over the counter" dealing in government bonds.

Mr Fell said that Hong Kong's economy was "sufficiently strong to take the strain of the financial misdeeds and mismanagement which have come to light however gross these prove to be."

Auditors, he said, were an area of concern. "Audit of companies amply illustrates the old adage that you get what you pay for." In many of the delinquent commodity trading cases, auditors had failed in their duties.

Mr Fell criticised boards of directors which subjected themselves to the "whim" of a powerful chief executive rather than uphold their responsibility to shareholders.

ROTHMANS OF PALL MALL (Australia) achieved a 38 per cent improvement in pre-tax profits for the half-year to December, from A\$20.1m to A\$27.6m (US\$26.6m). Net profits advanced from A\$10.7m to A\$14.5m. This follows last week's news of a 29 per cent rise in half-year profits at Philip Morris (Australia).

Rothmans' sales were A\$229m, against A\$216m previously, despite a significant contraction in the total market, caused partly by higher excise duties.

Adjusting for last October's one-for-five scrip issue, earnings per share in the half year improved from 66 cents to 92 cents, while the interim dividend of 22.5 cents a share, compares with 20 cents previously, is an effective increase of 33 per cent.

Interest charges for the half year were 66 per cent higher, at A\$6.2m, while depreciation charges were up 23 per cent to A\$1.8m, against A\$1.6m.

Earnings improved from 15.2 cents a share to 17.1 cents.

BRAMBLES INDUSTRIES, the Australian transport, security, and equipment rentals group, lifted net profits for the half year 10 December from A\$13.5m to A\$15.2m (US\$14.7m) and has increased the interim dividend from 7 cents to 7.5 cents a share. Sales advanced by 18 per cent to A\$23.7m.

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INTL. COMPANIES & FINANCE

China thrusts itself into the international money arena

BY TONY WALKER IN PEKING

WHILE MANY countries are deep in recession with their foreign exchange reserves fast diminishing, cash-rich China is building a fat bank in a spread of currencies.

China was in 1981 a \$500m net creditor to the world at the monetary level. It had been much worse off than that shortly before. Now net foreign exchange holdings are between \$6bn and \$7bn.

China has in the space of a year or two emerged as a substantial factor in the currency markets of Europe and Asia as a result of a favourable movement in its balance of trade, as is indicated by its growing commercial activities.

A mixture of prudence and circumstance has given China one of the lowest debt service ratios among developing countries. Required service payments on China's gross debt are thought to have amounted to about 6 per cent of export earnings at the end of 1982.

China reported in December that at the end of the third quarter of 1982, it was holding \$9.2bn in foreign exchange reserves. Those holdings almost certainly exceeded \$10bn by the end of the year. The Chinese foreign debt to be set against this is thought to amount to about \$4bn.

What then is China doing with all its money? Most of it, according to Western bankers in Peking, is placed on short- to medium-term deposit in world money markets, notably in Euro-currency markets, where the Bank of China's London branch has long experience.

China is also getting into the syndicated loan business. Over the past several years, the Bank of China has taken the lead or has acted as co-manager in a number of syndications in Europe where it has been involved in loans to the Danish Export-Import Bank and the Italian State Railway, to name two examples.

At the same time, China is using its reserves to finance some of its outstanding debts, disturbingly to Western bankers who are now finding the Bank of China has emerged as a robust competitor in development financing for enterprises in China.

Last year, the Bank of China took over a loan of \$35.2m for a big hotel project in Nanjing from the Hongkong and Shanghai Banking Corporation.

Western bankers expect the Bank of China to shift more cash from its placement in financial institutions in the West to fund development projects in China itself—at preferential rates of interest to Chinese enterprises.

Under the present corporate-tax law, foreign banks are obliged to pay a 20 per cent

withholding tax on profits remitted from China, an encumbrance that puts them at a severe disadvantage if they are to compete with the Bank of China, which is free of such strictures.

"We're up against unbeatable competition," says one Western banker, ruefully.

China is also proposing to lend to Western enterprises investing in China. One such case is that of Occidental Petroleum, which is a participant in a big coal-mining joint venture, with the

basis in order to promote China's exports.

According to an announcement made at the end of a national conference in Peking of Bank of China managers the bank will make available from now until 1985 low-interest loans totalling \$500m to "encourage exports of machinery and ships." A pilot scheme has been set to be implemented first in Peking and in the port cities of Tianjin, Shanghai and Dalian.

Bank directors also approved

to extend export credits to foreign buyers in another indication of the growing sophistication of China's dealings with the outside world and is also recognition on the Chinese part of measures needed to compete in a highly competitive world markets.

China's solid trade performance in the three years from 1979 to 1981 has enabled the Chinese to convert a threatened foreign exchange deficit into a healthy surplus and has laid the basis for the Bank of China's entry into new fields of activity.

In the three years to 1981, China's exports grew at an average annual compound rate of 31.9 per cent. In 1981, exports of \$22bn were 129 per cent greater than they had been, at \$9.6bn, in 1978.

The official trade figures for 1982, just released, show exports as totalling U.S.\$21.6bn, and imports at \$17bn, to leave China the healthy trade surplus of about \$4.6bn.

Western economic analysts in Peking say China is now well placed to increase foreign borrowings to secure funds for huge infrastructure projects, particularly in the energy field.

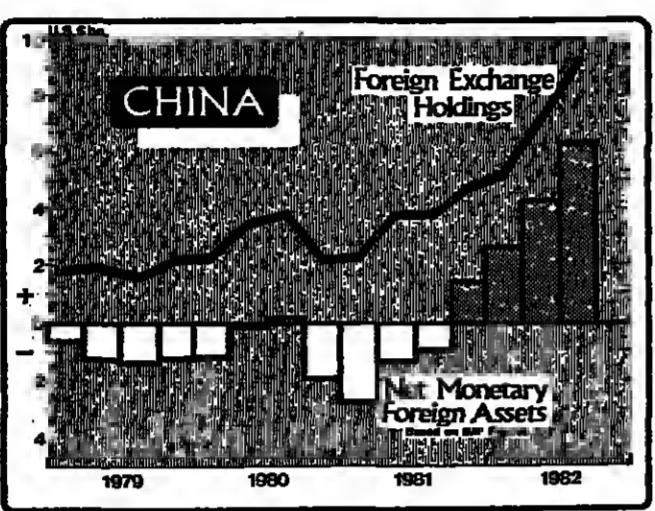
China should handle its debt service ratio of 15 to 20 per cent without much trouble on the basis of present growth in its foreign trade, they argue. China, on its past record, however, is likely to move cautiously to increase its foreign indebtedness.

Apart from its substantial foreign exchange holdings, China's gold reserves position is good. According to monetary statistics released in December, its reserves at the end of September 1982, were 12.67m troy ounces, valued at \$476m at the national accounting level—and at some \$6bn at the current free market price.

But this only tells part of the gold story. China holds very substantial quantities indeed of "unmonetized" gold which do not show up in any official statistics.

China, Western analysts say, may be reviewing its gold reserves policy in line with an apparent change in official attitudes to a build-up of stocks and inventories. Whereas, previously, China appeared unconcerned—rather boasted—about stockpiles of such commodities as steel, it is now questioning this approach.

Whichever way you look at it, China is positioning itself for the extensive foreign borrowing programme in which it will be obliged to engage if it is to achieve its targets in energy development and in port and rail construction—the weak sectors in the economy.



Graham Lever

China's international liquidity position has swung sharply in its favour on the back of a pronounced improvement in its balance of payments and against the background of the country's opening up to wider foreign business relationships. While China is both paying off foreign debt and emerging as a lender in the world's money markets, as well as a more active dealer in the foreign exchanges, it needs funds to finance its economic development

Chinese, at Pingshao, west of Peking.

Bank of China officials said late last year that they were considering an Occidental "request" for funds. The Chinese would, of course, be well aware of the funding requirements with which the American company was faced as a result of its recent take-over of Cities Service, the U.S. oil services and refineries group, for \$4bn.

Western bankers see the growing range of the Bank of China's activities as an indication that it is seeking a more international role for itself in its functions as China's foreign exchange bank, as the people's republic opens further for business to the outside world.

In a further extension of its activities, the Bank of China announced recently that it planned to extend export credits to foreign buyers on a trial

The Bank of China's decision

This announcement appears as a matter of record only November 1982

This announcement appears as a matter of record only November 1982

DAELIM
DAELIM INDUSTRIAL COMPANY LIMITED
Republic of Korea

US\$ 8,000,000
Medium Term Loan
and
US\$ 3,796,368
Guarantee Facility

In conjunction with
The Civil Works for the Mina Al-Ahmed Refinery Modernization Project

Provided by

FRAB Bank International
The Industrial Bank of Kuwait K.S.C.
Kuwait Real Estate Bank K.S.C.
The National Bank of Kuwait S.A.K.

Agent and Issuing Bank

The National Bank of Kuwait SAK



This announcement appears as a matter of record only November 1982

TPL
TECHNIPETROL INTERNATIONAL A.G.
(Switzerland)

K.D. 1,700,000**Medium Term Loan**

and

K.D. 1,620,000**Guarantee Facility**

Guaranteed by

Compagnie Francaise d'Etudes et de Construction
Technip
(France)

In connection with
The construction of a Glass Bottle Manufacturing Plant
for Gulf Glass Manufacturing Company K.S.C.
(Kuwait)

Provided by

Alahli Bank of Kuwait K.S.C.
The Industrial Bank of Kuwait K.S.C.
Kuwait Real Estate Bank K.S.C.
The National Bank of Kuwait S.A.K.

Agent

The National Bank of Kuwait SAK



This announcement appears as a matter of record only November 1982

TPL
TECHNIPETROL S.P.A.
(Rome)

K.D. 868,500**Guarantee Facility**

In connection with
The construction of a Glass Bottle Manufacturing Plant
for Gulf Glass Manufacturing Company K.S.C.
(Kuwait)

Provided by

Alahli Bank of Kuwait K.S.C.
Banque Paribas
The Industrial Bank of Kuwait K.S.C.
Kuwait Real Estate Bank K.S.C.
The National Bank of Kuwait S.A.K.

Agent

The National Bank of Kuwait SAK



UK COMPANY NEWS

Hyman accepts Vantona offer to clinch merger

BY ANTHONY MORETON, TEXTILES CORRESPONDENT

A LAST-MINUTE acceptance by Mr Joe Hyman of the offer from Vantona for his 7 per cent stake in Carrington Viyella last night ended the long drawn-out row over the £18.4m deal which will create one of Britain's largest textile and garments concerns.

The acceptance took Vantona's holding in Carrington Viyella to 95.26 per cent and the offer became fully unconditional. Vantona had threatened to pull out of the deal unless it had acceptances in respect of 90 per cent of the Carrington equity by midnight last night.

Mr Hyman had been buying shares in the market over the past six or seven weeks and accumulated a holding which would have prevented Vantona from declining the offer unconditional, since it had on

ly managed to acquire some 88 per cent of the Carrington shares.

Mr Hyman said last night he was "happy that the future of the merged companies had been stabilised. This company was my child and I always wanted it to be independent."

Mr Hyman built up Viyella in the 1960s through a series of mergers but was disposed in a boardroom coup just before Christmas 1980 when ICI, the largest single shareholder in the company, forced a merger between Viyella and Carrington Dewhurst. ICI was also a major shareholder in Carrington and after the merger held 49 per cent of the Carrington Viyella equity.

Mr David Alliance, managing director of Vantona, who will be managing director of the merged Vanto

na-Viyella, said the new group had "a tremendous potential. Some fat has to be cut out but most areas fit in beautifully."

For a long time, he admitted, he doubted if the company would get the 90 per cent acceptances "but in the end, this week, it was worked out perfectly."

Mr Bill Fieldhouse, chairman of Carrington-Viyella, who will become executive deputy chairman of the merged concern, said: "I am most pleased the deal has been consummated. It is good for both companies and for the industry as a whole."

The merged group has a workforce of some 22,000 and early estimates were that this number would be reduced to around 20,000. The group will have sales of some £365m.

Ultramar forecasts £100m net earnings for 1982

BY OUR FINANCIAL STAFF

AT THE same time as announcing a £108m rights issue, Ultramar, the petroleum exploration and development group, is estimating that net profits for 1982 will be not less than £100m, compared with £90.7m previously.

Included in the profits - after tax and foreign exchange fluctuations - are amounts of £6.4m (£1.9m) in respect of provisions no longer required and £0.2m (£5.7m) profit on disposal of fixed assets and investments.

The directors intend to increase the final dividend from 8p to 9.5p net, raising the total payment to 15p (13p) per 25p share, at a cost, including ACT, of £23.1m (£29.5m).

Present uncertainties in the oil industry make forecasting profits for 1983 particularly difficult, the directors state, but they anticipate that total payments for 1983 on the

enlarged capital, will be at least at the same level as for 1982.

The rights issue will be on the basis of one for four of 27,000,322 new ordinary 25p shares, at a price of 400p per share. Gold Fields Mining & Industrial, a wholly-owned subsidiary of Consolidated Gold Fields, owns around 5.5 per cent of the Ultramar share capital and has agreed to subscribe in full for its entitlement. Accordingly these shares have not been underwritten.

The balance of the issue has been underwritten by Morgan Grenfell & Co. and the brokers to the issue are Cazenove & Co.

The directors say that despite the unfavourable economic climate, Ultramar had another successful year in 1982. The recession adversely affected profitability of the refining and marketing operations, but the Indonesian oil and gas operations had a good year.

Further significant growth is expected to begin in 1984 when the capital projects on which the group is currently embarked should be completed.

Capital expenditures during the period 1982 to 1984, inclusive, are expected to amount to a total of about £700m. Although Ultramar has strengthened its financial position considerably over recent years and could finance these capital expenditures by loans and from its own resources, the directors consider that a further injection of equity funds is desirable to contribute to the cost of the exploration programme and to the evaluation and, if warranted, development of its discoveries.

The directors explain that the issue will also strengthen the group's balance sheet by providing a more satisfactory ratio between equity and borrowed funds.

CIS makes further purchases

BY DAVID DODWELL

THE FOUR remaining operating companies in General Engineering (Radcliffe), which went into liquidation three years ago, have been sold to the privately-owned Commercial and Industrial Securities for an undisclosed sum.

Mr Alan Benzie, joint liquidator for General Engineering, said yesterday that the companies sold were Peatgrave, a holding company hived off from General Engineering soon after the liquidation, the Manchester-based manufacturing company General Engineering

Radcliffe 1979, and subsidiaries in France, Italy and the U.S. Commercial and Industrial bought the companies with effect from February 1. Two days ago, receivers for Caravans International, Britain's second largest caravan manufacturer, disclosed that the company's main operating business had been bought by Commercial and Industrial, also for an undisclosed sum. It first bought a factory from Caravans in May last year, for over £500,000.

Commercial and Industrial has

two large shareholders - County Bank, the merchant banking arm of National Westminster, and Industrial and Commercial Finance Corporation, which is jointly owned by several UK banks.

Shortly before General Engineering called in the receiver in June 1979, it agreed £350,000 rescue bid by Senior Engineering collapsed. In the three years that have elapsed since liquidation, there is no guarantee that this reflects the sum paid by Commercial and Industrial.

TSL feels further decline in markets

BY OUR FINANCIAL STAFF

AN EXPECTED improvement in second-half results has failed to materialise at TSL Thermal Systems, manufacturer of vibrations, fused magnesia and oxide ceramics, and there is no final dividend.

With the cautious optimism expressed in the interim statement overtaken by a further sharp decline in world markets, the group turned in a pre-tax loss of £637,425 for the year ended October 31, 1982, as against a profit of £508,226 previously.

When reporting a first-half loss of £264,000 (compared with a previous profit of £116,000) the directors had forecast that results for the second six months would show an improvement.

With the final dividend omitted, the interim of 1p net per 25p share compares with the previous year's total payment of 1p, which comprised an interim of 3p and a final of 4p.

Group sales for the year dropped from £14.07m to £12.31m. The directors report that the German operation has been re-structured and UK and U.S. operations reduced to meet lower demand.

There has been no increase in demand in the UK, but indications of increasing orders from abroad should mean a slow recovery in 1983, the directors state. However, with the end of the recession not yet in sight, they say it is too early to predict the shape of the recovery curve.

For the year 1981-82, there was a tax credit of £46,000, against a £7,000 charge last time. With dividends costing £72,000 (against £497,000) and extraordinary debts increasing from £35,000 to £281,000, the group was left with a transfer from general reserve of £344,000, compared with £30,000.

TSL and the Japanese company, Mitsubishi Metal Corporation (MMC), have reached agreement to establish a company in Japan. It is expected that the new company will be established in April 1983 with an issued share capital of Y200m (£11.8m) and while the name of the company and the location of the plant have yet to be decided, TSL and MMC will be equal partners.

This company will initially manufacture and sell fused quartz crucibles and flame fused synthetic silica. The crucibles will be used in the Czochralski process for growing semi-conductor grade silicon crystal, and the synthetic silica will have electronic applications such as photo masks.

BROADER TRADING BASE PAYS OFF

Securicor at record £11.4m

BY OUR FINANCIAL STAFF

BOTH SALES and pre-tax profits of Securicor Group showed a 22 per cent advance in the year ended September 24, 1982. Following the 12 per cent rise to £4.82m at midyear, taxable results climbed from £3.32m to a record £11.41m for the 12 months, while total sales reached £23.05m, against £19.45m previously.

At the interim stage, the group said that the results were a reflection of the success and an illustration of the benefits derived from the policy of broadening its trading base, which had given added stability. Indications were that the pattern of trading in the first half would be repeated in the second period.

Security Services, in which Securicor holds 50.71 per cent of the equity capital, turned in pre-tax profits of some 18.5 per cent higher at £3.43m (£7.98m) for the full year, on sales up almost 13 per cent from £18.28m to £20.57m. Half-time

profits had risen 12 per cent to £3.45m (£3.45m).

Securicor's full year pre-tax profits - which incorporate Security Services - were split between industrial security and parcels services - UK £6.31m (£4.93m) and overseas £2m (£1.8m); finance, investments and insurance £1.93m (£2.28m); and property, hotels and vehicles £1.16m (£0.32m).

The tax charge increased from

Unlimited potential seen for Polly Peck

BY RAY MAUGHAN

SHAREHOLDERS IN Polly Peck attending the annual meeting in the group's new headquarters in East London, were suitably impressed yesterday when Mr Asif Nadir, the chairman, told them that "Polly Peck is on the verge of becoming a very large international concern."

As holders of the heaviest and fastest-growing shares on the London stock market, they hardly needed reminding that "Polly Peck is an unusual company."

After the formal proceedings Mr Nadir went on to say that he believed the group has "unlimited trading potential."

Speaking of the mooted deal in the pharmaceuticals industry, Mr Nadir said that Polly Peck is interested in several areas of potential growth and pharmaceuticals is one of them.

Areas identified so far are agriculture and related products, textiles and electronics. In electronics

Mr Nadir said the proposed deal with Thorn EMI to manufacture television sets and video equipment in Cyprus, Turkey and many Middle Eastern countries would create several thousand jobs in the UK and generate millions of pounds of much-needed revenue from exports.

the entire Turkish crop amounted to only 1m tonnes.

A crowded meeting heard that the group was bent on a distribution policy of two and a half times fully taxed earnings (on a notional basis) and that the "considerable task" of merging the two quoted satellites in Mr Nadir's orbit, Cornell Holdings and Wearwell, was "proceeding extremely smoothly."

"We said previously that the merger could be resolved early this year and that still stands," Mr Nadir promised. He said that the board would probably be strengthened at about the time of this merger.

RESULTS IN BRIEF

■ ASSAM TRADING (HOLDINGS)		■ D.A.D. PROPERTIES		■ LEY'S FOUNDRIES AND ENGINEERING GROUP		■ MARTIN FORD		
Plantation and property investment		Property investment		Engineering Group		Ladies' wear retailer		
Year to Sept 30	1982	1981	Year to Dec 31	1982	1981	Year to Nov 27	1982	1981
	C	C		C	C		C	C
Sales	712,000	613,000	Sales	25.35m	24.83m	Sales	0.94m	7.07m
Pre-tax profit	518,000	485,000	Pre-tax profit	2.28m	2.22m	Pre-tax profit	187,337	101,087
Attributable profit	13,000	20,000	Attributable profit	27,000	49,000	Attributable profit	35,910	64,619
Earnings per share	1.9p	1.92p	Earnings per share	2.54m	2.44p	Earnings per share	0.97p	1.05p
Dividend	—	—	Dividend	—	—	Dividend	0.75p	0.85p
"Loss" Credit	—	—	"Loss"	—	—	"Loss"	—	—

■ BENN BROTHERS

Publishing

Year to Dec 31	1982	1981
Sales	145,000	78,03m
Pre-tax profit	146,000	396,000
Attributable profit	70,000	184,000
Earnings per share	0.4p	2.1p
NAV per share	1.3p	1.3p

■ GENERAL CONSOLIDATED

Investment Trust

Year to Dec 31	1982	1981
Pre-tax revenue	2.88m	1.97m
Dividend	805,000	714,000
NAV per share	188p	154.9p

■ MOORSIDE

Investment trust

Year to Dec 31	1982	1981
Pre-tax revenue	1.08m	1.08m
Dividend	301,450	431,021
NAV per share	84.1p	84.0p

■ YEOMAN

UK COMPANY NEWS

Courtaulds to boost carbon fibres output

BY RHYME DAVID.

COURTAULDS, the chemicals group is planning to increase its output of carbon fibres by some 70 per cent in order to meet growing demand for the material - used to make very lightweight, high-strength components - from the aerospace industry.

The UK company, one of the pioneers of carbon fibre development, already accounts for 90 per cent of European output of the material, demand for which has been growing at an average of more than 30 per cent over recent years.

In world terms, Courtaulds accounts for 12 per cent of total sales, a figure it expects to increase to more than 15 per cent when its £3m new facilities come on stream at Coventry in the autumn.

The development work on which has already started, will raise the company's capacity from the present 200 tonnes per year - regarded

as a minimum break-even level - to 350 tonnes, a figure at which Courtaulds is confident it can begin to make profits in carbon fibre for the first time in nearly 15 years of nurturing the product. Some 15 per cent of the total cost of the scheme is being met by a government grant.

As well as enabling it to go on meeting demands from its aircraft industry customers, the new capacity will, according to Mr Derek Twoing, chief executive of Courtaulds carbon fibre division, also enable Courtaulds to develop further the range of specialities which currently come from its five existing lines.

It will also make possible an assault on the U.S. where a number of major customers are currently sampling materials. The UK group seems likely to make direct investment in the U.S. its next major step.

Apart from Courtaulds, three other groups dominate world production and all are engaged in expanding capacity. Toray of Japan, with its American partner Union Carbide, has an estimated 40 per cent of world sales. Toho, also of Japan, and Celanese of the U.S., jointly have 20 per cent and Hercules, which operates under a Courtaulds licence in the U.S., has 18 per cent.

Two major new developments are currently projected in France - by Hercules in association with Pechiney Eugène Kuhlmann and by Elf Aquitaine and Toray - but neither of these is likely to be in production before next year. It is partly to counter the competitive threat posed by these new facilities and to safeguard its position as the leading supplier to the European aerospace industry that Courtaulds has decided to go ahead with its expansion.

Benn paid £119,000 to dismissed chairman

BY CHARLES BATELOR

BENN BROTHERS, publisher of the Blue Guides travel series, paid its former chairman Mr Timothy Benn £119,000 compensation following his dismissal in December.

Mr Benn, 40, a great-grandson of the company's founder, stepped down after less than two years as chairman after policy differences and declared board dissatisfaction with his style of leadership.

He still had four years of his contract to run at the time of his resignation, and earned £30,000 in the year ended last June. This made him the highest-paid director.

Mr Anthony Fisher, a director, said the compensation was "a figure agreed between our solicitors and his as being appropriate."

Operating profit fell 27 per cent in the half-year ended December 31 1982 as margins remained under pressure. The board hopes the shortfall will be made good in the second half.

On higher sales of £0.5m, compared with £0.33m, operating profit fell to £38,000 from £537,000.

Pre-tax profit fell to £145,000 from £364,000 including income from non-publishing activities of £25,000 (£30,000) but after associated companies' losses of £24,000 (nil) re-location and redundancy costs of £125,000 (£183,000) and compensa-

tion paid to Mr Benn of £119,000 (nil).

The board says that investment is continuing in new activities and Benn Electronics Publications is further developing its range of titles. The acquisition in July 1982 of Microcomputer Printout has taken the group into the fast-growing micro-computer market.

Benn Publications has maintained its share of reduced advertising budgets in markets which continue to be volatile, the directors say.

Tolley's series of annual tax publications and their newsletters have performed well and the scaled-down Ernest Benn book publishing business continues to trade profitably.

Farm Holiday Guides has a further opportunity for growth following the acquisition of the Herald Holiday Handbooks series of eight holiday guides last month.

The interim dividend is being maintained at 1.3p. Last year's total payment was 4.2p. After paying £42,000 (same) preference dividends attributable profits fell to £22,000 from £142,000.

Tax for the half year took £76,000 (£200,000). Earnings per 25p share fell to 4.4p from 2.1p.

The shares fell 2p to 101p.

LISBON STOCK EXCHANGE EQUITIES

Issue price	Amount paid up	Latest date	1982/3	Stock	Closing price	+ or -	P/E	Ratio
					High	Low		
£106 F.P. 12/1	522	140	+ Baltic Leasing Sp.	222	12	-	22.6	5.5 12.5
111 F.P. 22/4	171	100	+ Boot Charles, Sp.	311	1	-	-	-
£100 F.P. 27/1	105	100	+ Br. Kidney Pat. As.	105	-	-	-	-
117 F.P. 27/1	128	128	+ Camerons Sp.	148	-	-	13.6	8.5
127 F.P. 14/1	180	154	+ Caltex Sp.	187	4	+ 0.2	12.5	8.5
128 F.P. 14/1	180	154	+ Memory Comp (I) Sp.	187	4	+ 0.2	12.5	8.5
138 F.P. 27/1	250	250	+ Microgen Sp.	350	-	-	4.0	2.5 1.7
193 F.P. 4/2	198	145	+ Resource Tech. 10p	169	2	-	22.6	5.5 12.5
120 F.P. 1-12	125	105	+ Stora Estates 10p	105	-	-	-	-
110 F.P. 12/1	76	76	+ Stora Estates 10p	76	-	-	-	-
120 F.P. 12/1	265	265	+ Stora Estates 10p	277	-	-	12.5	8.5
120 F.P. 3/3	25	25	+ Yorke Alcan, W. 10p	32	-	-	12.5	8.5

FIXED INTEREST STOCKS

Issue price	Amount paid up	Latest date	1982/3	Stock	Closing price	+ or -	P/E	Ratio
					High	Low		
77.504 F.P. 22/4	415	20	88	Angle-Nordic 10% Crv. Uns. Ln.	1089	-	1814	-
99.431 F.P. 22/4	210	104	89	BOC 12.5% Uns. Ln.	2010	17	1241	4
120 F.P. 24/3	121	121	121	Birmingham 11.5% Red. 2012	100	-	100	-
120 F.P. 24/3	120	120	120	East Surrey Water 7% Red. Prof. 1988	100	-	100	-
120 F.P. 24/3	100	100	100	Esso 10% Crv. Uns. Ln.	100	-	100	-
147.174 F.P. 22/4	65	65	65	100% 1.00% Do.	117.5	84	100	100
96.55 F.P. 22/4	87	254	254	22.5% 1.5% 10% 10% 10%	100	-	100	-
120 F.P. 12/1	162	90	85	Sweden 13.5% Ln. Stk. 2010	100	-	100	-

"RIGHTS" OFFERS

Issue price	Amount paid up	Latest date	1982/3	Stock	Closing price	+ or -	P/E	Ratio
					High	Low		
250 NL 26/4	220	220	220pm	AGB Research 10p	39pm	+ 1	-	-
26 F.P. 28/1	210	182	370	Arlen Elec.	363	-	-	-
50 NL 26/4	220	220	220pm	Armenia 10p	220	-	-	-
50 NL 26/4	65	65	45	Clift Off. 10p	45	-	-	-
90 NL 21/6	7.5	5.4	5.4pm	Grovesnor Group	17.6	-	-	-
50 NL 21/6	12.5	11.3	14pm	5pm LCP	12.5	-	-	-
27 NL 21/7	7.5	5.4	5.4pm	Spm Mount Charles 10p	5pm	-	-	-
95 NL 21/7	120	120	120pm	MSS News 10p	120	-	-	-
50 NL 21/7	50	50	50pm	Spm Spm 10p	50pm	-	-	-
470 F.P. 11/1	617	522	522	Walsley-Hughes	617	-	-	-

Resounding data usually held day for drawing up of stamp duty. Fr France, F & Figures based on retrospective statement. Dividend paid or payable on part of capital; cover dividend on full capital, & Assumed dividend and yield, & Indicated dividend; cover related to previous dividend, P/E ratio based on latest available figures, & Dividend yield based on latest available figures, D Dividend yield, based on prospective or other official estimate for 1982. Q Figures and yield, Q Figures or income received. C Cover allows for conversion of shares not now trading for dividend or resulting only in reduced dividend. D Dividend paid or payable on part of capital, & Assumed dividend and yield, E Offered to holders of ordinary shares as a "rights" - issued by way of recapitalisation. E All dividends. F Issued in connection with recapitalisation or other takeover. G Issued in connection with a rights issue. H Rights issue. I Rights issue for capital reduction. J Rights issue for part-payment of a rights issue. K Warrants. L 11 Holdings under special rules. M Unlisted Securities Market. N London Listings. O Effective issue price after scrip. P Formally dealt in under special rules.

M. J. H. Nightingale & Co. Limited

27/28 Lovat Lane London EC3B 8EB Telephone 01-621 2121

1982-83	High	Low	Company	Price Change	Yield	Fully	P/E
158 F.P. 22/4	157	157	Ass. Br. Ind. Ord. Culs.	158	-	10.0	8.5
127 F.P. 22/4	74	74	Airspares Group	68	-	6.1	8.0
127 F.P. 22/4	46	46	Armitage & Rhodes	42	-	4.2	7.5
127 F.P. 22/4	130	130	Autoglass	200	+ 1	15.4	12.1
120 F.P. 22/4	270	240	Cinclique Group	130	+ 1	17.6	7.3
120 F.P. 22/4	85	85	Dobson Services	64	-	6.0	11.1
120 F.P. 22/4	85	85	Eastman	73	+ 1	10.8	10.8
120 F.P. 22/4	78	78	Frank Horwill Pr. Oct	87	+ 1	8.7	11.0
120 F.P. 22/4	83	83	Frederick Parker	63	-	6.2	8.5
120 F.P. 22/4	152	152	George Blair	152	-	6.5	17.7
120 F.P. 22/4	120	120	Heis Conv. Pr.	139	-	15.7	11.3
120 F.P. 22/4	120	120	Jackson Group	78	-	6.5	8.2
120 F.P. 22/4	120	120	James Burrough	185	+ 1	12.0	12.0

APPOINTMENTS

Notice of Redemption

Beatrice Foods Overseas Finance N.V.

9% Guaranteed Debentures Due 1988

NOTICE IS HEREBY GIVEN that, pursuant to the provisions of the Indenture dated as of February 15, 1970, under which the above-designated Debentures are issued, \$1,000,000 aggregate principal amount of such Debentures of the following distinctive numbers, has been drawn for redemption on March 13, 1983 (herein sometimes referred to as the redemption date):

\$1,000 Coupons Debentures bearing the Prefix Letter N

21 2737 4084 5200 5846 6445 7109 7643 8412 9191 9861 10507 111651 12415 12955 13621 14188
21 2737 4087 5201 5847 6446 7110 7644 8413 9192 9862 10508 111652 12416 12956 13622 14189
21 2737 4088 5202 5848 6447 7111 7645 8414 9193 9863 10509 111653 12417 12957 13623 14190
21 2737 4104 5203 5849 6448 7125 7646 8415 9194 9864 10510 111654 12418 12958 13624 14191
90 2795 4161 5213 5845 6455 7126 7647 8416 9195 9865 10511 111655 12419 12959 13625 14192
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115 2998 4201 5219 5849 6459 7128 7649 8418 9197 9867 10513 111657 12421 12961 13627 14194
206 2944 4210 5220 5850 6460 7129 7650 8419 9198 9868 10514 111658 12422 12962 13628 14195
253 2953 4211 5221 5851 6461 7130 7651 8420 9199 9869 10515 111659 12423 12963 13629 14196
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342 2958 4299 5279 5903 6517 7133 7654 8423 9202 9872 10518 111662 12426 12966 13632 14199
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914 2677 4504 5270 5981 6691 7291 7701 8433 9209 9879 10525 111669 12433 12973 13639 14206
963 3203 4517 5289 5989 6694 7292 7702 8434 9210 9880 10526 111670 12434 12974 13640 14207
963 3203 4518 5290 5990 6695 7293 7703 8435 9211 9881 10527 111671 12435 12975 13641 14208
1224 3203 4522 5291 5991 6696 7294 7704 8436 9212 9882 10528 111672 12436 12976 13642 14209
1145 3203 4551 5277 5989 6715 7387 8421 9697 9883 10529 111673 12437 12977 13643 14210
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INTL. COMPANIES and FINANCE

NEW ISSUE

All of these securities have been sold. This announcement appears as a matter of record only.

February 9, 1983

1,750,000 Shares
LOWE'S
 Companies, Inc.

Common Stock
 (\$50 par value)

Kidder, Peabody & Co. Tucker, Anthony & R. L. Day, Inc.

Warburg Paribas Becker

Bear, Stearns & Co.	The First Boston Corporation	Blith Eastman Paine Webber	Dillon, Read & Co. Inc.
Drexel Burnham Lambert	Goldman, Sachs & Co.	E. F. Hutton & Company Inc.	Lazard Frères & Co.
Lehman Brothers Kuhn Loeb	Merrill Lynch White Weld Capital Markets Group	Prudential-Bache	Shearson/American Express Inc.
L.F. Rothschild, Unterberg, Towbin	Salomon Brothers Inc.	Montgomery Securities	Atlantic Capital
Smith Barney, Harris Upham & Co.	Wertheim, C. & Co. Inc.	Dean Witter Reynolds Inc.	Basis Securities Corporation
ABD Securities Corporation	Arnold and S. Bleichroeder, Inc.	Robert Fleming	Interstate Securities Corporation
William Blair & Company	Alex. Brown & Sons	Julius Baer International	Montgomery Securities
EuroPartners Securities Corporation	Robert Fleming	Banque Paribas	Montgomery Securities
Kleinwort, Benson	Ladenburg, Thalmann & Co. Inc.	Dean Witter Reynolds Inc.	Montgomery Securities
Oppenheimer & Co., Inc.	Robinson Humphrey/American Express Inc.	Salomon Brothers Inc.	Montgomery Securities
Thomson McKinnon Securities Inc.	Robert Fleming	Salomon Brothers Inc.	Montgomery Securities
S.G. Warburg & Co. Ltd.	Amro International	Julius Baer International	Banque Paribas
Banque de Paris et des Pays-Bas (Suisse) S.A.	Baring Brothers & Co., Sal Oppenheim & Cie.	Banque Paribas	Montgomery Securities
J. Henry Schroder Wagg & Co.	Vereins- und Westbank	M. M. Warburg-Brinckmann, Wirtz & Co.	Montgomery Securities

These Notes having been sold, this announcement appears as a matter of record only.



U.S. \$75,000,000

McDONALD'S FINANCE COMPANY N.V.

9 1/8% Guaranteed Notes due February 8, 1993

Unconditionally Guaranteed by

McDonald's Corporation

Merrill Lynch International & Co.

The Nikko Securities Co., (Europe) Ltd.

Algemene Bank Nederland N.V.

Bank of America International

Banque Nationale de Paris

Chemical Bank International Group

Citicorp Capital Markets Group

First Chicago Limited

Manufacturers Hanover Limited

Société Générale de Banque S.A.

Banca del Gottardo

Banque Indosuez

Bayerische Vereinsbank

Aktiengesellschaft

CIBC Limited

European Banking Company

Limited

Lehman Brothers Kuhn Loeb

International, Inc.

Morgan Grenfell & Co. Limited

Union Bank of Switzerland (Securities) Limited

January 1983

AMERICAN EXPRESS
 International Banking Corporation
 London Branch
 US\$35,000,000
 Negotiable Floating Rate London Dollar
 Certificates of Deposit
 Maturity Date: 9th August, 1983

Notice is hereby given pursuant to the provisions of the above-mentioned Certificates of Deposit that the rate of interest (calculated as therein provided) for the Final Interest Period (as herein defined) from 11th February 1983 to 9th August 1983 is 9% per cent per annum.

NATIONAL WESTMINSTER BANK PLC

VONTobel EUROBONDINDEXES
 WEIGHTED AVERAGE YIELDS
 PER FEBRUARY 8 1983

	Today	Last week	Index	%	Year's High	Year's Low
U.S. Eurobonds	12.20	12.14	12.22	11.86		
DM (Foreign Bonds Issues)	1.79	7.77	7.79	1.41		
HFL (Eurobonds)	7.81	7.88	8.07	7.43		
Can\$ Eurobonds	13.17	13.21	13.56	13.11		

J. Vontobel & Co. Bankers, Zurich - Tel: 01-488 7171

Weekly net asset value
Tokyo Pacific Holdings (Seaboard) N.V.
 on 7th February, 1983, U.S.\$60.72
 Listed on the Amsterdam Stock Exchange
 Information: Pierson, Heldring & Pierson N.V.,
 Herengracht 214, 1016 BS Amsterdam.

EUROBONDS

Nippon Oil
 prepares
 launch of
 convertible

By Alan Friedman in London

NIPPON OIL, Japan's largest oil wholesaler, is preparing to launch a convertible Eurodollar bond issue of up to \$50m. Nikko Securities is at work on the deal and will be lead-manager.

Although some pre-market dealing specialists were yesterday quoting prices on the basis of a 5% per cent coupon and a 15-year maturity, Nikko said last night it was too early to conclude that these were the definitive terms on the issue. The bond is expected to be launched within the next week or so.

Eurodollar bond prices managed a gain of 4% to 5% point yesterday in a generally quiet secondary market. Bargain hunting continues, but dealers reported that partly-paid issues were being ignored by investors.

The World Bank deal appears to have been well received by Japanese investors and was last night being quoted at a premium price of 100%.

In West Germany, Euro D-Mark bond prices picked up by 4 point yesterday, partly because of the weakness of the U.S. dollar against the D-Mark and partly because bargain hunters are now moving in to buy low-cost bonds.

About Y10bn of new Samurai bond issues are expected next month and bankers say the second quarter of 1983 should see one new issue a week, and a total of more than Y200bn between April and June.

The Government of Malaysia will launch a Y15bn issue through Daiwa Securities on February 25. March should see the return of a previously postponed Y15bn issue for Ireland, carrying a 10-year maturity and also to be led by Daiwa.

Sweden is planning a Y20bn 10-year issue through Nomura Securities on or around March 15. Credit Foncier of France is scheduled to make its debut in the Samurai market later in March with a Y15bn 10-year deal led by Yamaichi Securities. Austria will round out the month with a Y20bn 10-year deal through Daiwa.

The strengthening of the Japanese currency has aided the Samurai market, which was in the doldrums last autumn. Trading has been most active among new issues, which are yielding around 8 per cent generally. Older issues are being sold because of their lower yields of 7% to 8 per cent, but yields between the primary and secondary markets are now beginning to average out.

Credit Suisse First Boston said last night that it was putting together a certificate of deposit facility of up to \$300m for Banque Nationale de Paris.

Yen STRAIGHTS

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SECTION III - INTERNATIONAL MARKETS

FINANCIAL TIMES

Thursday February 10 1983

WALL STREET

Late grasp restores some poise

VOLATILE performances by many blue chip stocks stood out in yesterday's trading on the New York Stock Exchange and threatened at one stage to pull the broader market into a steep decline, writes *Duncan Campbell-Smith* in New York.

The Dow Jones industrial and transportation averages both recovered from their lows just after 2 pm, however, and the market ended on a more balanced note with 84.89m shares traded.

The industrial average closed down 7.91 at 1,067.42 having dipped 13.15 earlier, and the transportation market ended 6.03 lower at 471.85. Declining stocks, which at one point had outnumbered those advancing by almost three to one, were roughly in balance by the end of the day.

Celoron itself lost some of the gain which had followed the original advancement, falling 5% to \$31.1 while Goodyear lost 5% to \$20.4. The stocks were the second and third most heavily traded of the day. Goodyear Canada yesterday reported a loss of \$2.4m in 1982

against earnings of \$7.34 per share in 1981.

Retail stocks were conspicuous losers, with J. C. Penney down 5% to \$52.5 and Federated Department Stores down 2.4% to \$48. Kroger, which reported \$4.64 per share fully diluted earnings for 1982 against \$4.38, was down 5% to \$33.5. May Department Stores rose 1% to \$51.1 after the company forecast record earnings for its latest year to January on sales of \$3.6m against \$3.4m.

BankAmerica gained 5% to \$18.4 but Aetna Life and Casualty lost 5% to \$33.4 after both companies had reported revised earnings figures following objections from the Securities and Exchange Commission to their accounting policies.

Other weak groups prominent yesterday included high technologies.

Market analysts again attributed much of its weakness to investors' pre-occupations with the Dow indices' behaviour around these levels.

One of the few resilient sectors was domestic oils, where prices were widely thought to have benefited from Tuesday's announcement of an agreed acquisition of Celoron, a Louisiana energy group, by Goodyear Tire and Rubber. Amerada Hess gained 5% to \$25.4, Superior Oil 5% to \$32.5 and Belco Petroleum 5% to \$27.5.

Parts of the bond and money markets are beginning to look as though they have gone into late hibernation, and yesterday was another unusually quiet day on most fronts.

Even the banks' weekly settlement process for reserves left the Federal Funds market very quiet. The Funds

rate traded between 8% and 8.5% percent for much of the day with the Federal Reserve arranging \$1.85bn of customer repurchases at 8% per cent. Treasury bills closed with slightly lower rates, on the three-month bill at 8.53 per cent and the six-month at 8.84 per cent, both on a bond equivalent basis.

The government bond markets similarly saw rates dip a few basis points in thin trading with the medium and long-term issues yielding around 10.98 and 11.08 per cent. In the corporate bond market Hydro Quebec's new double-tranche issue appeared to meet with an encouraging demand. The 1981 12% per cent tranche was increased from \$100m to \$175m and priced at 93% to yield 11.84 per cent. The \$100m 13% per cent tranche due 2013 was priced at par.

Toronto stocks confined themselves to a narrow trading range through most of the session, with oil and pipeline issues showing signs of improvement but golds weaker.

LONDON

Buying tide rises despite funds drain

INVESTMENT activity increased noticeably after a slow start yesterday, and equities advanced strongly into uncharted territory. The performance was achieved despite a heavy drain on market funds yesterday through the £21.9m Associated British Ports flotation, oversubscribed many times.

A possibility that the current national water workers' dispute might spread to other state energy industries also militated against fresh progress in equity markets, as did Ultrazinc's cash call for £108m via a rights issue.

Brokers said clients were eager to increase their investment portfolios, selecting stocks ranging from blue chip and secondary industrials through to a range of situation issues. Optimistic comments from the employers' federation, the CBI, about UK export prospects and the continuing high level of consumer spending gave market added momentum late in the day.

Easier early Wall Street advices made no impression on sentiment and London equity values closed at the day's best. The FT Industrial Ordinary Index added 6.6 to a best-ever 656.5.

A further easing in short-term international interest rates, the pound's continued improvement against the dollar, and favourable money supply figures for January ensured firmness for gilt-edged securities. However, a lesser volume of business indicated that investment interest was still being diverted elsewhere.

Closing gains were thus limited to around 1% among the longs, and to 1% at the shorter end of the market, despite last month's larger than expected central government repayment.

The property sector, poised to turn better for some time now, took its cue from a press suggestion that London was beginning to experience a property boom.

The failure of the bullion price to make a concerted drive through the \$300 level, coupled with a cessation of the recent heavy South African support, led to a general downturn in gold and gold-related issues. Financials were also broadly lower, while Australians were erratic. Share information service, Pages 32-39

FAR EAST

Sigh of relief for Hitachi

THE SETTLING of Hitachi's computer secrets trial in the U.S. - admission of guilt and fine notwithstanding - brought renewed confidence to its stock and those of other Tokyo international poplars which have lagged behind the broader market in recent days.

This time values overall took an erratic downward path, with speculatives and domestic industrial issues said to have been depressed by record margin buying levels on the exchange and by an overnight Wall Street setback.

The Nikkei-Dow Jones market average ended back below the 8,000 mark, off 31.27 to 7,995.83 in moderate volume of some 400m shares.

Hitachi gained Y23 to Y793 in active trade of nearly 13m shares, taking other computer makers upward too. Mitsubishi Electrical added Y1 to Y928, Fujitsu Fanuc Y11 to Y928, Nippon Electrical Y12 to Y934 and Toshiba Y1 to Y938 as the gains spilled over into other blue chip fields.

But TDK, which had made substantial headway in the morning, relinquished these to stand Y20 lower at Y4,140. Market participants attributed this to continuing trade frictions with Europe on the general level of Japanese electronics exports, particularly video tape recorders. Sony was another which ended Y40 down at Y3,300.

Signs of resilience in the yen encouraged oil and vehicle stocks were mixed.

A Finance Ministry buying operation in the bond market - the fourth in just over a week, aimed at maintaining terms for the February national issues - provided additional firmness to a market already aided by the currency trends. Brokers said the latest intervention involved purchases totalling some Y20bn.

Gains in Hong Kong were pared by the close of the half-day midweek session but still provided the Hang Seng index with an adequate opportunity to

breach the 900 mark, ending 9.80 up at 906.64.

Among the diverse factors cited in explanation of the modest rally were traditional bullishness ahead of the Chinese new year, and speculative interest in the banking sector as 50th anniversaries approached for Hang Seng Bank itself, 25 cents firmer yesterday at HK\$5.0, and Wing Lung, up HK\$1.25 to HK\$44.75.

Afternoon support emerged in Singapore but trading was selective and at moderate levels, in a market in which London stockbrokers James Capel detected "distinct signs of improving confidence" and high liquidity.

In the face of this came substantially higher 1982 results and an increased dividend from AGA, the industrial gas and refrigeration group, which the previous day added SKr 10 to SKr 320. It was forced to relinquish SKr 5 of the gain.

This was the opposite trend to Madrid, where net foreign investment on the bourse showed a Pta 130.3m fall in January after rising Pta 87m the previous month, official figures showed.

Yesterday prices there ended steady in dull trading.

In a similarly quiet Paris performance portfolios, constructions, and stores fell. Even foods, the only area of discernible strength, had Carrefour as a weak exception with a FFr 20 dip to FFr 1,250.

In lower metals Creusot-Loire declined FFr 1.80 to FFr 57.20. Steel industry federation figures showed a 2.6% per cent fall-off in production for January against a year earlier. The foreign sector was slightly higher on balance.

Prices in Frankfurt recovered from an easier start to close steady, with demand most in evidence for Siemens, eventually unchanged at DM 267, and for bank shares. The banking majors all ended well off their lows but with gains on the day by and large kept below DM 1.

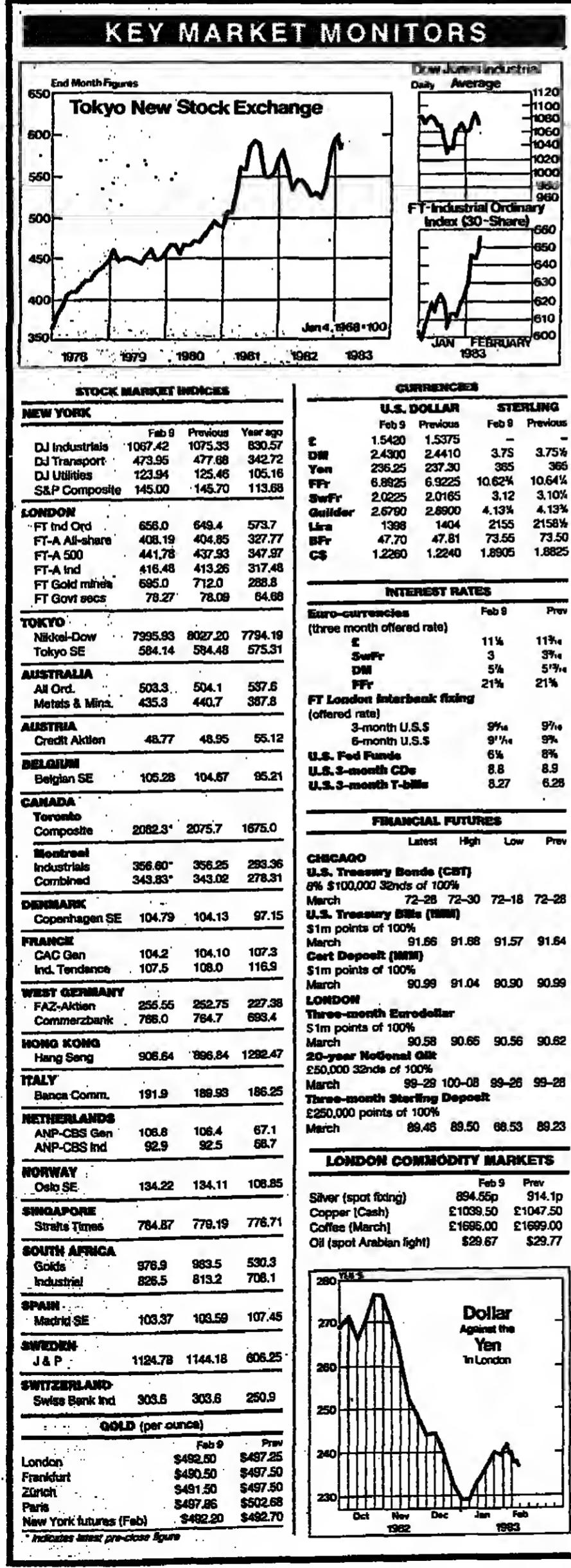
Zurich encountered selling pressure on banking issues which the banks themselves were unable completely to check with purchases of their own. Of the industrials Ciba-Geigy, Sandoz, Nestle and Alusuisse all posted small gains, as did Swissair.

A generally firmer Brussels outcome was featured by a BFr 140 advance for grocery chain Delhaize to BFr 3,900. Utilities steadied after sharp gains on Tuesday.

Initial weakness in Milan attributed to technical and speculative pressures ahead of settlements day, was overcome by the close. Textiles concern Sna Viscosa added L12 to L859.

Uneven gains were in evidence by the close in Amsterdam, with Dutch internationals in general neglected.

EEC decision on sugar exports deferred, Page 37



AUSTRALIA

Poll restraint

A GOOD opinion poll showing for the opposition Labor Party dampened leading mining stocks in Sydney, but falls in that sector were restrained and the broader market showed little change.

Western mining shed four cents to AS3.88, MIM 10 cents to AS3.85 and CRA

20-year National 10 cents to AS3.60, but Boggabri

managed a three-cent improvement to AS2.23. Market leader BHP shed six cents to AS8.42.

Golds were a firm spot, with GMK re-

turning to the AS11 mark, 50 cents stronger.

Industrials traded within a narrow

range there and in Melbourne, where

National Commercial Bank stood out

with a 10-cent gain to AS2.50.

SOUTH AFRICA

Uneven shift

VERY active Johannesburg trading left

golds at their day's lows as the bullion

price tended indecisively downward, but

most other mining and industrial issues

held firm.

Randfontein in the heavyweights fell

R5 to R164, and mining financials de-

clined in sympathy, Amgold shedding

R5 at R141 and De Beers 30 cents at

R8.70.

The pattern reflected the market's

cautious coming to terms with the aboli-

tion last weekend of exchange controls

on non-residents.



Banco Safra SA

And Subsidiaries

	1982	1981

NEW YORK STOCK EXCHANGE CLOSING PRICES

-FINANCIAL TIMES-

ARCHITECTURE AT WORK

Applications are now invited for the 1983 Financial Times award for an outstanding work of industrial or commercial architecture. The award which seeks to encourage the improvement of industrial architecture was expanded last year to include a wider range of places where people work.

Entries are not restricted to architects but are open to all professional categories within the building industry. Owners and contractors are also invited to nominate such designs for consideration.

the UK and completed within
the two years ending

**Nomination Forms together
with Conditions of Entry
can be obtained directly
from: "Architecture at Work
Award," Financial Times,
Bracken House, 10 Cannon
Street, London EC4P 4BV**

Conditions: Nominated buildings must have been erected in

Closing Date for Entries: Friday, April 29, 1983

31₄ NaMpf 5.26 13 2100 42 42
47 NaMpf 7.72 13 52 55 55

CURRENCIES, MONEY and CAPITAL MARKETS

FOREIGN EXCHANGES

FINANCIAL FUTURES

Further weakening of the dollar

The dollar continued to lose ground in fairly busy foreign exchange trading yesterday. Hopes that the Federal open market committee meeting will not lead to a tightening of U.S. interest rates and may even result in a reduction of the discount rate in the next few weeks encouraged further selling of the dollar against all currencies except a very weak Swiss francs.

Sterling was fairly steady overall and sentiment in London's financial markets improved on the pound's climb against the dollar.

DOLLAR — Trade-weighted index (Bank of England) 118.9 against 122.7 six months ago. The dollar is much stronger compared with levels at the start of the year as the expected fall in U.S. interest rates has failed to materialise. High Federal funding requirements have also kept rates high. This has led to a softer trend as developed economies speculation about an easing of monetary policy and signs of an economic recovery in the U.S.

The dollar fell to DM 2.43 (DM 2.410 on Tuesday) against the D-mark; to Fr 8.5925 (Fr 8.5225) against the French franc to £1.2428 (Y1.237.30) in terms of the Japanese yen, but improved to SwFr 2.0228 (SwFr 2.0165) against the Swiss franc.

OTHER CURRENCIES

	Feb. 9	£	3	2	Note Rate
Argentine Peso...	95,000-55,875	55,420-55,470	50,10-58,40	Austria...	1.03-1.04
Bolivian Bolivo...	1,000-1,030	1,020-1,030	1,000-1,030	Belgium...	13-15,18-19
Brazil Cruzeiro...	450,46,431,40	478,70-580,09	450,46-577,00	Denmark...	13-15,18-19
Finland Markka...	3,0785-3,5733	3,0785-3,5733	3,0785-3,5733	France...	55,10-56,16
Greek Drachma...	1,000-1,020	1,010-1,020	1,000-1,020	Germany...	1.310-1.315
Hong Kong Dollar...	10,201-10,224	10,210-10,230	10,201-10,224	Iceland...	1.310-1.315
Iran Rial...	100,00	64,50	100,00	Japan...	200,568
Kuwaiti Dinar (KD)	0,429-0,450	0,42113-0,450	0,429-0,450	Netherlands...	1.00-1.01
Luxembourg Franc...	1,000-1,020	1,010-1,020	1,000-1,020	Portugal...	140-153
Malaysia Dollar...	5,5075-5,5320	5,5075-5,5320	5,5075-5,5320	Spain...	11,58-11,60
New Zealand Dlr...	2,1300-2,1370	2,1300-2,1370	2,1300-2,1370	Sweden...	11,58-11,60
Singapore Dollar...	3,2025-3,2183	3,2070-3,2183	3,2025-3,2183	Switzerland...	0,989-0,910
South African Rand	1,7400-1,7413	1,7483-1,7493	1,7400-1,7413	United States...	1.53-1.55
U.A.E. Dirhem...	5,6680-5,6705	5,6713-5,6733	5,6680-5,6705	Yugoslavia...	113-121

*Selling rate.

THE POUND SPOT AND FORWARD

Feb 9	Day's spread	Close	One month	%.	Three months	%.	One year	%.
U.S.	1,6360-1,6470	1,6415-1,6525	1,627-1,628 pm	1.57	1,63-1,635 pm	1.57	1,63-1,635 pm	1.57
Canada...	1,6280-1,6380	1,6325-1,6425	1,628-1,630 pm	1.58	1,62-1,625 pm	1.58	1,62-1,625 pm	1.58
Netherlands...	4,111-4,116	4,124-4,123	4,11-4,115 pm	3.93	4,12-4,125 pm	3.93	4,12-4,125 pm	3.93
Belgium...	73,70-73,80	73,50-73,60	73,50-73,60 pm	1.63	73,42-73,52 pm	1.63	73,42-73,52 pm	1.63
Denmark...	13,16-13,29	13,17-13,18	13,17-13,18 pm	1.64	13,17-13,18 pm	1.64	13,17-13,18 pm	1.64
Iceland...	1,6010-1,6010	1,6010-1,6010	1,6010-1,6010 pm	1.60	1,6010-1,6010 pm	1.60	1,6010-1,6010 pm	1.60
W. Germany...	3,73-3,76	3,76-3,76	3,76-3,76 pm	1.49	3,76-3,76 pm	1.49	3,76-3,76 pm	1.49
Portugal...	140,100-144,00	140,100-144,00	140,100-144,00 pm	1.49	140,100-144,00 pm	1.49	140,100-144,00 pm	1.49
Spain...	195,58-196,00	195,25-196,00	195,25-196,00 pm	1.50	195,25-196,00 pm	1.50	195,25-196,00 pm	1.50
Italy...	2,101-2,102	2,101-2,102	2,101-2,102 pm	1.50	2,101-2,102 pm	1.50	2,101-2,102 pm	1.50
Norway...	10,50-10,65	10,521-10,65	10,521-10,65 pm	1.50	10,521-10,65 pm	1.50	10,521-10,65 pm	1.50
France...	10,59-10,64	10,62-10,64	10,62-10,64 pm	1.51	10,62-10,64 pm	1.51	10,62-10,64 pm	1.51
Sweden...	11,41-11,47	11,431-11,44	11,431-11,44 pm	1.51	11,431-11,44 pm	1.51	11,431-11,44 pm	1.51
Japan...	26,20-26,35	26,27-26,32	26,27-26,32 pm	1.51	26,27-26,32 pm	1.51	26,27-26,32 pm	1.51
Austria...	3,063-3,12	3,113-3,12	3,113-3,12 pm	1.51	3,113-3,12 pm	1.51	3,113-3,12 pm	1.51
Switz.	7,69-7,70	7,70-7,70	7,70-7,70 pm	1.51	7,70-7,70 pm	1.51	7,70-7,70 pm	1.51
Belgian rate is for convertible francs. Financial rate 76,40-76,50. Six-month forward dollar 0,91-0,92 pm. 12-month 1,20-1,20 pm.								

*Selling rate.

EXCHANGE CROSS RATES

Feb 9	Day's spread	Close	One month	%.	Three months	%.	One year	%.
U.S.	1,6360-1,6470	1,6415-1,6525	1,627-1,628 pm	1.57	1,63-1,635 pm	1.57	1,63-1,635 pm	1.57
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Netherlands...	4,111-4,116	4,124-4,123	4,11-4,115 pm	3.93	4,12-4,125 pm	3.93	4,12-4,125 pm	3.93
Belgium...	73,70-73,80	73,50-73,60	73,50-73,60 pm	1.63	73,42-73,52 pm	1.63	73,42-73,52 pm	1.63
Denmark...	13,16-13,29	13,17-13,18	13,17-13,18 pm	1.64	13,17-13,18 pm	1.64	13,17-13,18 pm	1.64
Iceland...	1,6010-1,6010	1,6010-1,6010	1,6010-1,6010 pm	1.60	1,6010-1,6010 pm	1.60	1,6010-1,6010 pm	1.60
W. Germany...	3,73-3,76	3,76-3,76	3,76-3,76 pm	1.49	3,76-3,76 pm	1.49	3,76-3,76 pm	1.49
Portugal...	140,100-144,00	140,100-144,00	140,100-144,00 pm	1.49	140,100-144,00 pm	1.49	140,100-144,00 pm	1.49
Spain...	195,58-196,00	195,25-196,00	195,25-196,00 pm	1.50	195,25-196,00 pm	1.50	195,25-196,00 pm	1.50
Italy...	2,101-2,102	2,101-2,102	2,101-2,102 pm	1.50	2,101-2,102 pm	1.50	2,101-2,102 pm	1.50
Norway...	10,50-10,65	10,521-10,65	10,521-10,65 pm	1.50	10,521-10,65 pm	1.50	10,521-10,65 pm	1.50
France...	10,59-10,64	10,62-10,64	10,62-10,64 pm	1.51	10,62-10,64 pm	1.51	10,62-10,64 pm	1.51
Sweden...	11,41-11,47	11,431-11,44	11,431-11,44 pm	1.51	11,431-11,44 pm	1.51	11,431-11,44 pm	1.51
Japan...	26,20-26,35	26,27-26,32	26,27-26,32 pm	1.51	26,27-26,32 pm	1.51	26,27-26,32 pm	1.51
Austria...	3,063-3,12	3,113-3,12	3,113-3,12 pm	1.51	3,113-3,12 pm	1.51	3,113-3,12 pm	1.51
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